

NCDP Organizing Department Intern

The North Carolina Democratic Party (NCDP) is seeking a motivated intern to join our Organizing Department through November 2026. This is an opportunity to get hands-on experience in grassroots political organizing, working directly with NCDP staff to build volunteer networks, support voter contact programs, and strengthen the Party's presence in communities across North Carolina.

About the Role

Organizing interns will support the day-to-day work of the department, gaining practical experience in the tools and tactics that power successful campaigns. Interns will work closely with Regional Organizing Directors and staff in other departments, and will have the chance to learn about the broader work of the NCDP, including how the Party recruits and supports volunteers, coordinates with county parties, and builds long-term organizing infrastructure. Interns will also be invited to participate in trainings hosted by the NCDP alongside other interns and fellows.

Responsibilities

- Assist with volunteer recruitment, onboarding, and scheduling
- Support phone banking and canvassing efforts, including help with training volunteers on direct voter contact
- Enter and maintain accurate data in VAN (training provided)
- Help plan and execute organizing events and actions
- Conduct outreach to local Democratic activists, county parties, and community partners
- Assist with day-to-day administrative tasks for the Organizing Department
- Other duties as assigned

Qualifications

- Strong written and oral communication skills
- Detail-oriented and comfortable managing multiple tasks
- Interest in grassroots organizing, campaigns, or political engagement
- Comfortable with (or willing to learn) tools like VAN and Google Workspace
- Previous volunteer or campaign experience is a plus, but not required
- Reliable transportation needed for in-person events, where applicable
- Evening and weekend availability strongly preferred

Details

This is a part-time internship, with interns expected to work approximately 15 hours per week on a schedule coordinated with NCDP staff. Work hours vary from standard office hours and include evenings and weekends. This position may be eligible for a monthly stipend and, depending on the student's school, may also satisfy college credit or community service requirements.

To Apply

Interested applicants should submit a resume and cover letter to sobrien@ncdp.org. In the cover letter, please share why you're interested in working with the NCDP Organizing Department and provide a rough estimate of your available schedule (e.g., Tues. and Thurs. 1:00–3:00 PM, Mon. and Wed. 10:00 AM–1:00 PM). Applications will be reviewed on a rolling basis, so early applicants are encouraged.