



# North Carolina Coordinated Campus Organizer

## About the Opportunity

The North Carolina Coordinated Campaign is seeking **Campus Organizers** to build and mobilize student power across college and university campuses. This role is responsible for recruiting and engaging student volunteers, building campus-based organizing programs, and driving voter contact and turnout among young voters.

Campus Organizers will serve as the on-the-ground leaders of the campaign's student program—turning campus energy into consistent volunteer action and measurable electoral impact.

## Duties and Responsibilities

### *Student Recruitment & Engagement*

- Recruit student volunteers through tabling, events, classroom outreach, and relational organizing
- Build a consistent pipeline of new volunteers and supporters on campus
- Maintain regular follow-up and engagement to keep students active in the program

### *Volunteer Leadership Development*

- Identify and develop student leaders into volunteer leads and campus captains
- Run 1:1 meetings with volunteers to deepen engagement and ownership
- Build a leadership structure that allows the program to scale beyond direct organizer capacity

### *Campus Visibility & Partnerships*

- Build relationships with student organizations, campus leaders, and affinity groups
- Increase campaign visibility through consistent presence on campus
- Identify opportunities to plug into existing campus events and networks

### *Program Execution*

- Plan and execute campus events, canvass launches, and voter engagement activities
- Turn campus events into action by moving attendees into shifts, voter contact, and future commitments
- Support campaign-wide priorities including Weekend of Action, voter registration, and GOTV

## Required Skills, Abilities, and Experience

- Previous campaign, field, or community organizing experience preferred
- Strong interpersonal and relationship-building skills
- Ability to manage time effectively and meet deadlines
- Comfort working nights and weekends
- Willingness to travel within assigned region
- Access to a reliable vehicle and cell phone
- Registered Democrat

## Classification



Bargaining unit position eligible for overtime pay. Temporary full-time position.

The final date of employment will be 11/15/2026.

### **Salary & Benefits**

The pay for this position starts at \$17.00/hour and will work starting at 40 hours per week and should expect hours to increase as we approach the election with notice given. With overtime, pay per month may range between \$4,250 - \$4,562.50.

This role includes unlimited paid time off, subject to supervisor approval. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

### **NC Democratic Party Benefits**

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

### **Application**

To apply, please use this form: [LINK HERE](#). Applications will be accepted on a rolling basis.

*The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.*