



## North Carolina Coordinated Impact Organizer

### About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking Impact Organizers to support the 2026 Coordinated Campaign. Impact Organizers are frontline staff responsible for building community relationships, supporting voter activation programming, and executing localized engagement strategies that make the campaign more accessible and trusted.

Impact Organizers report directly to the Regional Impact Director and work closely with Organizing, Political, and Voter Access teams to ensure community engagement efforts translate into measurable voter participation.

This is a full-time, temporary position based in North Carolina with regular in-region travel.

### Duties and Responsibilities

- Build and maintain relationships with community organizations, faith leaders, student groups, and local stakeholders
- Support voter activation and accessibility programming, including events, early vote outreach, and other electoral activities
- Execute regional Impact strategies and weekly engagement goals
- Assist with partner led turnout efforts and community mobilization
- Track relationships, activities, and engagement data in NGP VAN and other internal systems
- Share community feedback and field insights with regional leadership
- Represent the campaign professionally and uphold campaign values

### Required Skills, Abilities, and Experience

- Previous campaign, field, or community organizing experience preferred
- Strong interpersonal and relationship-building skills
- Ability to manage time effectively and meet deadlines
- Comfort working nights and weekends
- Willingness to travel within assigned region
- Access to a reliable vehicle and cell phone
- Registered Democrat

### Classification

Bargaining unit position eligible for overtime pay. Temporary position.

The final date of employment will be 11/15/2026.

### Salary & Benefits



The pay for this position starts at \$17.00/hour and will work starting at 40 hours per week and should expect hours to increase as we approach the election with notice given. With overtime, pay per month may range between \$4,250 - \$4,562.50.

This role includes unlimited paid time off, subject to supervisor approval. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

### **NC Democratic Party Benefits**

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

### **Application**

To apply, please use this form: [LINK HERE](#). Applications will be accepted on a rolling basis.

*The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.*