



# North Carolina Coordinated Impact Fellow

## About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking Impact Fellows to join the Coordinated Campaign's Impact program. This is a paid fellowship role designed to provide hands on experience in community organizing, coalition engagement, voter activation, and campaign operations.

Impact Fellows will gain direct exposure to how statewide campaigns build relationships, mobilize communities, and execute large scale voter engagement programs. Fellows will work closely with experienced campaign staff and receive structured training, mentorship, and real world field experience that prepares them for future roles in community organizing and political campaigns.

## What You Will Learn & Experience

As an Impact Fellow, you will gain experience in:

- **Community Organizing & Relationship Building**  
Learn how to build trust with community leaders, grassroots organizations, and coalition partners while representing a statewide campaign in real community spaces.
- **Campaign Field Operations**  
Gain hands on experience executing outreach programs, staffing events, supporting voter education efforts, and helping run high-visibility campaign activities.
- **Professional Campaign Skills**  
Develop skills in data entry, reporting, event coordination, time management, and collaborative team workflows using professional campaign tools such as NGP VAN.
- **Leadership & Team Development**  
Participate in trainings, staff meetings, and mentorship opportunities designed to prepare fellows for future leadership roles in political organizing.
- **Strategic Exposure**  
Learn how campaigns connect community engagement work to broader electoral strategy and turnout goals.

## Required Skills, Abilities, and Experience

- 0–2 cycles of paid organizing experience, including experience with campus, youth, or student organizing.
- Interest in community organizing, civic engagement, or political campaigns
- Demonstrated success building relationships with community leaders and partner organizations.
- Strong interpersonal and communication skills
- Ability to manage time effectively and meet deadlines
- Comfort working in diverse community spaces
- Willingness to work in the field within the assigned region and attend community events outside of standard hours.
- Access to a reliable vehicle and cell phone.



- Registered Democrat

**Stipend:**

\$600/month stipend

The final date will be 5/1/26.

**Application**

To apply, please use this form: [HERE](#). Applications will be accepted on a rolling basis.

*The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.*