



North Carolina Coordinated Campaign

Campus Organizing Fellow

About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking Campus Organizing Fellows for the 2026 Coordinated Campaign's Organizing Program. The Organizing Program works to build support for Democrats by talking to voters, engaging with community groups, and conducting direct voter contact (DVC) activities. The Campus Organizing Fellowship is a part-time, experiential fellowship designed for students who want to build practical skills in organizing through structured training, mentorship, and supervised project work as part of a statewide, data-driven program. Campus Organizing Fellows should be passionate, hardworking individuals looking to learn from and be a part of one of the most high-profile races in the nation in 2026.

Fellows will be paired with an Organizing staff mentor and will gain exposure to multiple core program areas, including community engagement, capacity-building, and talking to voters on college campuses. Fellows will take ownership of clearly scoped deliverables and will receive regular feedback and coaching to support professional growth and learning through the duration of the fellowship.

What You Will Learn And Experience

As a Campus Organizing Fellow, you will gain experience in:

- **Campus Organizing & Relationship Building**
Learn how to build trust with student voters, registered student organizations, and campus stakeholders while representing a statewide campaign on college campuses and youth spaces across North Carolina.
- **Campaign Field Operations**
Gain hands on experience executing outreach programs, staffing events, supporting voter education efforts, and helping run high-visibility campaign activities.
- **Professional Campaign Skills**
Develop skills in data entry, reporting, event coordination, time management, and collaborative team workflows using professional campaign tools such as NGP VAN.
- **Leadership & Team Development**
Participate in trainings, staff meetings, and mentorship opportunities designed to prepare fellows for future leadership roles in political organizing.
- **Strategic Exposure**
Learn how campaigns connect campus and youth engagement work to broader electoral strategy and turnout goals.

Position Details

- Hours: 10–15 hours per week (flexible scheduling around classes; some evenings/weekends may be requested during peak election periods with advance notice).
- Classification: Part-time, temporary, non-exempt, stipend.
- Location: Specific college campus in North Carolina
- Reports to: Regional Organizing Director or Deputy Organizing Director
- Duration: Through May 1 (exact end date to align with Coordinated Campaign timeline).



- Stipend: \$600/month.
- Eligibility note (if applicable): Must be able to meet NCDP employment eligibility requirements, which may include being a registered Democrat.

Application

To apply, please use this form: [HERE](#). Applications will be accepted on a rolling basis.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.