



# North Carolina Coordinated Campaign Voter Access Director

## About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking an experienced Voter Access Director for the 2026 Coordinated Campaign.

The Voter Access Director will be key to fighting Republican voter suppression efforts, expanding turnout, and ensuring every eligible voter has their ballot counted. The Voter Access Director should be a savvy political and organizing mind who can engage stakeholders and recruit volunteers to support programs that move officials toward policies that facilitate voting. They will be responsible for hiring and managing teams to oversee programs. They will serve as senior-level leaders on the coordinated campaign and work closely with other departments to implement programs that elect Democrats up and down the ballot. This is a full-time position based in Raleigh, North Carolina.

## Duties and Responsibilities

- Work closely with the Coordinated Campaign Director, Senate Campaign Manager, and the DSCC to identify strategies to advocate for policies that facilitate voting
- Lead election administration engagement and other voter access programs in their state
- Set strategic objectives for programs and metric goals to achieve those objectives; hold staff and self accountable to meeting those goals
- Hire and manage Voter Access department staff, if applicable
- Collaborate with Organizing, Data, and Operations departments to effectively implement programs

## Required Skills, Abilities, and Experience

- Multiple cycles of campaign experience in a political or organizing role, or similar experience at an advocacy organization, nonprofit, or consulting firm
- Experience managing external relationships with stakeholders at different levels
- Experience and desire to manage staff
- Excellent verbal, written, and interpersonal communication skills, especially as applied to building a strong, inclusive management culture that supports staff development
- Attention to detail, strong organizational skills, and the ability to collaborate with stakeholders across all levels of the organization
- Fluency with Voter Access tools, such as LBJ and VAN, preferred

## Classification

Exempt (not eligible for overtime pay); temporary position; not a bargaining unit position.

## Salary & Benefits

The pay range is \$102,000 - \$114,000 annually or \$8,500 - \$9,500 per month.



This role includes unlimited paid time off, subject to supervisor approval. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

## **NC Democratic Party Benefits**

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

## **Application**

To apply, please use this form: [HERE](#). Applications will be accepted on a rolling basis.

*The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.*