



North Carolina Coordinated Campaign

Deputy Voter Access Director

About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking Deputy Voter Access Directors for the 2026 Coordinated Campaign. These deputies will provide senior-level support within the statewide Voter Access program, managing program areas, staff, and volunteers to ensure all voters can access the ballot and have their votes counted.

Deputy Voter Access Directors will report to the Voter Access Director and serve as key leaders in executing a data-driven, statewide voter access plan, collaborating closely with Organizing, Impact, Data, Operations, and Political teams. This is a full-time position based in Raleigh, North Carolina, with travel across the state as needed.

Duties and Responsibilities

- Lead one or more areas of the Voter Access program, including but not limited to: election administration & advocacy, poll observation, voter assistance hotline, voter education, ballot cure, and post-election planning.
- Support the Voter Access Director in developing program strategies, objectives, and metric goals, and ensure timely execution.
- Hire, train, and manage staff supporting your program area(s), providing coaching, feedback, and fostering a collaborative, inclusive, and accountable team culture.
- Recruit, train, and manage volunteers to support program goals, designing clear, engaging trainings and workflows.
- Build and maintain relationships with election officials, community partners, and stakeholders to identify voting barriers and implement solutions.
- Ensure data integrity and effective use of NGP VAN, LBJ, and other voter access tools; work closely with Data and Operations teams to create smooth volunteer and voter experiences.
- Maintain current knowledge of North Carolina voting laws and procedures, providing guidance to staff, volunteers, and voters as needed.
- Collaborate across campaign departments to align voter access efforts with the broader coordinated campaign strategy.
- Support special projects and priority initiatives as assigned by the Voter Access Director.

Required Skills, Abilities, and Experience

- 1+ cycle of campaign or voter protection experience, with staff management responsibilities preferred.
- Experience managing volunteers and/or staff, including recruitment, coaching, and development.
- Strong project management, problem-solving, and prioritization skills.
- Excellent interpersonal and communication skills, with experience building relationships across a diverse range of stakeholders.
- Attention to detail, strong organizational skills, and the ability to collaborate across multiple teams.
- Familiarity with voter access tools such as NGP VAN, LBJ, or similar platforms.
- Willingness to travel across the state; access to a reliable vehicle and cell phone required.
- Registered Democrat.



Classification

Exempt (not eligible for overtime pay); temporary position; not a bargaining unit position.

The final date of employment will be 11/15/2026.

Salary & Benefits

The pay range is \$78,000 annually or \$6,500 per month.

This role includes unlimited paid time off, subject to supervisor approval. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

NC Democratic Party Benefits

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

Application

To apply, please use this form: [HERE](#). Applications will be accepted on a rolling basis.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.