



North Carolina Coordinated Campaign

Campus Regional Organizing Director

About the Opportunity

The North Carolina Democratic Party (NCDP) is seeking an experienced Regional Campus Organizing Director for the 2026 Coordinated Campaign. This role will support the design and execution of a statewide campus organizing program, with a focus on engaging college and university students, building long-term campus relationships, and mobilizing young voters.

The Regional Campus Organizing Director will manage campus-based staff, develop relationships with student leaders and administrators, and build organizing infrastructure across multiple institutions. This is a full-time position based in North Carolina and requires frequent in-person work on campuses and with regional staff. This position reports to the Campus Deputy Organizing Director.

Duties and Responsibilities

- Recruit, hire, train, and manage a team of Campus Organizers and Campus Fellows assigned to colleges and universities in the region.
- Develop and execute a regional campus organizing plan aligned with statewide youth and coordinated campaign strategy.
- Build organizing infrastructure on campuses, including volunteer pipelines, student leadership development, and recurring campus programs.
- Oversee voter registration, voter education, early vote, and GOTV efforts tailored to campus environments and academic calendars.
- Establish systems to track progress toward daily and weekly goals for volunteer recruitment, voter contact, and campus engagement.
- Ensure accurate data entry, reporting, and use of NGP VAN and other organizing tools for campus-based programs.
- Build and maintain strong relationships with student organizations, campus leaders, faculty allies, and university administrators, as appropriate.
- Support staff growth by providing regular coaching, feedback, and professional development in a fast-paced, high-pressure environment.
- Foster an inclusive, motivating, and values-driven culture among campus staff and volunteers.
- Collaborate with Organizing, Data, Communications, and Voter Access teams to integrate campus programs into the broader coordinated campaign.
- Perform additional duties as assigned.

Required Skills, Abilities, and Experience

- 1-2 cycles of paid organizing experience, including experience with campus, youth, or student organizing.
- Experience managing, training, or mentoring organizers, fellows, or volunteer leaders.
- Strong understanding of campus culture, student organizing dynamics, and academic calendars.
- Ability to build relationships with diverse student populations and campus stakeholders.
- Proven ability to create a motivating, inclusive, and accountable team culture.
- Fluency with NGP VAN and familiarity with data-driven organizing programs.



- Willingness to work on-campus, in field offices, and travel regularly within the assigned region.
- Access to a reliable vehicle and cell phone.
- Registered Democrat

Classification

Exempt (not eligible for overtime pay); temporary position; not a bargaining unit position.

The final date of employment will be 11/15/2026.

Salary & Benefits

The pay range is \$69,000 annually or \$5,750 per month.

This role includes unlimited paid time off, subject to supervisor approval. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

NC Democratic Party Benefits

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

Application

To apply, please use this form: [HERE](#) . Applications will be accepted on a rolling basis.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.