

NCDP Senior Communications Advisor

The North Carolina Democratic Party (NCDP) is hiring a Senior Communications Advisor to support Democrats up and down the ballot this cycle. This is a senior-level role focused on developing and executing the communications strategy to hold Senator Tillis accountable ahead of the 2026 election. This person will lead a sophisticated rapid response operation, create press plans, build events, pitch stories, and serve as an on-the-record spokesperson for the state party.

Responsibilities will include:

- Develop and execute earned media strategy to hold Senator Tillis accountable ahead of the 2026 election
- Work with the campaign for the Democratic U.S. Senate nominee and the state party on earned media strategies to support the North Carolina U.S. Senate race and Democrats up and down the ballot
- Build and maintain relationships with the state and local press corps
- Serve as the primary spokesperson for the party regarding the North Carolina U.S. Senate race
- Quickly draft and edit communications materials including press releases and talking points
- Build press conferences and events
- Pitch trend, analysis and opposition research stories
- Management of staff and fellows
- Other duties as assigned

Desired Skills and Qualifications:

We do not expect any candidate to possess all of these skills and experiences, and we encourage you to apply even if a couple of them do not perfectly describe you.

- Strong preference for two to three cycles of campaign or political communications experience
- Track record of successful work directly with reporters and on-the-record experience
- Strong verbal communication skills
- Ability to write quickly and on deadline for wide variety of press materials
- Experience developing and implementing communications strategies and plans
- Understanding of how to prioritize competing responsibilities and multiple organizations while managing rapid response in a fast-paced work environment
- Team player attitude and committed to working well with others
- Demonstrated commitment to Democratic causes

Logistics & Working Conditions:

- Full-time position.
- Generally, Monday through Friday, shall require evening and weekend hours. Extended hours during election season.
- Registered Democrat.
- Must have a valid driver's license, a reliable mode of transportation, and the ability to travel throughout the state for more than a day at a time.

Classification:

Exempt (not eligible for overtime pay); temporary position; not a bargaining unit position.

Salary & Benefits:

The pay range is \$84,000 - \$108,000 annually or \$7,000 - \$9,000 per month.

Employees receive graduated vacation based on years of service, beginning at 10 days of paid vacation for new employees. Employees also receive paid holidays, paid sick leave, and various other forms of paid leave.

NC Democratic Party Benefits:

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

Application:

To apply, please send a resume to jobs@ncdp.org. We will review a cover letter as part of your application, if you would like to submit one, but it is not required. Please include "Senior Communications Advisor Application" in the subject line.

Applications improperly submitted will not be accepted. Applications will be accepted on a rolling basis.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.