

North Carolina Coordinated Campaign Distributed Organizer

The 2024 North Carolina Democratic Coordinated Campaign is hiring distributed organizers to join the North Carolina distributed organizing team. Distributed organizers will be responsible for leading teams of volunteers to recruit, organize, and engage thousands of voters in call, text, and event efforts. As a distributed organizer, you will recruit, build, and grow a community based, volunteer-driven organization to support state and national Democratic Outreach efforts. You will be responsible for driving virtual recruitment and direct voter contact efforts through call and text messages.

Ideal qualifications of a distributed organizer include some knowledge of Scale to Win and Spoke tools, some experience with dialer and peer to peer campaigns, and experience managing and recruiting volunteers.

This role will report to the North Carolina Distributed Manager. This position is in the CWG Bargaining Unit. This is a full-time, hourly, temporary position through November 15, 2024.

Responsibilities

- Responsible for recruiting, training, and leading teams of volunteer leaders to support ongoing text and call efforts
- Build call and text campaigns, scripts, and training materials
- Lead teams of volunteers to host voter contact and recruitment shifts of their own
- Drive volunteers to take on more leadership to build a large, de-centralized organizing program
- As needed, drive targeted volunteer mobilization, shift recruitment, in-person organizing, event management, and GOTV support on behalf of field organizers as needed.
 - Utilize a number of tactics and tools to hit daily and weekly metric goals including but not limited to phone recruitment, texting, high traffic canvassing, canvassing and tabling.
- Other duties as assigned

Qualifications

- 1-2 campaign cycles of experience as an organizer or digital organizer
- Some experience working with predictive dialer tools and texting tools
- Experience with managing volunteers, especially volunteer leadership development
- Proficiency with organizing tools such as Mobilize America and VAN
- Familiarity with Slack, Zoom, and Google Drive
- Strong in person communication and writing skills
- Able to drive volunteer programs virtually
- Ready to work in a fast paced environment and willing to be flexible with workstreams and tasks over time

Salary and Benefits

This is an hourly position starting at \$20.00 per hour over a 55 hour available workweek; 40 hours at the base rate and 15 hours at 1.5x the base rate. Organizers will only be paid for time worked but will always be provided the opportunity to work 55 hours.

In addition, distributed organizers will receive a fifty dollar (\$50) per month tech stipend and two-hundred and fifty dollar (\$250) per month stipend for travel.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.