

North Carolina Coordinated Campaign Regional Organizer

The 2024 North Carolina Democratic Coordinated Campaign is seeking Regional Organizers to ensure that President Biden and Democrats up and down the ballot secure victory in November. At their core, a Regional Organizer connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching volunteers. Regional Organizers execute the statewide organizing program in their area of the state. To meet the goals for their region, Regional Organizers will recruit and develop a number of volunteers to engage in direct voter contact, community and digital outreach, and relational voter contact. They assist the Campaign Organizers with engaging, cultivating, and deploying supporters in-person to share our message with voters. They will collaborate with their volunteers to build and expand local volunteer infrastructure.

Regional Organizers report directly to the Regional Organizing Director. This is a full time, temporary position through November 15, 2024. Access to reliable transportation is required for this position. This position is in the CWG bargaining unit.

Job Description

- Work to build local grassroots volunteer leadership to engage with direct and relational voter contact.
- Engage with the community in their turf to create a relentlessly visible campaign both online and offline.
- Implement grassroots organizing tactics, including managing and executing effective voter contact activities, such as community events, house meetings, tabling, high traffic canvassing, door-to-door canvassing, & phone banks.
- Implement digital and relational tactics, including friendbanks, content engagement, virtual voter contact, digital door knocking, and maintaining digital community.
- Build the local volunteer infrastructure necessary for success.
- Meet and exceed goals for volunteer recruitment & retention as well as voter contact.

Required Skills & Qualifications

- You have a strong commitment to Democratic values and enthusiasm for electing Joe Biden and Democrats up and down the ballot.
- You love connecting with others, motivating action, and building coalitions.
- You're solutions-oriented and are able to take and implement feedback.
- You are driven by achieving goals and have a competitive spirit.
- You understand how to take an inclusive lens into all aspects of work—and are able to forge genuine relationships across diverse groups, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. You have

the capacity and willingness to work long hours during peak season, rolling up your sleeves and getting the work done.

- You have access to reliable transportation, and are willing to travel frequently.

Salary and Benefits

This is an hourly position starting at \$19.25 per hour over a 55 hour available workweek; 40 hours at the base rate and 15 hours at 1.5x the base rate. Organizers will only be paid for time worked but will always be provided the opportunity to work 55 hours.

In addition, Regional Organizers will receive a fifty dollar (\$50) per month tech stipend and two-hundred and fifty dollar (\$250) per month stipend for travel.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.