

North Carolina Coordinated Campaign Organizing Manager

The 2024 North Carolina Democratic Coordinated Campaign is hiring Organizing Managers to work with our wide-scale organizing operation in the fight for the soul of our nation. Organizing Managers will report to the General Election Director and plan and implement programs to build the grassroots organization necessary to persuade and mobilize voters for 2024. We are looking for passionate, hardworking individuals who are committed to building the coordinated campaign working to elect President Biden, Vice President Harris, and Democrats up and down the ticket.

Our campaign is hiring for multiple positions and successful applicants will be based in North Carolina. The role requires in-person work. This is a full-time temporary position through the 2024 election cycle.

Job Description

- Directly manage a team of Deputy Organizing Directors to meet voter contact and capacity-building goals; the Organizing Manager will coach and lead Deputy Organizing Directors to manage their team of Regional Organizing directors around goal setting, and team management.
- Determine correct metrics and goals to achieve strategic imperatives within the state program in conjunction with the General Election Director;
- In coordination with the Data Analytics team, oversee goal setting, turfing, and training of field staff;
- Ensure engagement of voters and volunteers in person and across variety of tactics;
- Determine staff and volunteer training program and schedule in conjunction with General Election Director and Training Team;
- Work cross-departmentally to ensure full integration of political, communications, and digital goals on the Organizing team;
- Other duties as assigned.

Preferred Skills & Qualifications

- Strong commitment to Democratic politics and ideals and enthusiasm for electing Joe Biden and Democrats up and down the ballot;
- Four cycles of organizing experience and at least three cycles of staff management experience is preferred, including experience managing managers.
- Excellent interpersonal and communication skills, both verbal and written.
- Willingness to manage a diverse team with different experiences and perspectives, and a commitment to helping them grow and succeed.
- Ability to adapt to a fast paced, changing work environment.

- Ability to work long and irregular hours, including nights and weekends.
- A valid driver's license and reliable motor vehicle.

Salary and Benefits

This position is salaried at \$7,500- \$8,500 per month. This is a temporary position through the 2024 election cycle.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

This is not a CWG bargaining unit position.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.