

North Carolina Coordinated Campaign Organizer

The 2024 North Carolina Democratic Coordinated Campaign is seeking experienced Organizers to bring together communities of supporters across North Carolina in 2024. We are looking for passionate, hardworking individuals who are committed to building the grassroots turnout operation needed to re-election President Biden and win elections up and down the ballot for Democrats in November 2024.

This position will report to the Regional Organizing Director. The role requires in-person work in North Carolina. This is a full-time temporary role through the 2024 election cycle that will end November 15, 2024. This is a CWG bargaining unit position.

Job Description

- Recruit and train fellows and volunteers to conduct direct voter contact.
- Coordinate volunteer events that connect with voters in a meaningful way and grow our team of core volunteers and supporters.
- Utilize a number of tactics and tools to hit daily and weekly metric goals including but not limited to phone recruitment, texting, high traffic canvassing, canvassing and tabling.
- Recruit and train volunteer leaders to execute a large scale GOTV.
- Other responsibilities as assigned.

Preferred Skills & Qualifications

- Previous campaign experience as staff or volunteer preferred but not required.
- Local ties and experience organizing core communities is a plus.
- Willingness to work in the field office and in the community you are assigned.
- Creativity and grit in building actions to help re-elect Joe Biden and Kamala Harris and a commitment to electing all Democrats up and down the ballot.
- Flexible, adaptable and solutions-oriented.
- Must have access to a cell phone, vehicle and ability to relocate if necessary.

Salary and Benefits

This is an hourly position starting at \$18.50 per hour over a 55 hour available workweek; 40 hours at the base rate and 15 hours at 1.5x the base rate. Organizers will only be paid for time worked but will always be provided the opportunity to work 55 hours.

In addition, Organizers will receive a fifty dollar (\$50) per month tech stipend and two-hundred and fifty dollar (\$250) per month stipend for travel.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on

your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.