

North Carolina Coordinated Campaign Deputy Organizing Director

The 2024 North Carolina Democratic Coordinated Campaign is seeking experienced Deputy Organizing Directors to lead a large and diverse team of managers and organizers in North Carolina in 2024. We are looking for passionate, hardworking leaders who are committed to building the organizing operation needed to win North Carolina, re-elect President Biden, and win elections up and down the ballot for Democrats in November 2024.

Our campaign is hiring for multiple positions and successful applicants will be based in North Carolina. The role requires in-person work. This is a full-time temporary position through the 2024 election cycle.

Job Description

- Coach and manage a team of Regional Organizing Directors (RODs) to effectively manage their organizing teams to successfully implement the organizing plan in their regions.
- Coach and lead RODs around management best practices, accountability, and training.
- Ensure staff are trained and have the skills to be successful in their roles in collaboration with the Training and Data team.
- Keep your team focused and motivated in a high-stress, rigorous work schedule and environment.
- Build and manage relationships with key stakeholders in tandem with the Political team.
- Manage event build for large-scale campaign events.
- Develop strategies and systems that lead your program to successfully meet and exceed daily, weekly, and phase organizing goals, as well as maintain data integrity.
- Assist the Organizing leadership team in program development and execution.
- Meet organizing teams where they are, and drive to different regions of the state, as needed.
- Other responsibilities as assigned.

Preferred Skills & Qualifications

- 2+ cycles of organizing experience with staff management responsibilities, experience managing managers is preferred.
- Ability to create a motivating and inclusive team culture across a diverse geographic area
- Experience hiring and training a sizable team.
- Willingness to manage a diverse team with different experiences and perspectives, and a commitment to helping them grow and succeed.
- Experience working in large, metric driven voter contact programs.
- North Carolina ties are a plus.
- Must have access to a vehicle and the ability to relocate if necessary.

Salary and Benefits

This position is salaried between \$6,500 and \$7,500 per month.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

This is not a CWG bargaining unit position.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.