

# ***NCDP Plan of Organization Review Committee's Report to the NCDP Winter SEC Meeting of February 24<sup>th</sup>, 2024***

Consistent with Section 8.04 the NCDP Plan of Organization the Plan of Organization Review Committee has voted to provide the NCDP's SEC with favorable recommendations for the following five proposals.

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## **PORC Recommendation #1 : Amending the minimum number of delegates a precinct must elect to receive its full weighted vote at its county convention**

### **1.10 DELEGATES TO THE COUNTY CONVENTION**

Each precinct shall elect at least one (1) delegate ~~for each vote to which said precinct is entitled at the county convention,~~ and the precinct may elect no more than two (2) delegates for each vote to which said precinct is entitled at the county convention ~~if the precinct elects less than one (1) delegate for each vote to which it is entitled, then the precinct vote at the county convention shall be limited to the number of delegates selected.~~

### **5.02 VOTING**

#### **Allocation of Votes.**

Each precinct shall be entitled to cast in the county convention one (1) vote for every one hundred (100) votes, or major fraction thereof, cast by the precinct for the Democratic nominee for Governor in the last preceding gubernatorial election; provided that each precinct shall be entitled to cast at least one vote at the county convention.

#### **Votes Divided Among Delegates Present.**

The precinct delegates who attend the county convention shall be entitled to vote the full strength of their precinct upon matters of business which come before the convention, provided the precinct originally elected a minimum of five (5) delegates, or at least one (1) delegate for each vote to which it was entitled, as provided in Section 1.08, whichever number is smaller. Each such delegate present from a particular precinct shall cast an equal number of the votes to which the precinct is entitled. All votes which the precinct is entitled to cast shall be divided equally among all the delegates representing the precinct who are in attendance.

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## **PORC Recommendation #2 : Allowing the simultaneous holding of offices in some circumstances**

### **10.04 Simultaneous Office Holding Prohibited in Some Circumstances**

Should any county executive committee officer, congressional district executive committee officer, ~~or state executive committee officer~~ be elected as an officer of the ~~county executive committee, district executive committee, or~~ state executive committee, ~~he or she~~ they shall be deemed to have automatically vacated their previous office. Should any officer of the state executive committee be elected as an officer of a county party executive committee or district party executive committee they shall be deemed to have vacated their position as an officer of the state executive committee.

No chair ~~elected officer~~ of any county executive committee, chair of any district executive committee, or officer of the state executive committee may simultaneously serve as a President of any state-wide affiliated organization recognized under Section 4.08.

Upon election as President of a statewide affiliated organization, or assumption of the office of President of a statewide affiliated organization, an officer a chair of a county executive committee, chair of district executive committee, or officer of the state executive committee shall be deemed to have automatically vacated their position as ~~an officer~~ chair of the a county executive committee, chair of a district executive committee, or officer of the state executive committee. Should a President of a statewide affiliated organization, be elected as ~~an officer of the~~ chair of a county executive committee, chair of a district executive committee, or officer of the state executive committee, ~~he or she~~ they shall have fifteen (15) days after such election to resign as President of the statewide affiliated organization, or ~~he or she~~ they shall be deemed to have automatically vacated ~~his or her~~ their new position as ~~an officer of the~~ a chair of a county executive committee, a chair of a district executive committee, or officer of the state executive committee.

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## **PORC Recommendation #3 : Amending the gender diversity requirements for the officers of county and district executive committees**

### **2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE**

**Elected Officers.** The county executive committee shall have as officers a chair, three (3) vice chairs, and a secretary. ~~The first vice chair must be of a different gender identity from the chair.~~ Among the chair and first vice chair at least one (1) must be a person whose gender identity is not male. Among the chair and three (3) vice chair offices, one (1) of these must be filled by a person of a racial or ethnic minority

which constitutes at least twenty percent (20%) of the registered Democrats in that county, one(1) of these offices must be filled by a person whose gender identity is not female and one(1) of these offices must be filled by a person thirty-six (36) years of age or younger. Officers of a county executive committee shall be active Democrats residing within the county. No two (2) county officers may be from the same immediate family residing in the same household. Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy for an unexpired term but shall be adhered to when the office is filled for a full term.

### **3.04 OFFICERS OF THE CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE**

**Elected Officers.** The congressional district executive committee shall have as officers a chair, three (3) vice chairs, and a secretary elected pursuant to Section 6.01. ~~The first vice chair must be of a different gender identity from the chair.~~ Among the chair and first vice chair at least one (1) must be a person whose gender identity is not male. Where there are sufficient counties in a district, no two (2) elected officers shall live within the same county. Among the chair and three (3) vice chair offices, one (1) of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that district, one(1) of these offices must be filled by a person whose gender identity is not female and one(1) of these offices must be filled by a person thirty-six (36) years of age or younger. Any office not elected at the convention shall be considered vacant. Officers of a congressional district executive committee shall be registered Democrats residing within the congressional district.

Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy by the District Executive Committee. Officers shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct.

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## **PORC Recommendation #4: Establishing the process by which an affiliated organization may receive conditional approval**

Add to #4 in section 11.03 as follows:

The State Executive Committee may grant conditional approval of an affiliated organization. If such conditional approval is granted, the conditionally approved affiliated organization must then meet all the requirements for full recognition and meet the appropriate deadlines, as stated herein, prior to the next full meeting of the State Executive Committee, at which time the State Executive Committee shall vote final approval or denial.

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## **PORC Recommendation #5: Authorizing certain counties to operate under an Alternative Plan of Organization**

The CEC's of the following counties have approved the Alternative Plan of Organization listed below and are asking the NCDP SEC to exercise its authority under Section 2.11 of the NCDP Plan of Organization to allow them to operate under this Alternative Plan of Organization for two years.

Burke, Caldwell, Catawba, Clay, Cherokee, Dare, Davidson, McDowell, Swain, and Yadkin counties.

(Alternative Plan of Precinct Organization for {FILL IN NAME} County)

### **1.00 PRECINCT ORGANIZATION**

#### **1.01 UNIT OF ORGANIZATION**

The unit of organization of the ~~North Carolina~~ {FILL IN NAME} County Democratic Party shall be the voting precinct or the precinct cluster which consists of two or three adjacent voting precincts.

#### **1.02 ORGANIZED PRECINCT**

A precinct is organized and remains organized provided that, at a minimum, an annual or organizing precinct meeting is held each year at which:

1. There is in attendance a quorum of registered Democrats who reside in the precinct/precinct cluster ~~precinct~~;
2. The meeting was convened according to notice, access, and other requirements of this Plan;
3. The required order of business for election of officers and delegates and for other business is completed at this meeting. And
4. The precinct/precinct cluster ~~precinct~~ chair certifies to the county chair in writing the names of those in attendance, the names of officers and delegates elected, and the names, address, occupation, and employer of the contributors. Funds collected are turned in to the County Treasurer.

### 1.03 COMPOSITION OF PRECINCT COMMITTEE

**Precinct/Precinct Cluster Precinct Committee.** In each precinct/precinct cluster ~~precinct~~, there shall be a precinct/precinct cluster ~~precinct~~ committee consisting of at least five registered Democrats who reside in the precinct/precinct cluster ~~precinct~~ who are elected at an organizational meeting of the precinct/precinct cluster ~~precinct~~. Each precinct in a precinct cluster shall have no less than one registered Democrat that resides in the precinct on the Precinct Cluster Committee. The purpose of the precinct/precinct cluster ~~precinct~~ **committee is to represent the precinct/precinct cluster** at county party meetings and coordinate the grassroots work of the precinct/precinct cluster ~~precinct~~, including political education, get-out-the vote, and campaign activities. The composition of the precinct/precinct cluster ~~precinct~~ **committee** ~~precinct~~ should resemble the make-up of the registered Democrats in the precinct/precinct cluster ~~precinct~~. Participation and the opportunity to be elected to office or representation is open to any registered Democrat who resides in the precinct/precinct cluster ~~precinct~~. All Democratic County and city elected officials and Democratic members of the North Carolina General Assembly, residing in the precinct/precinct cluster ~~precinct~~ and in attendance, shall be ex-officio, voting members of the precinct/precinct cluster ~~precinct~~ committee.

**Precinct/Precinct Cluster Officers.** The precinct/precinct cluster ~~precinct~~ committee shall have as officers a chair, a vice chair, a secretary/treasurer, no less than two (2) committee members and any others as the body might desire. The vice chair should, where possible, be of a different gender identity from the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct/precinct cluster ~~precinct~~ committee shall be from the same immediate family residing in the same household. Officers shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct.

**Term of Office.** The terms of office for precinct/precinct cluster ~~precinct~~ officers and precinct/precinct cluster ~~precinct~~ committee members elected at an annual meeting in an odd numbered year shall be for two (2) years. If elected at another time, the term of the office shall begin upon election. Terms shall end on the date on which the next annual precinct/precinct cluster ~~precinct~~ meeting is held in an odd-numbered year or when their successors are elected, whichever occurs first. Should a vacancy occur prior to the end of a term, the officer or committee member elected shall serve the unexpired portion of term.

**Vacancy and Succession for Precinct/Precinct Cluster Officers and Committee Members.** Vacancies occurring among the officers or members of the precinct/precinct cluster ~~precinct~~ committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct/precinct cluster ~~precinct~~ committee moves their voting residence outside the precinct/precinct cluster ~~precinct~~, they shall be deemed to have vacated their position. The precinct/precinct cluster ~~precinct~~ chair shall call a meeting of the remaining members of the precinct/precinct cluster ~~precinct~~ committee to fill that vacancy and any other vacancies that

might be caused by the action of such committee in filling the vacancy. If there is a vacancy of the precinct/precinct cluster ~~precinct~~ chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct/precinct cluster ~~precinct~~ chair, and shall call a meeting to fill the office of chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct/precinct cluster ~~precinct~~ meeting to be held for this purpose. If the precinct is a significantly ethnic precinct, the County Chair shall appoint a designee to call the precinct/precinct cluster ~~precinct~~ meeting upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es). The precinct/precinct cluster ~~precinct~~ chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.

**Resignation.** Resignation of any precinct/precinct cluster ~~precinct~~ officer shall be in writing and given to the precinct/precinct cluster ~~precinct~~ chair and county chair. In the event resignation is that of the precinct/precinct cluster ~~precinct~~ chair, the precinct/precinct cluster ~~precinct~~ chair shall give their written resignation to the precinct/precinct cluster precinct vice chair and to the county chair.