

**EXECUTIVE COUNCIL MEETING
NORTH CAROLINA DEMOCRATIC PARTY
6:30PM, February 1, 2024
By Melvin Williams, State Party Secretary**

NCDP Chair Anderson Clayton called the Zoom meeting to order. The roll call determined that 36 Members were present. Therefore, a Quorum was declared to be present.

Financial Director Jonathan Adams reported that the Party's 2023 fundraising goal had been \$3,250,000. Then he reported that Party actually raised \$3,480,000 in 2023.

State Treasurer Deniese Chaney presented the proposed 2024 Budget which had been prepared by the NCDP Finance Committee. This 2024 Budget projected expenditures of \$2,900.135 and \$335,812.37 for unexpected support expenses.

Dorian Palmer made a motion to approve the proposed 2024 Budget. John Verdejo seconded the motion. The motion was approved by a vote of 36 in favor, 0 against, and 1 abstention.

Doug Auer was recognized to present a proposal and motion from the Finance Committee to change the State Chair's position from a volunteer position to a salaried position.

The wording of this Finance Committee motion was:

**An Amendment to the Annual Operating Budget
of the North Carolina Democratic Party**

Whereas the office of the Chair of the North Carolina Democratic Party (NCDP) State Executive Committee (SEC) has become that of a full-time position,

And whereas the SEC recognized the need to continue to professionalize the office of the Chair,

And whereas the NCDP recognized the importance of attracting the best talent from the broadest base to serve in the office of the Chair,

Therefore, be it resolved the position of the Chair of the SEC will become a full-time employee of the North Carolina Democratic Party with primary responsibilities for:

- **Fundraising, meeting and exceeding annual goals**
- **Communicating the message and platform of the NCDP**
- **Building NCDP membership**
- **Presiding over meetings of the NCDP SEC and related bodies and**
- **Executing the duties assigned to the position as found in the NCDP Plan of Organization Section 4.05 Duties of the State Chair and Certain Officers**

And further resolved for the purpose of defining a full-time employee the Chair will devote a minimum of 30 hours per week,

And further resolved the Chair will review with the SEC or a designated sub-body, existing additional non-related and non-conflicting employment obligations, including hours-per-week requirements and the nature of the position(s) held,

And further resolved the NCDP annual budget will be amended:

- **to include the position of the Chair at an annual salary of \$85,000**
- **to include all the benefits enjoyed by the senior staff of the NCDP**
- **to include a travel and entertainment budget as otherwise provided for in the annual operating budget**

And further resolved that for the purpose of an annual employee review including compensation, the NCDP State Executive Committee may create an annual review process, establishing the membership thereof,
And further resolved the line item in the annual operating budget known as the Chair Stipend be eliminated in favor of the provisions of this Amendment.

Carl Newman spoke in favor of this proposal and pointed out that the State Chair would still be subject to the will of the SEC. Melvin Williams also spoke in favor of this proposal.

Lisa Ellsworth called for the question on the Finance Committee's motion to make the State Chair a salaried position. Her motion was seconded. The vote was 31 in favor, 1 against, with one abstention.

The Council then voted on the motion from the Finance Committee to make the State Chair a full-time salaried position. The results of the vote were 31 in favor, 3 against, with two abstentions.

Tina Rodriguez made a motion to adjourn and Dorian Palmer seconded her motion. The motion passed on a voice vote with no objections.

Treasurer Deniese Chaney promoted the upcoming office hours. The meeting was declared to be adjourned at 8:29PM.

**Respectfully Submitted,
Melvin Williams, State Secretary
North Carolina Democratic Party**