



2023 Summer SEC Meeting  
June 24th, 2023 | Raleigh, NC & Zoom

# SEC Member Packet



*[ncdp.org/summer-sec](https://ncdp.org/summer-sec)*

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# **RULES OF THE DAY**

## **PROPOSED RULES OF THE DAY FOR THE NORTH CAROLINA DEMOCRATIC PARTY'S 2023 SUMMER SEC MEETING, JUNE 24<sup>th</sup>, 2023**

**RULE 1. Chair.** The State Chair shall have general direction of the State Executive Committee meeting and shall be authorized to take such action as is necessary to maintain order and expedite the meeting. The Chair, with the guidance of the Parliamentarian designated at the convening of the meeting by the Chair, shall decide all questions of order, subject to an appeal by any member. Priority of meeting rules shall be (a) the Plan of Organization, (b) Special Rules of the Day adopted by the State Executive Committee, (SEC), and (3) Robert's Rules of Order, (Newly Revised, 12th Edition).

**RULE 2. Obtaining Recognition.** To obtain recognition from the Chair, a member will approach a designated microphone. If a member who is physically present is unable to approach a microphone a member of the staff will assist that member in obtaining recognition.

**RULE 3. Virtual Participants.** Virtual participants will be able to access the meeting via the Zoom platform. Virtual participants must have pre-registered for the meeting by 11:59 p.m. EDT on Thursday, June 22nd, 2023. Consistent with DNC rules and guidance, participants who are attending virtually will have the ability to vote via the Zoom raised hands feature (or phone in options), but will need to find a member that is physically in attendance who can make comments for them at the meeting if they wish to speak in debate. Chat in the Zoom meeting will only be to communicate with moderators, and there will be no provided forum to interact with in person participants for those who are attending virtually. The staff operating the meeting will be directed to try to help facilitate connections between virtual and in-person participants.

**RULE 4. Limitations on Speaking and Debate.** No member shall speak in debate more than once on the same motion, or amendment. Debate is limited to one (1) minute per person on any item, motion, or amendment before the SEC. Five (5) minutes shall be the total amount of debate on any item, motion, or amendment. A member is only allowed to interrupt proceedings to raise a point of order, a point of inquiry, appeal the decision of the chair, call for division, or second a motion. In all other instances a member must obtain recognition from the Chair before speaking. A "Point of Order " should only be made if the Party Plan of Organization,

Rules of the Day, or Robert's Rules of Order are being violated by the State Chair or another member. If a member makes a Point of Order that member must be prepared to state immediately the Point of Order being violated when recognized. A "Point of Inquiry" should be made if it concerns the rights of the assembly or the individual's ability to hear or otherwise participate and is urgent in nature. An "Appeal of the Decision of the Chair" should only be made if a member wants to challenge a parliamentary ruling of the Chair. Neither "Point of Order", nor "Point of Inquiry", nor "Appeal of the Decision of the Chair" shall be used to debate a matter that is before the body.

**RULE 5. Meeting Registration and Credentialed Voting.** Only SEC members and designated proxies may participate in the SEC meeting. All registrations will be verified prior to the start of the meeting. In compliance with Section 0.01 of the NCDP Plan of Organization all registered Democrats will be allowed to observe the meeting via the NCDP's Youtube channel where the meeting will be livestreamed.

**RULE 6. Agenda Modifications and Rules Modifications.** The Agenda and Rules for the Day shall be followed after adoption by a majority vote of the SEC members present and voting. After adoption, the Agenda may be amended by a majority vote and the Rules of the Day may be amended by two-thirds vote.

**RULE 7. Committee Reports.** Pursuant to section 4.09 of the NCDP Plan of Organization committee reports will be presented to the SEC for review. Pursuant to section 13.01 of the NCDP Plan of Organization the approval of any recommendation that would result in a change to The Plan of Organization will require a two-thirds ( $\frac{2}{3}$ ) vote of the members of the State Executive Committee present and voting. Any other recommendations may be approved by a majority vote. The SEC will be provided the opportunity to adopt the recommendations of any committee report presented in its entirety and without amendment. If the SEC declines to accept a committee report in its entirety then items from that report may be considered individually. The SEC will have the authority to approve more than one of the recommendations from the Committee's report in a single motion. If such a motion fails, then each recommendation that was referred to in the aforementioned motion may be considered individually. Pursuant to Section 8.01 of the NCDP Plan of Organization a resolution or platform proposal that does not receive a favorable recommendation from the Resolutions and Platforms Committee may be brought to the floor of the state executive committee meeting for consideration only after a motion to consider said resolution or platform is adopted by a

two-thirds ( $\frac{2}{3}$ ) vote of those members present and voting and said resolution or platform proposal has been submitted in writing to the secretary of the state executive committee. Pursuant to Section 8.04 of the NCDP Plan of Organization an amendment not receiving a favorable or neutral recommendation from the Plan of Organization Review Committee may be brought to the floor of a State Executive Committee meeting for consideration only after a motion to consider said amendment is adopted by a two-thirds ( $\frac{2}{3}$ ) vote of those State Executive Committee members present and voting. To avoid violations of either Section 8.01 or Section 8.04 of the NCDP Plan of Organization the Chair shall have the authority to declare proposed amendments out of order.

**Rule 8. Quorum.** Section 11.03 of the Plan of Organization establishes that quorum is forty percent (40%) of persons constituting the voting membership of the SEC.

**RULE 9. Adjournment.** The time set for adjournment is 4:00 p.m.. At 3:50 p.m., or immediately after conclusion of a pending vote, the Chair will make brief announcements. At 4:00 p.m., or anytime thereafter, the Chair shall have the authority to declare the meeting adjourned.

# **DRAFT MEETING AGENDA**

- I. Call to Order
- II. Moment of Silence
- III. Pledge of Allegiance
- IV. Declaration of Quorum
- V. Approval of Rules of the Day
- VI. Approval of the Agenda
- VII. Approval of Minutes from 2023 Winter SEC meeting
- VIII. NCDP Chair Report, Anderson Clayton
- IX. NCDP State Officers Reports
- X. NC Delegate Selection Plan for the 2024 Democratic National Convention
- XI. Report from Affiliated Organization Committee
- XII. Report from Plan of Organization Review Committee
- XIII. Platform and Resolutions Committee Report
- XIV. New Business
- XV. Announcements
- XVI. Adjournment

# 2023 WINTER SEC MEETING MINUTES

MINUTES | VIRTUAL STATE EXECUTIVE COMMITTEE MEETING

FEBRUARY 11, 2023

The meeting was called to order by State Chair Bobbie Richardson at 10:29 AM.

The Democratic Party's *STATEMENT OF INCLUSION* was read by Parliamentarian Sybil Mann.

Dr. Randy Kelly from the Alabama Democratic Party led the Moment of Silence and the Black History Month Prayer.

Interim Executive Director Lillian Taylor presented the Guidelines and Instructions for the Zoom system.

Secretary Melvin Williams announced that with 539 Members already checked in, a Quorum had been established.

The meeting moved to consideration of the Agenda for today's meeting.

Soren Pederson made a motion to strike the Report of the Plan of Organization Review Committee from the Agenda. His motion was ruled out of order at that time.

Nazim Uddin made a motion to adopt the Agenda. His motion was approved by a vote of 348-41.

Chris Hardee made a motion to adopt the Rules of the Day. Eva Lee seconded his motion.

Diane Robertson made a motion to amend Rule 7 to add "with exception of the Budget there will be a limit of 10 minutes per item." A Member (who did not say their name clearly) seconded her motion. Her motion was adopted by the SEC.

Tyler Beall made a motion to amend Rule 15 2 concerning Quorum to say "a total of registered SEC Members present at that time." His motion was adopted by a vote of 312-50.

A Member who did not say their name clearly praised Governor Cooper's appointment of Judge Allison Riggs to the North Carolina Court of Appeals.

Cliff Moone made a motion to approve the Minutes of the 2022 Winter SEC meeting. John Easterling seconded his motion. The Minutes were approved by a vote of 367-18.

## ELECTION OF OFFICERS

State Chair Dr. Bobbie Richardson turned the gavel over to First Vice Chair Floyd McKissick to preside over the State Chair election. He announced the names of the candidates who had submitted candidates forms prior to the meeting and called for nominations from the floor. There were no nominations from the floor.

Richard Poole raised a Point of Order by saying that some SEC Members have not yet been admitted to the meeting. Interim Executive Director Lillian Taylor advised those Members to go to [Support@NCDP.org](mailto:Support@NCDP.org).

The State Chair candidates spoke in this alphabetical order:

LaVon Barnes

Anderson Clayton – Nominated by Monte Thorne

Dr. Bobbie Richardson

Eric Terashima

The results of this first round of voting were:

LaVon Barnes – 15 Votes – 2.9%

Anderson Clayton – 228 Votes – 45.42%

Dr. Bobbie Richardson – 206 Votes – 41.04%

Eric Terashima – 53 Votes – 10.56%

LaVon Barnes withdrew and endorsed Dr. Bobbie Richardson.

Eric Terashima withdrew and endorsed Dr. Richardson.

A second ballot was held and the results were:

Anderson Clayton – 272 Votes – 54.95%

Dr. Bobbie Richardson – 223 Votes – 45.05%

Dr. Richardson graciously expressed her best wishes to Anderson Clayton. Following the proper procedure, Dr. Richardson and her supporters then left the State Party Headquarters.

Three minutes later Anderson Cooper and her supporters arrived at the Headquarters. She presided over the rest of the meeting.

#### FIRST VICE CHAIR

Phyllis Portie-Ascot nominated Jonah Garson. Jonah addressed the SEC. Floyd McKissick delivered his campaign speech.

Ballots for First Vice Chair were cast and the results were:

Floyd McKissick – 208 Votes – 43.61%

Jonah Garson – 269 Votes – 56.39%

Both candidates congratulated each other.

#### SECOND VICE CHAIR

Dr. Kimberly Hardy spoke to the SEC.

Matt Hughes delivered a speech in which he withdrew from the race and endorsed Dr. Kimberly Hardy.

Nazim Uddin was nominated by Toni Mingo. Nazim then addressed the SEC.

Ballots for Second Vice Chair were cast and the following results were announced:

Dr. Kimberly Hardy – 365 Votes – 80.93%

Nazim Uddin – 86 Votes – 19.07%

Nazim Uddin cordially congratulated Dr. Hardy.

#### THIRD VICE CHAIR

Betsy Wells nominated Matt Hughes.

Eva Lee's video was shown.

Rebecca Cerese nominated Nazim Uddin.



Kendrick Cunningham's video was shown.

Elijah King's video was shown.

Dr. Everett Ward nominated Kendrick Cunningham and Kendrick addressed the SEC.

Chris Hardee withdrew from the race and endorsed Elijah King.

Karen Gray spoke in support of Elijah King.

Elizabeth Goodwin spoke to support Matt Hughes.

Nazim Uddin delivered his talk to the SEC.

Tom Rothrock nominated Eva Lee and Eva addressed the SEC.

Ballots for Third Vice Chair were cast and the following totals were reported:

Matt Hughes – 153 Votes – 35.35%

Elijah King – 109 Votes – 25.12%

Kendrick Cunningham – 108 Votes – 24.88%

Nazim Uddin – 47 Votes – 10.83%

Eva Lee – 17 Votes – 3.92%

Nazim Uddin withdrew and endorsed Elijah King.

Eva Lee endorsed Elijah King.

Second round ballots for Third Vice Chair were cast and the results were:

Elijah King – 152 Votes – 38.38%

Matt Hughes – 147 Votes – 37.12%

Kendrick Cunningham – 97 Votes – 24.49%

Kendrick expressed appreciation to his supporters and endorsed Elijah King. A third round of voting for Third Vice Chair was held. The totals reported were:

Elijah King – 244 Votes – 61%

Matt Hughes – 158 Votes – 39%

Both Matt Hughes and Elijah King thanked their supporters and expressed goodwill to each other.

#### NCDP SECRETARY

Lisa Ellsworth made a talk nominating Melvin Williams for Secretary.

State Senator Mike Woodard made a motion to close the nominations and elect Melvin Williams unanimously.

Ryan Jenkins seconded his motion.

The motion to elect Melvin Williams was passed unanimously.

The SEC then took a 12-minute recess.

A video from Attorney General Josh Stein was shown.

At 4:57 PM the meeting went into Executive Session after it was announced that a Quorum was still present.

(Minutes of actions during an Executive Session are not published.)

After the business planned for the Executive Session was completed, the State Chair said that if there were no objections, the meeting would leave Executive Session and go back into Open Session.

A Member made a motion to adopt the 2023 Budget.

A Member asked if the Budget was not passed today, would we have to wait until the Summer SEC meeting to adopt it?

Jesse Goslen said we would not have to wait until the Summer SEC meeting because the State Chair could call another SEC meeting any time she wants

Keith Thomson called for the question on the motion to adopt the 2023 Budget.

The 2023 Budget was approved by the SEC by a vote of 217-57.

Soren Pederson raised a Point of Order. He said not enough notice was given to SEC Members about amendments to the POO. He said the SEC Members are supposed to receive POO amendments 14 days before SEC meetings. In this case the POO amendments were on 7 on the NCDP website 14 days before the meeting but they were not emailed 14 days ahead of time.

Chris Hardee said that the POO amendments were sent with a link from the Agenda and, therefore, amendments were sent in a sufficient amount of time.

The State Chair saluted our DNC Members.

Chris Hardee, Chair of the POO Review Committee, brought forth Alternative Plans of Organizing for Gaston, Stokes, and Transylvania counties.

The SEC was asked if there was any objection to combining all three Alternative Plans for consideration together.

Rick Elkins and Toni Mingo objected.

The Gaston County Alternative Plan of Organization was approved by a raised hand vote of 277 – 0.

Joanne Levitan asked why don't we have this Alternative Plan of Organization for all counties?

Chris Hardee replied.

The Stokes County Alternative Plan of Organization was approved by a raised hand vote of 231 – 4.

Ben Spencer asked if the Alternative Plans of Organization affected the number of votes.

Pam McAfee expressed joy that today's meeting is being held virtually because it gives the opportunity to participate to more Democrats with a disability issue. She said she hopes future meetings will continue to include this opportunity.

Toni Mingo raised a question about Section 1.03 of the Plan of Organization.

The Transylvania County Alternative Plan of Organization was approved by a raised hand vote of 236-4.

The SEC then considered a POO recommendation which dealt with Mecklenburg County. This proposal would reduce the percentage of County Executive Committee Members needed for

a Quorum from 40% to 35%. It also set up Urban Vice Chairs assigned geographically by County Commission Districts.

Gray Newman explained which Mecklenburg County Commission Districts would be joined for the purposes of setting up the Urban City Vice Chair districts.

The Mecklenburg POO recommendation was passed by a vote of 226-4.

Chris Hardee said that before the Summer SEC meeting attention should be given to the POO landing page of the NCDP web site.

#### NEW BUSINESS

None

#### ANNOUNCEMENTS

Tyler Beall invited everyone to an LGBTQ+ Town Hall on February 23rd.

Dr. Sharon Brown introduced the following motion:

“Given NCDP’s commitment to BUILDING BLUE yearlong organizing, and having no designated funding for this purpose in the currently proposed budget (2023-2025),

And, given the fact that the budget can be changed 9 to reflect this need and be brought back for review and edits by the Chair and the State Executive Council,

I, hereby, move that the SEC go on record by a vote to have the Chair and State Executive Council work to make this necessary accommodation to support BUILDING BLUE yearlong organizing bringing it back to the State Executive Council within 60 days.”

This motion was seconded by Erica Smith. The motion was passed by a raised hand vote.

NCDP Trustee Kennis Wilkins introduced a resolution honoring Democratic Leader Congressman Hakeem Jeffries of New York. DNC Member John Verdejo seconded the motion to pass this resolution. This motion was passed unanimously. The exact wording of this motion follows.

#### RESOLUTION HONORING DEMOCRATIC LEADER HAKEEM JEFFRIES

**WHEREAS**, on December 7, 2022, the United States House Democratic Caucus convened to include the seven Members of Congress from North Carolina and elected by acclamation Representative Hakeem Jeffries as the Democratic Leader of the United States House of Representatives for the 118th Congress which convened on January 3, 2023, and is scheduled to continue until January 3, 2025;

**WHEREAS**, Democratic Leader Jeffries of New York made history by becoming the first African American lawmaker elected and to serve as a party leader in the United States Congress;

**WHEREAS**, Democratic Leader Jeffries was born in Brooklyn, New York;

**WHEREAS**, Democratic Leader Jeffries studied political science at the State University of New York at Binghamton, became a member of the Kappa Alpha Psi Fraternity, Inc., and earned a master’s degree in public policy from Georgetown University;

**WHEREAS**, Democratic Leader Jeffries earned a juris doctorate degree from New York University School of Law, where he was on the law review;

**WHEREAS**, Democratic Leader Jeffries was elected to the New York State Assembly in 2006 and elected to the Eight Congressional District of New York in 2012;

**WHEREAS**, in 2019, he was elected as the chair of the Democratic caucus of the United States House of Representatives;

**WHEREAS**, Democratic Leader Jeffries leads the Democratic Caucus in the 118th Congress of the United States House of Representatives succeeding Speaker Nancy Pelosi of California;

**WHEREAS**, on February 11, 2023, the North Carolina Democratic Party convened a state executive committee meeting; and

**WHEREAS**, the North Carolina Democratic Party voted unanimously to recognize Democratic Leader Hakeem Jeffries for his extraordinary leadership and accomplishment;

**NOW, THEREFORE, BE IT RESOLVED** that the North Carolina Democratic Party congratulates Democratic Leader Hakeem Jeffries and extends our deepest appreciation for his exemplary service to America.

MELVIN WILLIAMS Secretary FEBRUARY 11, 2023 Date

(Following the NCDP meeting, the NCDP Secretary sent this Resolution to a member of Congressman Jeffries' staff so he could personally present it to the Congressman.)

John Verdejo asked for a Point of Personal Privilege which he used to congratulate the NCDP Officers who were elected today and pledged that all NC Democrats will work together. He also expressed his pleasure about the new schedule of Presidential Primaries.

Interim Executive Director Lillian Taylor encouraged participation in the Blue Crew for a donation of \$5 or more.

She reminded everyone of the dates of the Precinct meetings, County Conventions, District Conventions, an upcoming "Conversation with Congress," and Black History Month events.

Lillian gave tributes to the NCDP staff and Jeff Rose for their work on today's meeting.

Brenda Pollard said the Party should do more to pay tribute to the lives of our Democrats as they pass away. Currently the only thing the Party does is send a card to the families of deceased Democrats (if the Hospitality Committee receives a notice of their death.)

Cynthia Wallace congratulated the Officers elected today and then yielded the floor to Connie Green-Johnson.

Connie Green-Johnson invited all SEC Members to the Big Blue Breakfast which will be held in Charlotte on February 20th.

Samuel Johnson promoted the Resilience Reception which will be sponsored by the Young Democrats of North Carolina in Concord on February 25th .

Janice Lewis became everyone's heroine by making a motion to adjourn. Richard Poole became everyone's hero by seconding her motion which was passed on a raised hand vote at approximately 7:00PM.

**Respectfully Submitted,  
Melvin Williams, State Secretary**

# **DELEGATE SELECTION PLAN SUMMARY**

*TO: Members of the State Executive Committee FROM: Matt Hughes, Co-Chair, Delegate Selection and Affirmative Action Committee RE: Delegate Selection Plan Executive Summary*

## **Background**

Shortly after taking office, Chairwoman Anderson Clayton appointed a committee of Democrats that represents the diversity of our party in age, race, ethnicity, geography, gender, gender identity, sexual orientation, and party or political experience. Leading this committee is State Senator Natalie Murdock, DNC Member John Verdejo, and myself. Each of us represented supporters of Senator Elizabeth Warren, Senator Bernie Sanders, and President Joe Biden, respectively.

The Committee met several times from early March through early May to pull together a Delegate Selection Plan. The result was a comprehensive Plan that ensures our delegation will fairly reflect the diversity of North Carolina. This Plan is required by the Democratic National Committee in order for North Carolina to send delegates to the 2024 Democratic National Convention in Chicago.

## **Allocation of Congressional District Delegates**

In keeping with past practices, the Committee allocated delegates to each of the congressional districts in accordance with one of the four DNC approved formulas. This formula takes into account the performance of both President Biden and Governor Cooper had the 2020 election taken place within the 2022 congressional district boundaries and allocates those 76 delegates with a deviation of  $\pm 1$ . To balance the delegation, the Committee opted to take one delegate from the most Democratic congressional district and therefore has the highest number of delegates (CD-04) rather than one from the most Republican congressional district and therefore the one the fewest (CD-10).

## **Affirmative Action Goals**

The Committee must set affirmative action goals, which are not quotas but aspirational goals to reflect the electorate of North Carolina voters. However, the delegation must be 50% female after nonbinary delegates are accounted for. The Committee considered several different sources of data to base representation goals. These sources included voter modeling provided by the DNC, official voter registration data, and exit polling. In almost all instances the highest number became the Committee's goal, even if a demographic category did not meet its goal in 2020. The affirmative action goals are not mutually exclusive as delegates are allowed to choose all categories that a delegate may identify with. It is incumbent upon the presidential

campaign(s) to work with the Committee to ensure that North Carolina can meet (or even exceed) its delegate goals.

### **Nonbinary Delegates**

In 2018, the DNC took action to ensure that nonbinary individuals are allowed to participate without requiring them to choose a gender, including the ability to choose no gender at all. For 2024, the Committee is not changing the way we elect delegates from 2020. Delegate candidates will be able to choose the gender they feel most comfortable identifying with and delegates at congressional district conventions will be able to vote for as many delegates as their presidential preference caucus is entitled to elect irrespective of the gender breakdown for national delegates within that presidential preference caucus.

### **2024 Political Calendar**

One of the benefits of the Delegate Selection Plan is that the 2024 political calendar will be set. Once final approval by the SEC and DNC occurs, party members at the local level will know the dates of the Winter SEC, precinct meetings, county conventions, district conventions, and the state convention.

### **Hybrid Meetings**

This Delegate Selection Plan does envision counties or congressional districts using hybrid meetings for precincts, counties, and/or congressional districts. It provides a process, including approval by the relevant executive committees and filing a plan with the Delegate Selection and Affirmative Action Committee, to ensure equity and accessibility of both candidates for national convention delegate and attendees of precinct meetings, county conventions, and district conventions.

### **Education Effort**

The Delegate Selection Plan provides for a public education effort to ensure that those who are interested in being a delegate know about the process and how to file to run. This effort is intended to involve the state party, local parties, affiliated organizations, and the presidential campaign(s). The education period will run from the moment the DNC approves our selection plan, which is to be no later than November 15, 2023, until congressional district conventions.

### **Public Comment**

As part of our Delegate Selection Process, the Committee was required to hold a 30-day public comment period. The Committee had our Delegate Selection Plan posted to the NCDP website, a press release was sent to major media outlets, social media was used by staff, and

communications were sent directly to party leaders. The Committee received less than a dozen public comments, far less than for its 2020 Delegate Selection Plan. The Committee also hosted public listening sessions to educate interested folks and receive feedback. Additionally, the Committee held a special session for SEC members in preparation for the June 2024 SEC meeting.

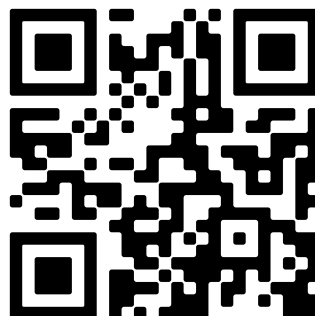
### **DNC Review Period**

The Committee approved the Delegate Selection Plan in May and submitted the Plan for review by the DNC’s Rules and Bylaw Committee. The NCDP will not receive feedback and/or approval until the initial draft has been approved by the SEC and the DNC has until November 15, 2023 to provide feedback and/or approval to the NCDP. Once the DNC reviews our Plan, we will make changes and adjustments in accordance with the feedback that is received. Once the Plan is formally approved by the DNC, it will be in force.

### **Amendments to the Delegate Selection Plan**

Any amendments that are required of the Plan after approval by the SEC will be made by consensus between the co-chairs of the Committee and the NCDP Chair. No further votes will be required of the full committee, State Executive Committee, or State Executive Council. Changes made to the Delegate Selection Plan after approval by the DNC will have to be resubmitted to the DNC for further review and approval.

***To read the full 89-page text of the NCDP Delegate Selection plan, please visit [ncdp.org/summer-sec](https://ncdp.org/summer-sec) and click on “2024 Delegate Selection Plan” or scan this QR code:***



# **AFFILIATED ORGANIZATION COMMITTEE REPORT**

## AFFILIATED ORGANIZATIONS DEFINED (POO 11.01)

The North Carolina Democratic Party encourages the free association of constituent and interest groups at all levels of the party. In this definition, an organization that has been called a caucus historically, but functions as an auxiliary is included. Formally recognized affiliated organizations of the North Carolina Democratic Party meet the guidelines as set forth below:

### *Auxiliaries shall:*

Be comprised of registered Democrats who share inherent and/or immutable traits which define the auxiliary, not a concern about an issue or cause; Represent a significant constituency of the Democratic Party that has been historically under-represented;

### *Caucuses shall:*

Be comprised of registered Democrats who share a concern about an issue or cause; Represent key groups that historically and presently are crucial to voter turnout and voter outreach;

## ROLES OF AFFILIATED ORGANIZATIONS: (POO 11.01 cont.)

A: Auxiliaries shall be represented on the NCDP Executive Council, the NCDP State Legislative Policy Committee and the Platform and Resolutions Committee by the State President or designated representative and participate in strategic planning for the NCDP.

B: Caucuses shall be represented on the NCDP Executive Council, the NCDP State Legislative Policy Committee and the Platform and Resolutions Committee by the State President or designated representative and participate in strategic planning for the NCDP.

Current Affiliated Organization within the NCDP SEC	
<b>Auxiliary</b>	<b>President</b>
African American	Colette Alston
Asian American Pacific Islander (AAPI)	Edward Binanay
Coastal	Chris Hardee
Hispanic and Latinx Americans	Elke Weil Millan
Labor	Herb Harton
LGBTQ+	Tyler Beall



Native American	Crystal Cavalier
Progressive Democrats	Ryan Jenkins
Senior Democrats	Tina Marshall
Young Democrats	Dorian Palmer
Democratic Women	Elizabeth Goodwin
NCATD - Teen Democrats	Sarah Muir

Current Affiliated Organization within the NCDP SEC	
Caucus	Chair
Small Business	Jesse Goslin
Transgender	Angela Bridgman
Interfaith	Rev. Dr. Paul McAllister
Rural Caucus	Brandom Combs
Disability Caucus	Pamela Mcaffé

**THE AFFILIATED ORGANIZATIONS COMMITTEE (POO 11.02)**

*Purpose of the Affiliated Organizations Committee:*

The Affiliated Organizations Committee is a standing committee of the North Carolina Democratic Party established to facilitate the certification and renewal of certification of affiliated organizations of the North Carolina Democratic Party. The purposes of the committee are:

1. to evaluate the constitution and by-laws and other materials submitted for all initial and renewal certifications of state organizations who request to affiliate with North Carolina Democratic Party at least biennially;
2. to review amendments of by-laws previously reviewed and publicized by the NCDP as needed;
3. to report and make recommendation for approval or denial to the State Executive Committee based on their evaluation; and
4. to advise and assist groups of individuals interested in forming an affiliated organization in the process of making applications and organizing chapters when requested.

Current A/O Committee Members	
Edward M. Binanay	Chair
Angela Garrett	Secretary
Nasim Uddin	At-Large
Elke Weil Milan	Hispanic Democrats
Jane Whitley	Mecklenburg County Chair
Kathy Kirkpatrick	Guilford County Chair
Katie Tomberlin	Carteret County Chair
Kevyn Creech	Wake County Chair
Minu Lee	AAPI Democrats
Parron Baxter	Union County Chair
Randy Voller	Labor Caucus
Tyler Beall	LGBTQ+ Democrats

**11.03 PROCESS TO REQUEST AFFILIATION OR REAFFIRM AFFILIATION OR SUBMIT BY- LAWS**

To obtain recognition as an affiliated organization of the North Carolina Democratic Party, an organization meets the criteria listed below:

- All new or unaffiliated organizations must request affiliation by applying to the committee and completing the organizational process 90 days, or as may be reasonable for review prior to an SEC meeting by the Affiliated Organizations Committee, prior to a State Executive Committee Meeting at which the organization requests to be considered. The organization may request guidance from the Affiliated Organizations committee before submission. Each affiliated organization shall re-apply to the committee in writing for recognition by April 1 of each odd numbered year.
- If at any time after recognition an organization amends its by-laws such that its mission, purpose, or process is significantly altered, the organization may submit the proposed bylaws amendment(s) to the Affiliated Organizations committee for review. Upon request to a member of the Affiliated Organizations committee, the organization may obtain advice on such changes prior to submission.

- All applications for affiliation and renewals are evaluated by the Affiliated Organizations Committee and are subject to final vote of the State Executive Committee to approve recognition of the organization.

The Affiliated Organizations Committee is convened to evaluate by-laws and other criteria to confirm that criteria are met and to report not less than 30 days prior to the date of the State Executive Committee meeting at which the organization may be recommended. The report of the Affiliated Organizations Committee, which shall include the names of the organizations requesting approval, shall be included in the agenda of the official notice of this meeting. Notice of this committee's recommendations and the reviewed constitutions/by-laws of each auxiliary or caucus requesting approval shall be posted on the NCDP.org website for review not less than 14 days prior to any SEC meeting at which recommendations will be reported and acted on. State affiliated organizations shall be in compliance with state election law. The party will recognize a single auxiliary or caucus for any specific purpose.

*Criteria for recognition as an official affiliated auxiliary or caucus are as follows:*

1. An auxiliary or caucus has held an organizational meeting with notice to all county parties and all chapter members to adopt by-laws and elect officers using Robert's Rules of Order for establishing a permanent society. Subsequently, annual business meetings are held in accordance with its by-laws for transacting business and at least every two years for the election of officers.
2. An Affiliated Organization demonstrates a broad outreach, inclusion, and capacity to represent the constituency group as stated in its by-laws.
3. The current by-laws of the Affiliated Organizations are available for inspection by any registered Democrat and published on the state party website. The by-laws must be consistent with the values as stated in the Preamble and Open Party chapters of the Plan of Organization. An Affiliated Organization is required to send a copy of the current by-laws when amended to the NCDP Executive Director for reposting on the state party website.
4. As a part of the constitution and by-laws of each Affiliated Organization, there shall be a statement indicating that a primary mission of the organization is the promotion of the Democratic Party, the Democratic Party's nominees for elective office, and the Democratic Party's elected officials.
5. Affiliated Organization by-laws must include a mechanism for managing disputes with the chapters of its state auxiliary or caucus organizations which deviate from the mission outlined above and for the internal resolution of disputes and controversies that arise within the auxiliary or caucus. The internal disputes of an affiliated organization shall not be subject to jurisdiction by the NCDP Council of Review.
6. Every Affiliated Organization is required to comply with North Carolina Election law.

7. To facilitate communication between organizations and the state party, each Affiliated Organization shall submit and update the names, addresses, phone numbers, and contact information for officers and/or representatives chosen to represent the chapters of county, district, and state levels of the organization to the NCDP executive director. Such data shall also be entered into the NCDP database.

AFFILIATED ORGANIZATION (A/O) REVIEW COMMITTEE PROCESS

The Affiliated Organization (A/O) Review Committee is responsible for reviewing the bylaws of organizations that wish to become affiliated with the (NCDP). The process for reviewing an A/O's bylaws is as follows:

- Each member of the committee is assigned to review the bylaws of two A/Os.
- The committee members use a specific form to ensure that the guidelines/criteria for A/O approval are followed.
- After the review, each committee member will note on their review the following from the PPO criteria in approving A/O's in the NCDP:
  - No ; Yes; Improvement recommended; Discussion
- The committee meets to discuss the reviews and to make a recommendation to the NCDP SEC.
- If the committee recommends that an A/O be approved, the NCDP SEC will vote on the recommendation. A unanimous decision by the committee is needed for an A/O to become an official certified Affiliated Organization for the NCDP.

AO COMMITTEE ASSIGNMENT (BY LAWS REVIEW)

African American	Elke Weill
Transgender	Elke Weill
College Democrats	Angela Garrett
Veterans	Angela Garrett
Labor	Jane Whitley
Coastal Caucus	Kathy Kirkpatrick
Democratic Women	Kathy Kirkpatrick
Progressive Democrats	Kathy Kirkpatrick
AAPI	Katie Tomberlin

Interfaith	Katie Tomberlin
LGBTQ	Kevyn Creech
Rural	Kevyn Creech
Hispanic Americans	Parron Baxter
Young Democrats	Parron Baxter
Native American Caucus	Randy Voller; Herb Harton
Senior Democrats	Randy Voller; Herb Harton
Disability Issues Caucus	Tyler Beall
Small Business Caucus	Tyler Beall
NCATD	Edward Binanay
Climate and Environmental Justice <b>(New)</b>	Edward Binanay; Nazim Uddin; Minu Lee
Jewish Caucus <b>(New)</b>	Edward Binanay; Nazim Uddin; Minu Lee

A/O COMMITTEE RECOMMENDATIONS EXAMPLES:

- Recommend approval of the following Affiliated Organizations (fully met the requirements)
- Recommend approval of the following Affiliated Organizations (substantially met the requirements, noting that they may want to consider clarification on one requirement)
- Recommend conditional approval of the following auxiliaries (substantially met the requirements, noting that they need to make a change)
- Decline

COMMITTEE REVIEWS RECOMMENDATIONS:

The NCDP A/O Committee Recommend approval of the following Affiliated Organizations (fully met the requirements)

- AAPI (Asian American and Pacific Islander)
- Interfaith
- Democratic Women of NC
- Progressive Democrats
- AAC (African American)
- Transgender
- Labor

- Hispanic
- Young Democrats
- College Dems
- NCATD
- LGBTQ+
- Veterans
- Senior Dems

The NCDP A/O Committee recommend a conditional/tentative approval of the Affiliated Organizations, with a review period to address concerns expressed by the committee within 45 days, and upon reaching the 30 day mark they may ask the Committee for an additional extension, except for concerns related to the State Board of Elections.

- Rural Caucus
- Disability
- Native American
- Jewish Caucus

The NCDP A/O Committee recommend to decline these Affiliated Organizations and refer to the NCDP Chair to consider establishing as a Committee.

- Small Business
- Coastal
- Environmental and Climate

### 2023/2024 PLANS

We are planning to have an A/O summit sometime in late summer early fall. (More information to follow).

The committee will review the current A/O POO's and make recommendations for changes/improvements at our Winter SEC meeting. (Dr. Kimberly Hardy our NCDP second Vice chair will be part of the review committee)

# Plan of Organization Review Committee Report

NOTE: We are using a strike and add (by underline) format that is all in black and white text.

## **PORC Recommendation 1 (permission to conduct meetings virtually)**

### **0.05 PUBLICIZE MEETINGS**

The time and place of all meetings of the North Carolina Democratic Party at all levels shall be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all party members and large enough to accommodate all interested persons. To that end, party leadership at the state, district, county, and precinct level shall have the flexibility to offer either partial or fully virtual meeting options for all required meetings.

## **PORC Recommendation 2 (Correction/clarification to the Code of Conduct authorization in the Plan of Organization)**

### **0.04 CODE OF CONDUCT**

All officers, council, committee or subcommittee members of the North Carolina Democratic Party, at every level, whether serving by virtue of holding an elected or an appointed position shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct. The Code of Conduct is incorporated by reference herein and shall be posted on the North Carolina Democratic Party website. Violation of the Code of Conduct is grounds for disciplinary action up to and including removal from office or position with the North Carolina Democratic Party.

## **PORC Recommendation 3 (The keeping of historical records)**

**4.10 EXECUTIVE DIRECTOR AND STATE PARTY STAFF** A full-time executive director shall be selected by the state chair with the approval of the state executive council to serve at the pleasure of the state chair. The performance of the executive director shall be subject to annual review by the state chair and the state executive council. The other staff of the state party shall be employed by and under the supervision of the executive director.

The duties and responsibilities of the executive director and the staff of the state party shall include:

1. Administering the day-to-day affairs of the state party;
2. Assisting the officers of the state party in the execution of their duties;
3. Implementing the strategic plan drafted in consultation with the state party officers and affiliated organizations, as approved by the executive council;
4. Plan and execute the state party's coordinated campaign effort to assist in the election of Democrats at every level;
5. Serve as liaison with precinct, county, and district officers of the state party organization;
6. At the direction of the state chair, serve as spokesperson(s) for the state party;
7. Provide adequate communication with party officers, elected officials, and other interested Democrats as to the activities of the state party;
8. Provide for the public announcement of the dates, and where applicable, the times and locations set by the state chair for precinct meetings, county conventions, congressional district conventions, and the state convention. Said public announcement to be made no less than fourteen (14) days prior to the date of the said meetings or convention;
9. Obtain pertinent legal and financial advice as necessary to keep the state party in compliance with all applicable laws and regulations;
10. Carry out such other duties as may be assigned by the state executive committee or state executive council;
11. Transmit all records pertaining to position to supervisor or successor immediately upon vacating position.
12. At least quarterly, the status and disposition of each duly passed SEC Resolution that remains pertinent, shall be reported electronically, either in spread sheet form or prose, on the NCDP Web Site. The status reporting shall include, at least, any State or Federal Legislator, or Governmental Secretary, or Commissioner, or Commission Member, that each Resolution has been presented to and, other important status information that may include the acceptance of the issues presented and the status of the issues within the jurisdiction of the pertinent body.
13. Require employed North Carolina Democratic Party staff to sign, (including by digital signature), within ten (10) days of hire or re-hire, an acknowledgment of, and agreement to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct. The Code of Conduct is incorporated by reference herein and shall be posted on the North Carolina Democratic Party website. Further, the Executive Director shall ensure that all State Party employees acknowledge and agree to honor the Code of



Conduct. The North Carolina Democratic Party Executive Director, with reliance on North Carolina Democratic Party staff, 48 shall retain a record of those acknowledgments.

14. Officially assign a staff member the responsibility of archiving all important historical documents of the NCDP in a historical digital database and additionally, as desired, at the NC Historical Archives in Raleigh.

#### **PORC Recommendation 4 (Amendments to Sections 3.01 and 3.07 that affect congressional districts that are located entirely within one county)**

##### **3.01 CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE**

###### **Members.**

There shall be a congressional district executive committee in each congressional district in North Carolina that shall be composed of:

1. The chair and first vice chair (or elected designee, see Split Counties under Section 3.07) of each county in the congressional district shall serve as voting representatives of their county, except that a county's representation within a single county congressional district shall be ~~2~~ 6 representatives from each county commission district within the congressional district, as well as the county chair and first vice chair if they reside within the congressional district (see Single County Districts under Section 3.07).

##### **3.07 SPLIT COUNTIES AND SINGLE COUNTY CONGRESSIONAL DISTRICTS SPLIT COUNTIES**

###### **SINGLE COUNTY CONGRESSIONAL DISTRICTS**

Should a congressional district consist entirely of a county or a portion of that county, ~~the county shall be entitled to two (2) representatives to the congressional district executive committee from each county commission district that is within the congressional district~~ six (6) representatives plus the county chair and first vice chair residing within the congressional district shall be elected to the congressional district executive committee as well as the county chair and first vice who reside within the district. The same county convention at which the county officers are elected shall elect the representatives to the congressional district executive committee. However, the representatives from ~~each county commission district~~ within the congressional district must be registered Democrats residing in that ~~county commission district and~~ congressional district. The ~~two (2) representatives from each county commission district~~ shall be of different gender

identities. Only those Democrats present at the county convention, ~~who reside~~ residing in the congressional district ~~and within a county commission district~~ shall be entitled to vote for and elect their representatives ~~from that county commission district~~ to the congressional district executive committee.

**PORC Recommendation 5 (Amendment to Alternative Plan of Organization for Wake County)**  
**2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE**

**Elected Officers.** The county executive committee shall have as officers a chair, four (4) numbered vice chairs, four regional vice chairs, and a secretary. The first vice chair must be of a different gender identity from the chair. Among ~~the chair and four (4) vice chair offices~~, ~~one (1)~~ these elected offices at least two (2) of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that county and one of these offices must be filled by a person thirty-six (36) years of age or younger. Officers of a county executive committee shall be active Democrats residing within the county. The county chair in consultation with individual vice chairs may appoint an assistant vice chair for each position as needed. No two (2) county officers may be from the same immediate family residing in the same household. Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy for an unexpired term but shall be adhered to when the office is filled for a full term.

Appoint Ex-Officio Officer: ~~A Treasurer~~ The chair shall appoint a Treasurer, to serve with equal vote and standing to the officers above.

**PORC Recommendation 6 (Addendum to Alternative Plan of Organization for Mecklenburg County)**

**5.02 Reporting and Challenging the Vote**

Allowing for voting via electronic means rather than roll call at convention

The method for reporting and challenging the vote may be different from the method that is prescribed in section 5.02 of the NCDP Plan of Organization under the heading 'Reporting and Challenging the Vote', as long as the method that is used is transparent for all.

# Platform and Resolution Committee Report

North Carolina Democratic Party Resolutions and Platform Committee Master List of All  
Resolutions for the Old North State

Committee Chair: Senator Floyd B. McKissick Jr.

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# 1. ECONOMIC MATTERS

## **1.1 RESOLUTION IN SUPPORT OF A COMPREHENSIVE APPROACH TO HOUSING POLICY**

*Submitted by NCCD04, NCCD03, NCCD11, NCCD13, NCCD08, NCCD07*

BE IT RESOLVED that the North Carolina Democratic Party and its elected officials actively support and shall advocate for the following changes to Federal Law and Federal Programs;

- Include immigrants, regardless of status, in subsidized rent and mortgage payments;
- Pass the Housing Survivors of Major Disasters Act (H.R., 3037, 2022) to address barriers preventing access to FEMA aid, and ensure that expanded options for proving home ownership apply retroactively;
- Pass federal legislation to permanently implement HUD's Mixed-Status Rule to provide access to federal housing assistance regardless of immigration status of family members;
- Enforce the federal enforcement mechanisms of the Fair Housing Act (Title VIII of the Civil Rights Act of 1968) including punitive damages and attorneys' fees as the Act provides;
- Enact a federal Home Owners Loan Corporation (HOLC) modeled after the HOLC provided in Roosevelt's New Deal- allows refinancing mortgages in default to prevent foreclosure; ensure loans are available to all;
- Repeal the Faircloth Amendment, which bans any net increase in public housing units-artificially limits the number of public housing units that authorities can build to avoid 'pockets of poverty,';
- Significantly increase funding for affordable housing programs at HUD and the USDA by increasing block grants to states to build, rehabilitate, or preserve housing targeted to extremely low income (ELI) households;
- Provide civil and criminal penalties against mortgage holders and related mortgage service providers for deceptive practices during repackaging and refinance negotiations; require explanation of optional payback choices, such as paying at end of loan term;
- Join with the National Low Income Housing Coalition (NLIHC) to support the Campaign for Housing and Community Development Funding (CHCDF), a coalition working to increase resources for affordable housing and community development, and;
- Study the viability of eliminating property taxes on individuals who own only 1 residence, offsetting the loss in property tax revenue by establishing a progressive property tax on

those owning multiple properties either for personal use or those who rent them out at market value or above, and;

- Require landlords to accept Section 8 Housing Vouchers
- Address housing barriers at the federal to successful reentry into their communities for the nearly one in three Americans with a criminal record;
- Require private sector landlords to offer a portion of units at an affordable rate equal to the poverty rate of the county in which those units exist (i.e. if the county has 50% poverty, 50% of the units must be offered at an affordable rate for that county).

BE IT RESOLVED that the North Carolina Democratic Party and its elected officials actively support and shall advocate for the following changes to North Carolina's laws and programs;

- Promote state and local rental assistance programs to provide emergency rental and utility costs assistance and provide resources for homeowners struggling with mortgage payments and repairs/maintenance;
- Support and enforce fair housing provisions of the North Carolina Human Right Act that apply to persons discriminated against because of race, color, religion, sex, national origin, physical or mental handicaps, and family status;
- Increase funding for USDA and HUD programs, including those that provide funding to support affordable housing in rural areas and on Native American tribal lands;
- Address housing barriers at the state level to successful reentry into their communities for the nearly one in three Americans with a criminal record.
- Subsidize housing equitably between homeowners and renters, e.g., federal mortgage-interest deduction (MID) and capital gains exemptions on homeowners;
- Include housing investments for America's low-income households in any infrastructure package;
- Pass a Public Housing Act, to retrofit public housing and provide workforce training, and workforce training subsidies for residents;
- Publicize the availability to North Carolina jurisdictions of HOME-ARP funds from the America Rescue Plan to assist vulnerable populations such as individuals and households who are homeless or at risk of homelessness; and,
- Encourage NC jurisdictions to use the funds they are allocated
- Increase the supply of affordable housing by including funds for the repair of existing units, including weatherization/energy efficiency, and construction of new units in any infrastructure package;



- Revise zoning codes such that they balance the need for denser housing, equitable opportunity and affordability;
- Encourage local and state governments to revise building codes to increase the availability of high-density housing;
- Encouraging public transit-oriented developments;
- Require developers to include a certain number of affordable units within a larger market-rate development;
- Achieve net zero carbon footprint in new housing construction for North Carolina by 2050.

**1.2 RESOLUTION IN SUPPORT OF THE UNIFORM PARTITION OF HEIRS PROPERTY ACT**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party supports the Uniform Partition of Heirs Property Act, with the intent of increasing the chance of land being maintained within the family.  
 HB-588/SB-548 Session 2023

**1.3 RESOLUTION TO BAN BALANCE BILLING IN HEALTHCARE IN NORTH CAROLINA**

*Submitted by NCCD04, NCCD13, NCCD08, NCCD02*

BE IT RESOLVED that the North Carolina Democratic Party supports a bipartisan legislative study into how to reform North Carolina law to improve consumer protection relating to balance billing

**1.4 RESOLUTION IN SUPPORT OF THE CRIMINALIZATION OF WAGE THEFT**

*Submitted by NCCD04, NCCD11, NCCD12, NCCD06, NCCD13, NCCD08, NCCD 14*

BE IT RESOLVED that the North Carolina Democratic Party affirms that workers are entitled to the full value of their labor and condemns wage theft in all its forms, including but not limited to:

- Payment below the minimum wage except when allowed by the law;
- Withholding agreed upon wages (this includes overtime on commissions, piece rate, and regular wages);
- Not accruing or not being allowed to use paid sick leave;
- Not paying promised vacations or bonuses;
- Requesting job duties be performed outside of compensated time;
- Not paying final wages in a timely manner;
- Withholding unauthorized deductions (not otherwise provided for in law);

- Denying required or promised meal breaks, rest breaks, or preventative cool-down breaks;
- Managers or owners taking tips;
- Failing to reimburse business expenses;
- Bounced paychecks;
- Withholding or denying reporting time pay; or
- Misclassifying employees as independent contractors;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party supports legislation designating any person who deprives employees of owed compensation to be guilty of wage theft; and,

BE IT FURTHER RESOLVED that the North Carolina Democratic Party supports legislation such that any person or officers or directors of entities who are employers committing wage theft from an employee totaling less than \$100,000 is guilty of a class H felony, and any such persons that are employers committing wage theft from employees totaling \$100,000 or more are guilty of a class C felony, and that each instance of theft, among multiple employees or separate occurrences with the same employee, shall be considered its own offense.

### **1.5 A RESOLUTION IN SUPPORT OF A COMPREHENSIVE ECONOMIC REFORM PLAN**

*Submitted by NCCD04*

BE IT FURTHER RESOLVED that the North Carolina Democratic Party supports the following unemployment reforms for North Carolina residents:

- Reverse the 2013 dismantling of unemployment insurance/benefits in North Carolina and reinstatement of prior law as it relates to the term of benefits and the amount of compensation;
- Change North Carolina’s weekly benefit calculation to supply a living wage;
- Increase the maximum benefit amount ;
- Increase the maximum duration someone can receive benefits ;
- Address roadblocks created by the state’s low “earnings disregard”;
- Adopt Work-Sharing/Short-Time Compensation Option for Employers (These are effectively alternatives to lay-offs which benefit both employers and employees).
- Adopt Verify 4 in North Carolina

## **1.6 RESOLUTION TO REFORM FEDERAL ECONOMIC POLICIES**

BE IT RESOLVED that the North Carolina Democratic Party and its elected officials reaffirm our support for, actively support and shall advocate for the following changes to Federal Law and Federal Programs;

- Include immigrants, regardless of status, in subsidized rent and mortgage payment programs;
- Pass the Housing Survivors of Major Disasters Act (H.R., 3037, 2022) to address barriers preventing access to FEMA aid, and ensure that expanded options for proving home ownership apply retroactively;
- Pass federal legislation to permanently implement HUD's Mixed-Status Rule to provide access to federal housing assistance regardless of immigration status of family members;
- Enforce the federal enforcement mechanisms of the Fair Housing Act (Title VIII of the Civil Rights Act of 1968) including punitive damages and attorneys' fees as the Act provides;
- Enact a Federal Home Owners Loan Corporation (HOLC) modeled after the HOLC provided in Roosevelt's New Deal- allows refinancing mortgages in default to prevent foreclosure; ensure loans are available to all;
- Repeal the Faircloth Amendment, which bans any net increase in public housing units-artificially limits the number of public housing units that authorities can build to avoid 'pockets of poverty';;
- Significantly increase funding for affordable housing programs at HUD and the USDA by increasing block grants to states to build, rehabilitate, or preserve housing targeted to extremely low income (ELI) households;
- Provide civil and criminal penalties against mortgage holders and related mortgage service providers for deceptive practices during repackaging and refinance negotiations; require explanation of optional payback choices, such as paying at end of loan term;
- Work with the National Low Income Housing Coalition (NLIHC) to support the Campaign for Housing and Community Development Funding (CHCDF), a coalition working to increase resources for affordable housing and community development, and;
- Study the viability of restructuring property taxes on individuals who own only 1 residence, offsetting the loss in property tax revenue by establishing a progressive property tax on those owning multiple properties either for personal use or those who rent them out at market value or above, and;
- Require landlords to accept Section 8 Housing Vouchers

- Address housing barriers at the federal to successful reentry into their communities for the nearly one in three Americans with a criminal record;
- Require private sector landlords to offer a portion of units at an affordable rate equal to the poverty rate of the county in which those units exist (i.e. if the county has 50% poverty, 50% of the units must be offered at an affordable rate for that county).
- Study establishing state and federal rewards of 1% of total value for creating savings or eliminating waste spending within their government agency budget- this includes the military. 20% of excess funds will be equally distributed as bonuses to the employees of the specific budgeted group which found savings.

### **1.7 RESOLUTION REFORMING NORTH CAROLINA'S ECONOMIC POLICIES**

BE IT RESOLVED that the North Carolina Democratic Party and its elected officials actively support and shall advocate for the following changes to North Carolina's laws and programs;

- Promote state and local rental assistance programs to provide emergency rental and utility costs assistance and provide resources for homeowners struggling with mortgage payments and repairs/maintenance;
- Support and enforce fair housing provisions of the North Carolina Human Right Act that apply to persons discriminated against because of race, color, religion, sex, national origin, physical or mental handicaps, and family status;
- Increase funding for USDA and HUD programs, including those that provide funding to support affordable housing in rural areas and on Native American tribal lands;
- Address housing barriers at the state level to successful reentry into their communities for the nearly one in three Americans with a criminal record.
- Subsidize housing equitably between homeowners and renters, e.g., federal mortgage-interest deduction (MID) and capital gains exemptions on homeowners;
- Include housing investments for America's low-income households in any infrastructure package;
- Pass a Public Housing Act, to retrofit public housing and provide workforce training, and workforce training subsidies for residents;
- Publicize the availability to North Carolina jurisdictions of HOME-ARP funds from the America Rescue Plan to assist vulnerable populations such as individuals and households who are homeless or at risk of homelessness; and,
- Encourage NC jurisdictions to use the funds they are allocated

- Increase the supply of affordable housing by including funds for the repair of existing units, including weatherization/energy efficiency, and construction of new units in any infrastructure package;
- Revise zoning codes such that they balance the need for denser housing, equitable opportunity and affordability;
- Encourage local and state governments to revise building codes to increase the availability of high-density housing;
- Encouraging public transit-oriented developments;
- Require developers who receive any local or state government incentives to include a certain number of affordable units within a larger market-rate development;
- Achieve net zero carbon footprint in new housing construction for North Carolina by 2050;

### **1.8 RESOLUTION IN SUPPORT OF THE BIDEN STUDENT LOAN DEBT CANCELLATION PROPOSAL**

Submitted by NCCD04

BE IT RESOLVED THAT: North Carolina Democrats applaud President Biden for his leadership and laudable efforts to provide student loan debt relief to North Carolinians and to all Americans. Furthermore, we commit ourselves to overcoming opposition to this and other proposals to provide relief and reform of the Federal student loan programs.

### **1.9 RESOLUTION FOR MEDICAID COVERAGE OF ABORTION**

*Submitted by NCCD05, NCCD06*

BE IT RESOLVED that the North Carolina Democratic Party supports the inclusion of abortion coverage for Medicaid recipients.

### **1.10 RESOLUTION OPPOSING CRYPTOCURRENCY MINES**

*Submitted by NCCD05*

BE IT RESOLVED that the North Carolina Democratic Party:

- opposes the establishment of cryptocurrency mining operations in North Carolina;
- encourages local, county and state governments to work to ensure that cryptocurrency mines are not allowed in their jurisdictions and that no funds are used to support or subsidize this activity;
- encourages public utilities to do what they can to prevent cryptocurrency mining from occurring in their areas of control and that no support is given to this activity.

### **1.11 RESOLUTION FOR FREE SCHOOL MEALS FOR ALL**

*Submitted by NCCD03*

BE IT RESOLVED that the North Carolina Democratic Party supports providing free-of-charge, nutritionally balanced breakfast and lunch each school day to all students in pre-K to 12th grade in all public schools which provide state funded meals.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party supports eliminating all school lunch debts that have been incurred.

### **1.12 RESOLUTION TO RAISE TEACHER PAY**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party work actively to acquire funding for public schools and increase pay for teachers through an equitable increase in taxes on the wealthy and corporations.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party work actively to restore benefits to teachers.

### **1.13 RESOLUTION FOR EDUCATION REFORM**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina legislature shall require all school board elections to be non-partisan and that a ban on the injection of party politics into any and all public education shall be established and enforced.

### **1.14 RESOLUTION SUPPORTING DRIVERS' LICENSE FOR UNDOCUMENTED PEOPLE**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party supports allowing Undocumented people to take the normal drivers' test and, if they pass, be licensed drivers.

### **1.15 RESOLUTION FOR LOW-BARRIER SHELTERS**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party supports the creation of low-barrier shelters across our communities utilizing modeled best practices with input from served populations in order to provide an effective, safe, and humane response to the incidence of homelessness.

### **1.16 RESOLUTION IN SUPPORT OF THE PROACT**

*Submitted by NCCD13, NCCD07*

BE IT RESOLVED that the ProAct will

- Allow workers to exercise their freedom to organize and bargain.
- Ensure that workers can reach a first contract quickly after a union has been organized.
- Condemn the practice of employer's punishing striking workers by hiring permanent replacements.
- Protect the right for workers to speak up for their labor rights without fear of reprisal.
- Hold corporations accountable by strengthening the National Labor Relations Board and allow it to penalize employers who retaliate against working people in support of the union and collective bargaining.
- Repeal "RIGHT TO WORK" laws; and

BE IT FURTHER RESOLVED that the North Carolina Democratic Party fully and enthusiastically supports the passage of the PROAct and the revocation of the "RIGHT TO WORK " legislation and status for North Carolina.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party shall actively work to allow all State Employees to collectively bargain, ending the decades-long prohibition against public sector collective bargaining.

BE IT FURTHER RESOLVED that the Democratic Party is the party of labor, and that the Democratic Party supports organized and unorganized labor as the heart and soul of the American economy.

### **1.17 RESOLUTION IN OPPOSITION TO CUTTING SOCIAL SECURITY, MEDICARE AND MEDICAID**

*Submitted by NCCD13, NCCD02*

BE IT RESOLVED That the North Carolina Democratic Party opposes cuts to Social Security, Medicare, and Medicaid.

### **1.18 RESOLUTION FOR UNIVERSAL FREE CHILD CARE**

BE IT RESOLVED that the North Carolina Democratic Party advance legislation for universal, free child care for all families.

## **2. CIVIL RIGHTS AND THE LAW**

### **2.1 RESOLUTION TO OVERHAUL THE US IMMIGRATION SYSTEM**

BE IT RESOLVED that the United States Congress should enact legislation necessary to create a new national immigration system which shall:

- Release or parole all immigrants from detention facilities, excepting those guilty of trafficking or violent offenses,
- Impose an immediate moratorium on placing immigrants in detention until detention centers are brought up to a humane standard,
- Reunite all children with their families immediately and end separation,
- Improve all detention center conditions immediately,
- End the 287(g) program under which local sheriffs cooperate with U.S. Immigration and Customs Enforcement (ICE),
- Permanently end mandatory detention of immigrants and instead allow detention only on a case-by-case basis and in specific circumstances;

BE IT FURTHER RESOLVED that the legislation necessary to create a new national immigration system shall:

- End criminal prosecution of immigrants crossing the border seeking freedom, safety, opportunity, or to reunite with their families, except in cases of trafficking, violence, or other serious crime,
- Allow immigration judges the discretion to consider individual circumstances during deportation proceedings,
- Allow immigration judges to revisit decisions made under previous harsh immigration laws,
- Stop local police from acting as deportation agents or otherwise doing the work of ICE;
- Provide funding needed to clear immigration court backlogs and alleviate pressure on the immigration system; and



BE IT FURTHER RESOLVED that the legislation necessary to create a new national immigration system shall:

- Include the provisions of the Dream Act and the New Way Forward Act,
- Prohibit for-profit immigration jails,
- Abolish ICE, replacing it with a non-militaristic system.
- Limit deportation minor offenses that result from disproportionate enforcement on communities of color,
- Allow previous deportees to apply to return to the U.S.
- Congress should revise per-country limits for visas/greencards/immigration and ban discrimination based on nationality.
- Utilize Alternatives to detention whenever possible, including: Release on own recognizance, release on conditions, release on bail/bond, tracking, etc.

## **2.2 RESOLUTION CALLING FOR THE END OF THE DEATH PENALTY**

*Submitted by NCCD04*

BE IT RESOLVED that the death penalty in North Carolina should be abolished; and

BE IT FURTHER RESOLVED that all current sentences of death be immediately stayed.

## **2.3 RESOLUTION IN SUPPORT OF REPRODUCTIVE HEALTH CARE**

*Submitted by NCCD04*

BE IT RESOLVED that all people should have access to the full range of reproductive health care options, including but not limited to contraception and abortion;

BE IT FURTHER RESOLVED that the right to access to the full range of reproductive health care be enshrined in the constitutions and laws of the United States and North Carolina; and

BE IT FURTHER RESOLVED that the North Carolina Democratic Party supports legislation that will:

- Increase access to family planning services, including access to affordable birth control – including emergency contraception,
- Provide comprehensive, age-appropriate sex education,
- Make abortion safe, legal, and accessible to all North Carolinians

- Protect the right of North Carolinians to obtain abortion medications in the mail from out of state if the FDA continues to approve these medications;
- Protect from prosecution North Carolinians who travel to other states to receive an abortion past the time that is legal in North Carolina,
- Protect from punishment or extradition any physician, pharmacist or other clinician who provides abortion services to a resident of a state where abortion is illegal,
- Protect patients who come to North Carolina from other states for abortions from prosecution or extradition.
- Re-establish and fund a North Carolina abortion fund, and
- End public funding of so-called "Crisis Pregnancy Centers."

#### **2.4 RESOLUTION SUPPORTING TRANS YOUTH**

*Submitted by NCCD04*

BE IT RESOLVED that North Carolina Democrats oppose legislation now pending in the North Carolina General Assembly reposed in Senate Bill 49, the so-called "Parents Bill of Rights," and in House Bill 43, the so-called "Youth Health Protection Act," as inappropriate legislative interference in the rights and gender affirming care of trans-gender young people; and

BE IT FURTHER RESOLVED that the Democratic Party commend and appreciate Representative Alston's efforts on behalf of trans youth.

#### **2.5 RESOLUTION IN SUPPORT OF NORTH CAROLINA BECOMING THE NATIONAL LEADER IN EDUCATION**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party advocates for North Carolina to become first among the states in the nation in educational funding and performance by:

- Increasing per-pupil funding to exceed the top-5 ranked states, and
- Investing in our teachers by providing competitive salaries and benefits, professional development opportunities, and resources to ensure they have the support they need to provide the best education possible for our students, and
- Ensuring that all students have access to high-quality early childhood education, and

- Increasing funding for K-12 education to improve student outcomes and reduce achievement gaps, and
- Providing additional resources for public schools in low-income and rural areas to ensure that all students have access to the same educational opportunities, and
- Ensuring that our public universities and community colleges have the resources they need to provide affordable, accessible, and high-quality higher education opportunities for all North Carolinians; and
- Ensuring that all households with children have broadband access.

BE IT FURTHER RESOLVED that every North Carolinian and all government officials make education their top priority and, by working together, make North Carolina first in educational funding and performance.

## **2.6 RESOLUTION IN SUPPORT OF COMMUNITY-SAFETY APPROACH TO CRIMINAL JUSTICE**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party supports a community-safety approach to criminal justice throughout the state, which promotes the use of crisis intervention teams emphasizing de-escalation and diversion to mental health care for individuals in crisis, rather than criminalization.

## **2.7 RESOLUTION SUPPORTING PEACEFUL PROTEST**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party stands opposes any efforts to criminalize peaceful protest or restrict the rights of citizens to engage in dissenting speech and assembly;

BE IT FURTHER RESOLVED that the party calls on all elected officials to uphold the principles of the First Amendment and protect the rights of citizens to peacefully assemble and express their opinions without fear of retribution or retaliation; and

BE IT FURTHER RESOLVED that the North Carolina Democratic Party commits to working with grassroots organizations, civil rights groups, and other advocates both to fight any attempts to

restrict the right to protest and to ensure that all voices are heard and represented in the democratic process.

## **2.8 RESOLUTION ON ADDRESSING SYSTEMIC INEQUITIES FACED BY THE BLACK COMMUNITY**

*Submitted by NCCD04, NCCD03, NCCD 12, NCCD13, NCCD08, NCCD14, NCCD02*

BE IT RESOLVED, that the North Carolina Democratic Party commits to addressing systemic inequities faced by the Black community through policies that:

- Address systemic racism in all areas of American life, including housing, education, healthcare, criminal justice, and economic opportunity, and eliminate discriminatory practices and policies.
- Invest in communities of color by directing resources towards programs and initiatives that promote economic opportunity, affordable housing, quality education, and healthcare, and support small businesses owned by people of color.
- Reform the criminal justice system to eliminate racial disparities in policing, sentencing, and incarceration, and promote alternatives to incarceration, such as community-based programs and restorative justice.
- Increase representation of Black people in leadership positions and decision-making roles at all levels of government, including the judicial system, law enforcement, and public education.
- Provide support and resources for Black-owned businesses, entrepreneurs, and workers, including access to capital, training, and mentorship.
- Promote voting rights and civic engagement in the Black community, including combating voter suppression and gerrymandering, and expanding access to early voting, mail-in voting, and polling places in underserved communities.
- Address health disparities in the Black community, including the disproportionate impact of COVID-19, by expanding access to affordable healthcare and investing in community-based health programs.

BE IT FURTHER RESOLVED, that the Democratic Party recognizes the vital role of the Black community in our party and in the United States as a whole, and pledges to work towards a future where all people have equal access to opportunities, resources, and power, regardless of their race or ethnicity.

## **2.9 RESOLUTION FOR A "RIGHT TO VOTE" AMENDMENT**

*Submitted by NCCD04, NCCD03, NCCD13, NCCD08*

BE IT RESOLVED that the North Carolina Democratic Party supports an amendment to the North Carolina Constitution make voting rights a fundamental right for all U.S. citizens residing in North Carolina including prison inmates and persons currently disqualified by the constitution by reason of having committed a felony and those disqualified by the constitution for not having a photo identification.

## **2.10 RESOLUTION ON REPRODUCTIVE HEALTH VIA CONSTITUTIONAL RIGHTS**

*Submitted by NCCD04, NCCD011, NCCD13, NCCD08*

BE IT RESOLVED that the North Carolina Democratic Party advocates for the following positions:

- That women have complete control over their bodies and healthcare decisions, and we believe the 14th amendment of the Constitution guarantees this control, as it does for every male.
- That a woman's decisions regarding pregnancy should be their own choice and not that of the government.
- That all pregnant people including incarcerated people should have access to prenatal and postnatal care, appropriate counseling, as well as access to information regarding all choices related to pregnancies.

BE IT FURTHER RESOLVED that the North Carolina General Assembly must insure people's rights to reproductive freedom and complete bodily autonomy, as reflected by the 14th amendment's equal protection and non-discrimination clause.

## **2.11 RESOLUTION TO PROTECT THE RIGHT TO BOYCOTT**

*Submitted by NCCD04 , Submitted NCCD12, NCCD14*

BE IT RESOLVED that the North Carolina Democratic Party opposes laws that limit the rights of individuals and firms to boycott or otherwise refuse to do business with whomever they please except members of protected classes for any reason that does not promote unlawful discrimination, disparate treatment based on membership in a protected class, or an unlawful agreement or conspiracy in restraint of trade, especially when those boycotts or business decisions advocate for human rights, public safety and welfare, safety, diversity standards, healthcare, the environment, or climate justice.

## **2.12 RESOLUTION TO GIVE NORTH CAROLINA CITIZENS THE RIGHT TO BALLOT INITIATIVES**

*Submitted by NCCD04, NCCD13, NCCD02*

BE IT RESOLVED that the Democratic Party supports amending the N.C. Constitution to enable the people to propose and approve both legislation and constitutional amendments by popular initiatives solely for the purpose of ensuring free and fair elections, and we hereby direct the Resolutions & Platform Committee make an addition to the Platform consistent herewith.

## **2.13 RESOLUTION FOR STATE USAGE OF A GENUINE PROGRESS INDICATOR METRIC**

*Submitted by NCCD04*

BE IT RESOLVED that the State of NC should adopt a metric similar to the Genuine Progress Indicator or the dashboards proposed by the Organization for Economic Cooperation and Development (OECD) that can measure the progress of North Carolinians toward what really matters for their wellbeing and happiness, and that the NCDP should develop a measure of GPI as a means of showing how the state fairs better under Democratic leadership than it does under republican leadership. <https://gnhusa.org/genuine-progress-indicator/>

## **2.14 RESOLUTION CALLING FOR ENACTMENT OF MEDICAL AID IN DYING LEGISLATION**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party recognizes the practice of medical aid in dying as a desirable medical option for terminally ill, mentally competent adults who so choose.

BE IT FURTHER RESOLVED that North Carolina shall enact an End of Life Option Act allowing an adult patient, of sound mind, diagnosed by two qualified physicians as suffering from an incurable, terminal illness likely to result in death within six months, to obtain a prescription for medication, which the patient may choose to self-administer to advance the time of approaching death, and any third party assisting such adult patient shall be immune from criminal prosecution or civil process arising therefrom, and the cause of death arising from usage of said medical aid in dying shall be the underlying disease or illness, and shall not be deemed a suicide.

## **2.15 RESOLUTION AGAINST THE POLITICIZATION OF LOCAL SCHOOL BOARDS**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party calls on the North Carolina General Assembly and the offices, agencies and departments of the North Carolina Department of Education, to work towards a policy which ensures that local Board of Education elections remain non-partisan in nature.

#### **2.16 RESOLUTION TO ESTABLISH PUBLIC DEFENDERS' OFFICE IN ALL NC Judicial Districts**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party supports the establishment of permanent public defenders offices in all NC Judicial Districts.

#### **2.17 RESOLUTION FOR PUBLIC SECTOR COLLECTIVE BARGAINING**

*Submitted by NCCD 05, NCCD06*

BE IT RESOLVED we call for the repeal of NC Gen Statute 95-98 and for the Governor to allow all state and relevant local government employees to collectively bargain.

#### **2.18 RESOLUTION BANNING CONVERSION THERAPY**

*Submitted by NCCD05, NCCD11, 13*

BE IT RESOLVED that the Democratic Party opposes all portrayals of lesbian, gay, bisexual, transgender, and gender nonconforming youth and adults as mentally ill and supports the dissemination of accurate information about sexual orientation, gender identity, and gender expression; mental health; and appropriate interventions in order to counteract bias that is based in ignorance or unfounded beliefs about sexual orientation, gender identity, and gender expression; and

BE IT FURTHER RESOLVED that the North Carolina Democratic Party pledges to protect the physical and psychological well-being of all people and their families, including lesbian, gay, bisexual, and transgender youth, against exposure to serious harms caused by sexual orientation change efforts; or policies that prevent them from fully participating in life and society, as well as by providing gender-affirming healthcare; and

BE IT FURTHER RESOLVED that the North Carolina Democratic Party seek to pass anti-discrimination legislation at all levels of government.

BE IT FURTHER RESOLVED that it is in the best interest of our county and our state to make sure that lesbian, gay, bisexual, transgender, and gender nonconforming youth and their families are not

defrauded by persons seeking to profit by offering this harmful and wholly ineffective therapy;  
and

BE IT FINALLY RESOLVED that we call for the enactment of legislation banning the practice of conversion therapy, regardless of practitioner or source of funding, for all minor youth in the state of North Carolina.

### **2.19 RESOLUTION FOR UNIVERSAL TEACHING OF BLACK HISTORY**

*Submitted by NCCD03, NCCD06*

BE IT RESOLVED that a committee of historians and educational experts selected by and from professors in those same fields in the UNC system be formed to develop a curriculum for high school students that covers the history of race in the United States, including contributions by and oppression of African Americans.

BE IT FURTHER RESOLVED that such curriculum shall be mandatory for all schools that receive any public funding.

BE IT FINALLY RESOLVED that the North Carolina Democratic Party call upon our legislators to oppose HB 187 which attempts to directly prevent any teaching of American history.

### **2.20 RESOLUTION CALLING FOR RATIFICATION OF THE ERA**

*Submitted by NCCD03, NCCD11, NCCD13, NCCD 14, NCCD02*

BE IT RESOLVED that the North Carolina General Assembly will ratify the Equal Rights Amendment

### **2.21 RESOLUTION IN SUPPORT OF PUBLIC EDUCATION**

*Submitted by NCCD03*

BE IT RESOLVED That the North Carolina Legislature shall comply with the Leandro ruling to provide full funding to the NC Public School System separate and preserved from the School Voucher System.

### **2.22 RESOLUTION CALLING FOR NONPARTISAN REDISTRICTING**

*Submitted by NCCD03, NCCD06*

BE IT RESOLVED that the North Carolina General Assembly shall establish an independent, disinterested, and nonpartisan redistricting process for all local, state, and Congressional districts



that includes the principles of diversity along with partisan balance in order to provide fair representation.

### **2.23 RESOLUTION IN SUPPORT OF THE FREEDOM TO READ**

*Submitted by NCCD11, NCCD06*

BE IT RESOLVED that the North Carolina Democratic Party denounce efforts to restrict access to books based on political motivations as fundamentally un-American and apologize for its own doing so in the past

BE IT FURTHER RESOLVED that the North Carolina Democratic Party believes that the freedom to read is guaranteed by the Constitution.

### **2.24 RESOLUTION AMENDING UNC SYSTEM MISSION STATEMENT**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party proposes a statutory language amendment to the mission of the UNC NC General Statutes § 116-1 to read "...to discover, create, transmit, and apply knowledge to address the needs of individuals and a democratic society."

### **2.25 RESOLUTION TO ENCOURAGE STUDENT CIVIC AWARENESS AND RIGHT TO VOTE**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party works to ensure public universities and community colleges in North Carolina works to ensure students' civic awareness and ability to vote by such means as, but not limited to, a university hosted non-partisan website including election and voting information, supports the formation of on campus independent student political organizations, required civics curriculum, civic internship and service opportunities, and on campus polling locations.

BE IT FURTHER RESOLVED that civic engagement shall never impact faculty or student enrollment, employment, financial aid, benefits, or status.

### **2.26 RESOLUTION FOR CALENDAR FLEXIBILITY IN PUBLIC SCHOOLS**

*Submitted by NCCD11*

BE IT RESOLVED that North Carolina continues to set minimum standards for contact hours and days, but allow greater flexibility for local determination of how those standards are to be met.

### **2.27 RESOLUTION IN SUPPORT OF AN EXPANDED US SUPREME COURT**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party supports the expansion of the US Supreme Court from 9 members to 13 members, and that those appointments be staggered over the next 4 years.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party advocates for diversity in those selections.

### **2.28 RESOLUTION CALLING FOR THE GOVERNOR TO RETAIN POWER WHEN OUT OF STATE**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party supports a Constitutional Amendment to change the State Constitution so that the Governor retains their executive power when absent from the state.

### **2.29 RESOLUTION FOR EXPANDING BROADBAND INTERNET ACCESS**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party act to establish quality broadband internet access for every home in North Carolina, and that the responsibility for managing said service to small towns and rural areas shall, when necessary, fall on the state itself.

### **2.30 RESOLUTION ON THE EQUAL RIGHTS AMENDMENT**

*Submitted by NCCD13*

BE IT RESOLVED that the North Carolina Democratic Party actively call on the Biden Administration to publish the Equal Rights Amendment.

### **2.31 RESOLUTION TO PROTECT HEALTHCARE ACCESS**

*Submitted by NCCD13, NCCD14*

BE IT RESOLVED that the NC Democratic Party condemn and actively oppose laws, medical misinformation, and the interference of elected officials in the civil rights of Americans to receive medical and surgical treatments in consultation with their physician.

### **2.32 RESOLUTION TO AMEND THE NC CONSTITUTION TO END SLAVERY**

*Submitted by NCCD14*

BE IT RESOLVED that the North Carolina Democratic Party act to amend the North Carolina Constitution to ban slavery and involuntary servitude.

### **2.33 RESOLUTION TO AMEND THE NC CONSTITUTION TO END LITERACY REQUIREMENTS**

*Submitted by NCCD14*

BE IT RESOLVED that the North Carolina Democratic Party act to amend the North Carolina Constitution to remove literacy requirements as a prerequisite for registering to vote.

### **2.34 RESOLUTION ON RIGHTS OF FORMERLY CONVICTED FELONS**

*Submitted by NCCD02*

BE IT RESOLVED that the North Carolina Democratic Party oppose any attempt to impose limitations on the reinstatement of the voting rights of formerly convicted felons on probation and/or parole, and that the payment of fines, penalties, fees or other required compensation shall have no impact on said reinstatement.

### **2.35 RESOLUTION ON DATA PRIVACY**

*Submitted by NCCD02*

BE IT RESOLVED that the North Carolina Democratic Party actively and aggressively work to protect the data privacy of all citizens of our beloved state by creating and passing a Data Privacy Protection Act and prosecuting violators of the same.

### **2.36 RESOLUTION ON PERSONAL DATA TRANSPARENCY**

*Submitted by NCCD02*

BE IT RESOLVED that the North Carolina Democratic Party protect the Citizens of North Carolina by passing legislation that requires transparency and signatory understanding that our private data is leaving the United States of America

BE IT FURTHER RESOLVED that the North Carolina Democratic Party actively work to update the laws regarding data protection to create simple and enforceable laws regarding both transparency and signatory understanding that citizens must be made aware that our data is being sent overseas, preferably by requiring Opt In methods, rather than Opt Out- that is, you must actively work to make your data available to companies, rather than actively working to prevent the same.

### **3. THE ENVIRONMENT**

#### **3.1 RESOLUTION IN SUPPORT OF A STRONGER COMMITMENT TO THE ENVIRONMENT**

*Submitted by NCCD04*

BE IT RESOLVED that we urge policymakers to invest in solutions to climate change, including renewable energy, energy efficiency, and transportation infrastructure that reduces emissions;

BE IT FURTHER RESOLVED that we also support policies that prioritize environmental justice and equity, recognizing that low-income communities and communities of color are often disproportionately impacted by environmental degradation;

BE IT FURTHER RESOLVED that North Carolina leaders of both parties advocate for strong environmental protections at all levels of government, and to work with stakeholders across the state to build a more sustainable and just future for all North Carolinians.

#### **3.2 RESOLUTION TO PROMOTE THE USE OF LOCAL SOLAR AND STORAGE IN CARBON PLANNING**

*Submitted by NCCD04, Submitted NCCD11, NCCD13, NCCD08, NCCD14*

BE IT RESOLVED that the NC Democratic Party urges new appointees to the North Carolina Utilities Commission be committed to moving toward local solar with battery storage as the backbone of the statewide electricity system.

BE IT FURTHER RESOLVED that the State and Federal Government shall fund publicly-owned wind, solar, geothermal, and storage resources, with the goal of US energy production becoming 100% carbon neutral by 2040.

### **3.3 RESOLUTION AGAINST THE ACCEPTANCE OF CAMPAIGN DONATIONS FROM ENERGY AND UTILITIES GROUPS**

*Submitted by NCCD04, NCCD03, NCCD11, NCCD08*

BE IT RESOLVED that the NC Democratic Party urges candidates for public office to refuse campaign donations from utilities companies

BE IT FURTHER RESOLVED that the NC Democratic Party urges candidates for public office to vigorously denounce and reject money spent in their favor through utilities companies' PACs.

### **3.4 RESOLUTION TO URGE AGAINST THE USE OF FOSSIL FUELS AND SPECULATIVE TECHNOLOGIES IN CARBON PLANNING**

*Submitted by NCCD04, NCCD11*

BE IT RESOLVED that the NC Democratic Party urges new appointees to the North Carolina Utilities Commission be committed to barring the fossil fuel industry and uncoded, speculative technologies from a role in carbon planning.

### **3.5 RESOLUTION CALLING FOR NCDP TO ACTIVELY PROMOTE THE CONSTRUCTION OF WIND TURBINES**

*Submitted by NCCD04*

BE IT RESOLVED that North Carolina Democratic Party and elected Democratic officials actively promote the construction of wind turbines in appropriate areas to help prevent climate disaster.

### **3.6 RESOLUTION TO STOP NC'S SUPPORT FOR FOSSIL FUEL AND TRANSITION THE STATE TO SUSTAINABLE RENEWABLE POWER**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party supports the passage of legislation in the NC General Assembly directing the State Treasurer to divest with due diligence from fossil fuel companies for state and local employee pension funds.

BE IT FURTHER RESOLVED that that the NC Democratic Party urges that new appointees to the North Carolina Utilities Commission should be committed to moving away from fossil fuels and

toward wind, solar, geothermal and storage resources, with the goal of NC becoming 100% carbon neutral by 2040.

### **3.7 RESOLUTION ON PROTECTION FROM DRY LITTER WASTE**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party advocates for the following policies:

- That any new poultry Concentrated Animal Feeding Operation (CAFO) should be required to obtain a permit to operate and to develop and submit an animal waste management plan and obtain approval from the Department of Environmental Quality prior to operating;
- That any current owner or operator of a dry litter poultry facility with 30,000 or more birds shall develop and annually submit an animal waste management plan and obtain approval from the Department of Environmental Quality to keep operating; and
- That funds should be made available to the Department of Environmental Quality to be allocated to the Division of Water Resources to develop educational resources and provide technical assistance for owners and operators of dry litter poultry facilities in complying with the reporting requirement.

### **3.8 RESOLUTION FOR CLIMATE RESILIENCE**

*Submitted by NCCD 03*

BE IT RESOLVED that the North Carolina Democratic Party calls for an aggressive, long-term, state-wide strategic plan of climate resilience

### **3.9 RESOLUTION TO REDUCE HIGHWAY LITTER**

*Submitted by NCCD 03*

BE IT RESOLVED that the State of North Carolina make the development and implementation of an effective highway litter management program a funded priority

### **3.10 RESOLUTION TO ENHANCE ACCESS, MAINTENANCE and SIGNAGE IN STATE FORESTS**

*Submitted by NCCD11*

BE IT RESOLVED that North Carolina supports increasing funding to maintain state parks and forests.

### **3.11 RESOLUTION TO BAN PLASTIC BAGS AND MANDATE RECYCLING**

*Submitted by NCCD11, NCCD02*

BE IT RESOLVED that North Carolina enact a ban on producing and using single-use plastic bags.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party propose and fight for legislation that makes plastic producers account for and pay for all plastic recycling in North Carolina.

BE IT FINALLY RESOLVED that the North Carolina Democratic Party ensure that the necessary education on recycling be mandatory in public schools and that other methods of education, including but not limited to public service announcements on television and social media be established to increase the effectiveness of the plan.

### **3.12 RESOLUTION CALLING FOR FOSSIL FUELS DIVESTMENT**

*Submitted by NCCD12, NCCD14*

BE IT RESOLVED that the NC Democratic Party work to divest taxpayers' assets—including government investment funds and state retirement funds—from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and to reinvest those funds in projects that benefit displaced workers and the common good.

### **3.13 RESOLUTION TO BAN GLYPHOSATES**

*Submitted by NCCD12*

BE IT RESOLVED that the North Carolina Democratic Party introduce legislation and support legislation to ban the use of glyphosates, a herbicide linked to cancer in humans, and all permutations thereof.

### **3.14 RESOLUTION FOR ENVIRONMENTAL PROTECTION AND GREEN JOBS**

*Submitted by NCCD12*

BE IT RESOLVED that the North Carolina Democratic Party promotes the creation of jobs in environmental protection and environmental cleanup.

### **3.15 RESOLUTION FOR REDESIGNING STREETS**

*Submitted by NCCD06*

BE IT RESOLVED that the Democratic Party work to create bike lanes, sheltered bus stops, and safe and lit crosswalks, and that street-calming strategies be implemented to lower traffic.

BE IT FURTHER RESOLVED that the Democratic Party seek to de-emphasize gas automobiles in favor of green alternatives.

### **3.16 RESOLUTION TO PASS CARBON FEE AND DIVIDEND LEGISLATION**

*Submitted by NCCD13*

BE IT RESOLVED that the North Carolina Democratic Party calls on the United States Congress to address climate change by passing a Carbon Fee and Dividend Bill as sound, effective legislation.

## **4. INTERNATIONAL RELATIONS**

### **4.1 RESOLUTION REGARDING THE RUSSIAN INVASION OF UKRAINE**

*Submitted by NCCD04, NCCD11, NCCD06, NCCD02*

BE IT RESOLVED that The United States of America shall continue full military, diplomatic, and civilian support of Ukraine, and continue advocating for the same internationally, until Russia withdraws from all Ukrainian territory and pays full reparations to Ukraine for their illegal war. If Russia withdraws and refuses reparations, the United States shall, in solidarity with other nations, help to rebuild and fortify Ukraine.

### **4.2 RESOLUTION CALLING FOR EQUAL RIGHTS FOR PALESTINIANS**

*PASSED Unanimously*

BE IT RESOLVED that the North Carolina Democratic Party supports equal measures of security, freedom, and prosperity for Israelis and Palestinians.



#### **4.3 RESOLUTION FOR DIPLOMATIC ENGAGEMENT IN THE MIDDLE EAST**

*Passed unanimously*

BE IT RESOLVED that the North Carolina Democrats support a vigorous diplomatic engagement for Middle East peace, with the United States as a mediator between the State of Israel and the Palestinian Authority with the goal of guaranteeing security for Israel and Palestine, establishing peace in the region, and ensuring full human and political rights for Palestinians and Israelis.

#### **4.4 RESOLUTION ADVOCATING FOR DEMOCRATIC ENGAGEMENT**

BE IT RESOLVED that the North Carolina Democratic Party is in support of the right of Israeli citizens and Palestinians to determine the resolution of the conflict between them, through mutually respectful negotiations, and;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party wishes to commend Jewish-American leaders and other leaders in North Carolina and beyond for taking steps to hold the government of Israel and the Palestinian Authority accountable for their policies, and;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party recognizes and calls for full human rights for Palestinians and Israelis residing within the State of Israel and the Palestinian Territories, and;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party recognizes the displacement of Palestinians in connection with the founding of the State of Israel and the importance of conversations around the human rights implications of such displacement.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party recognizes the displacement of Jews in connection with the founding of the State of Israel and the importance of conversations around the human rights implications of such displacement.

#### **4.5 RESOLUTION CONDEMNING DISCRIMINATION OF ANY AND ALL FORMS WITHIN THE DEMOCRATIC PARTY**

*Passed Unanimously*

BE IT RESOLVED that the North Carolina Democratic Party Code of Conduct be strengthened against acts of racism, religious bigotry (including anti-Muslim, anti-Palestinian, and anti-Jewish bigotry), as well as slanderous and/or libelous campaigns

BE IT FURTHER RESOLVED that the North Carolina Democratic Party condemns and supports legislation opposed to all acts of bigotry based on race, religion, age, gender, caste, class, sexual orientation, gender identity, culture/subculture, or national origin.

#### **4.6 RESOLUTION FOR CAUTION IN ACCEPTING DONATIONS**

*Passed Unanimously*

BE IT RESOLVED that the North Carolina Democratic Party is committed to democratic values and to fighting extremism of all types that trammel upon or which offend the human rights and dignity of all people here and abroad, and;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party advises members and elected officials to carefully consider the sources of all donations and whether the source is aligned with our Democratic Party values.

## **5. SPECIAL**

#### **5.1 RESOLUTION TO RECOMMEND RULES FOR NCDP SCHEDULING OF REQUIRED SEC MEETINGS**

*Submitted by NCCD04*

BE IT RESOLVED that the State Executive Committee ought to add to the Plan of Organization a rule that:

- Directs those who schedule SEC meetings to consult calendars to become aware of religious/cultural/national holidays
- Attempts to avoid scheduling required SEC meetings on those dates (and in the case of US National Holidays, on the weekend prior to or following, whichever is closer, and defaulting to prior to for holidays falling on a Wednesday)
- As scheduling on those dates is often unavoidable, officially excuse persons who alert the Secretary of the State Party of their holiday-related conflict (without requiring those persons to use up one of their allotted absences).

#### **5.2 RESOLUTION REASSERTING THE SEPARATION OF RELIGION AND GOVERNMENT**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party is resolutely in support of the First Amendment to the United States Constitution, and calls on the State of North Carolina to maintain its constitutionally required separation from any religious organization;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party reminds its members and the State that the First Amendment to the United States Constitution expressly prohibits the establishment of any state religion, and that “free exercise of religion” includes the concept of “Freedom From Religion” – that the individual’s freedom to live without the influence of any religion is as inviolable as that of any individual to practice the religion of their choosing, and;

BE IT FURTHER RESOLVED that the North Carolina Democratic Party calls for specific policy proposals to further this separation, to include: Legal recognition of full marriage equality regardless of the gender identity or sexual orientation of those pursuing marriage

- Elimination of vouchers taking public funds and granting them to private institutions, including religious institutions
- Support for medically and factually comprehensive, age-appropriate sex-educational programs in our schools and public health agencies
- Provision for educators to be empowered and permitted to provide scientifically accurate information about safe sexual practices Support for safe, legal, and accessible abortion for all North Carolinians, regardless of ability to pay
- Encourage the increased support for stem cell research with appropriate ethical controls
- Include gender identity, gender expression and sexual orientation in its list of protections for employment in government offices and for discrimination in general.

BE IT FURTHER RESOLVED that the North Carolina Democratic Party opposes the use of religious doctrine as a basis for our laws and as a basis for granting exemption to laws if these exemptions result in harm to others.

### **5.3 RESOLUTION FOR THE NORTH CAROLINA DEMOCRATIC PARTY TO ALLOW AND SUPPORT UNIONIZATION OF THE NCDP PROFESSIONAL STAFF**

*Submitted by NCCD04, NCCD03, NCCD11, NCCD13, NCCD08*

BE IT RESOLVED that the North Carolina Democratic Party Plan of Organization be amended to require allowance for unionization of its professional staff and that creating a hostile work environment towards unionizers be added as grounds for removal of any professional staff or elected officer.

#### **5.4 RESOLUTION CALLING FOR SIDEWALKS**

*Submitted by NCCD04*

BE IT RESOLVED that the state spend government funds to install sidewalks along NC Highway 54 between NC Highway 751/Amhurst Road.

#### **5.5 RESOLUTION CONCERNING PLASTIC BAGS**

*Submitted by NCCD04*

BE IT RESOLVED that we support the 10-cent plastic bag fee for stores, provided there are exemptions for those receiving food stamps, and consideration is given to using a money-back deposit system as well.

#### **5.6 RESOLUTION IN SUPPORT OF EXPANDED VOTING ACCESS IN NORTH CAROLINA**

*Submitted by NCCD04, NCCD07*

BE IT RESOLVED that the North Carolina Democratic Party advocates for:

- Automatic Voter Registration: The implementation of automatic voter registration at all government agencies, including the Department of Motor Vehicles, to ensure that all eligible citizens are registered to vote.
- Extended Early Voting: The expansion of early voting days, to include at least three weeks of Early Voting with allowed same-day registration, to be open from 8AM to 8PM on weekdays and 9AM to 6PM on weekend days to provide voters with more opportunities to cast their ballots;
- Drop-Box Voting: The availability of secure ballot drop boxes at multiple locations in each county to provide voters with a safe and convenient option for returning their ballots;
- Adequate State Funding for Local Boards of Election: Providing the funding for every local and county Board of Election in the State to administer free, fair and accessible elections;
- Grant-Funding for Local Boards of Election: The provision of grant-funding to local boards of election to ensure that they have the resources necessary to administer free, fair, and accessible elections
- Voting Access without Photo ID: The elimination of voter restrictions based on showing photographic identification at the time of registration or voting.

BE IT FURTHER RESOLVED that The North Carolina Democratic Party urges our elected officials to support and enact these policies to ensure that all eligible voters can participate in our

democratic process. These additions to the platform will help to achieve our shared goal of promoting equitable access to the ballot box and investing in free, fair, and accessible elections.

#### **5.7 RESOLUTION IN MEMORIAM OF NICK GALIFIANAKIS' LIFE AND SERVICE**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party wishes to memorialize Nick Galifianakis for his years of service to both the United States and North Carolina, for his unfailing courage, dedication to justice, and love of the Old North State.

#### **5.8 RESOLUTION EXPRESSING OUR DEEPEST THANKS TO BRENDA POLLARD**

*Submitted by NCCD04*

BE IT RESOLVED The North Carolina Democratic Party, Durham County, and Durham County Precinct 9 wish to formally extend our deepest thanks to Brenda Pollard for her decades of selfless, exemplary, and dedicated service to the causes of freedom and human dignity, and for her advancing Democratic values in the Old North State. This Resolutions requests that the party Chair personally thank Brenda Pollard at the next state SEC Meeting on behalf of all of North Carolina.

#### **5.9 RESOLUTION THANKING GOVERNOR COOPER**

*Submitted by NCCD011*

BE IT RESOLVED the State of North Carolina express our great appreciation to Governor Roy Cooper, and that we honor him at the next opportunity both appropriate and available, as determined by the State Executive Council

#### **5.10 RESOLUTION HONORING RITA FRANCES ALSTON ROBERTS**

*Submitted by NCCD13*

BE IT RESOLVED THAT the North Carolina Democratic Party honors Rita Francis Alston Roberts for her tireless decades of service; and extends our deepest condolences to the entire Alston and Roberts family members on behalf of the people of Wake County and North Carolina.

### **5.11 RESOLUTION OPPOSING ANTI-SEMITISM**

*Submitted by NCCD13, NCCD02*

BE IT RESOLVED that the North Carolina Democratic Party condemns the recent rise of antisemitism in the United States and calls on the North Carolina General Assembly to enact legislation against acts of domestic terrorism committed in the name of antisemitism in North Carolina.

### **5.12 RESOLUTION FOR CONEN MORGAN**

Resolved, that the North Carolina Democratic Party:

1. extends sincere and heartfelt condolences to the colleagues, friends and family of Conen Morgan, most especially his wife Reyna, and;
2. recognize the significant contributions of Conen Morgan over the course of his career and mourn his death.

### **5.13 RESOLUTION FOR JOINT TICKETS FOR GOVERNOR AND LIEUTENANT GOVERNOR**

*Submitted by NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party propose reviewing the state's electoral and succession process for the Governor and Lieutenant Governor

### **5.14 RESOLUTION MARKING THE PASSING OF BRENDA CLEARY**

BE IT RESOLVED that the North Carolina Democratic Party memorialize the passing of Brenda Cleary and celebrate her life and contributions to the NC Democratic Party

## **6. SECURITY**

### **6.1 AGAINST FIREARMS IN PUBLIC SCHOOLS**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party disapproves of firearms in public schools except when in possession of an officer of the law

## **6.2 GUN SAFETY TRAINING REQUIREMENTS**

*Submitted by NCCD04*

BE IT RESOLVED that the North Carolina Democratic Party advocates for the following policies:

- Safe storage be made mandatory in NC,
- Any adult gun owner be held liable for safe storage and liable for the consequences of a child's gun misuse;
- The state initiate and fund a mandatory gun safety course for all new buyers of guns;
- Guns can only be purchased by individuals 21 years of age or older only after the individual has proof of having completed a state-sponsored gun safety program;
- Those owning a gun prior to the passage of the mandatory training program will not be required to take the mandatory gun safety course but will be encouraged to do so.
- Require liability insurance for all gun owners.

## **6.3 RESOLUTION ON FIREARMS**

*Passed by NCCD 01, NCCD03, NCCD11*

BE IT RESOLVED that the North Carolina Democratic Party fully endorses public policies that, at a minimum, enact greater safety requirements to prevent the violent use of guns in America by:

- Banning the sale of military-style assault weapons as well as high-capacity magazines or clips that can hold more than 10 bullets at a time;
- Requiring all gun buyers to pass a criminal background check, no matter how they purchase the weapon;
- Restoring the North Carolina Pistol Permit System to empower local law enforcement to serve as a last line of defense and keep weapons out of the hands of dangerous individuals;
- Close all gun show loopholes that allow gun buyers to avoid the current background check system;
- Implementing "Red Flag Laws," which are a gun violence prevention tool that permits a state court to order the temporary removal of firearms from a person who they believe may present a

- danger to others or themselves;
- Repeal the Tiahrt Amendments at the national level, which have had a significant chilling effect, weakening law enforcement efforts to prevent gun crimes and prosecute gun offenders, and limiting the public and researchers' ability to study gun trafficking; and
- Supporting the availability and funding of mental health and substance abuse treatment so all individuals who are in need of help have sufficient access to these services, and the support of enhanced mental health services for children.

To require all confiscated, found, or discovered illegal firearms to be destroyed.





2023 Summer SEC Meeting  
June 24th, 2023 | Raleigh, NC & Zoom

**THANK YOU!**



*[ncdp.org/summer-sec](https://ncdp.org/summer-sec)*

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