



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

LAND ACKNOWLEDGMENT

North Carolina is a beautiful place, rich with natural resources, and home to vibrant and diverse communities from the mountains to the sea. We recognize the various ways people have come to North Carolina - some against their will, others left far away lands in search of a better life, and others, like our Indigenous communities, have lived in the lands that now constitute North Carolina for generations and even millennia.

As North Carolina Democrats, we acknowledge that the land that we call home has long served as the site of social and cultural exchange amongst a number of Indigenous peoples.

North Carolina has been home to many Indigenous peoples at various points in time, including the tribes of: Bear River/Bay River, Cape Fear, Catawba, Chowanoke, Coree/Coranine, Creek, Croatan, Eno, Hatteras, Keyauwee, Machapunga, Moratoc, Natchez, Neusiok, Pamlico, Shakori, Sara/Cheraw, Sissipahaw, Sugeree, Wateree, Weapemeoc, Woccon, Yadkin, and Yeopim.

Today, North Carolina recognizes eight tribes: Coharie, Lumbee, Meherrin, Occaneechi Saponi, Haliwa Saponi, Waccamaw Siouan, Sappony, and the Eastern Band of Cherokee.

We honor and respect the diverse Indigenous peoples connected to this territory which forms present day North Carolina.

PREAMBLE

As the oldest continuous political party in the world, the Democratic Party continues to evolve in its commitment to freedom, fairness, human rights, equity, and responsible government. We pledge to uphold this tradition.

We take pride in our Democratic heritage as a party of humanitarian and patriotic values; a party of inclusiveness; a party of diversity; a party of compassion; a party of educational and economic opportunities; a party of social justice; and a party of responsible leadership.

The Democratic Party fully supports the Bill of Rights and later amendments and opposes any frivolous or malicious amendments to the Constitution, which limit the inalienable rights of the citizen.

This Party shall provide an avenue for the free and open expression of diverse ideas and opinions, including the right of every person to dissent, and shall work to promote government which is responsive to the legitimate needs, interests, and aspirations of every man, woman, and child in a manner which does not diminish human dignity or those fundamental rights, which are the birthright of all people of a free and democratic nation.

We, as North Carolina Democrats, seize this agenda, and vigilantly defend our historic Democratic heritage. We shall not abdicate our historic role as the Party of action and the Party of progress in this State. The lives and livelihoods of the people of this State are our sacred trust. We must act decisively; we must act swiftly; we must act together.

CIVIL AND HUMAN RIGHTS

Human Rights, justifiably, belong to every; they are inalienable rights. As such, protecting these rights is a democratic responsibility that contributes to our goal of creating a "more perfect union." We agree with the United Nations' Universal Declaration of Human Rights, which states that human rights in our society extend beyond life, liberty, and happiness to include the right to equality;



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

freedom from slavery, torture, and degradation, and the right to be recognized as a person before law. Therefore, public or private policies or acts, such as lynching and/or domestic terrorism that permit the abridgement or denial of such rights to anyone or any ethnic group, on the basis of race, is anti-ethical to the American ideal of freedom for all and dismissive of the rule of law. The Democratic Party rejects systemic, institutionalized racism in any form and supports efforts to acknowledge and change laws, policies, and practices in every area or aspect of human life where this aberration exists. As such, we applaud the passage of the Emmett Till Anti-Lynching Act.

HUMAN RIGHTS: We reaffirm our commitment to the full and equal protection of the lives, liberties, rights, and properties of all citizens and residents of North Carolina. All human beings deserve the opportunity to realize their own potential. We support the provisions of the Geneva Convention, and believe any American departure from it undermines our moral standing in the world, thereby threatening our soldiers and citizens abroad. We further reject the notion that human rights should be eligible for a vote by the populace and that the removal of said rights should not be subject to the will of the people.

CIVIL RIGHTS: Racism, discrimination, hate, and bigotry are interwoven into the fabric of American society. Therefore, there is a need to continue to fight those who would take away the civil rights for which we fight so hard. As many before us devoted their lives to social change, it is our obligation to them and future generations, to demand civil rights for all people.

Further, because the United States Constitution does not prohibit discrimination on the basis of sex nor does it include language that addresses comprehensively the protection of the rights of women, we call for a renewed effort to ratify the Equal Rights Amendment, as proposed by Congress on March 22, 1972.

CIVIL LIBERTIES: We support the fundamental rights to freedom of speech, freedom of religion, freedom of association and assembly and the right not to be deprived of life, liberty, or property without due process of law. We oppose efforts to limit or eliminate these fundamental constitutional rights. We believe that all persons should have access to our courts and that our judicial system be fully funded in order to better serve the people of North Carolina.

DISCRIMINATION: We oppose discrimination of any kind - whether in employment, health care, education, retirement programs, housing, or any other area – because of age, disability, race, color, natural hairstyle, citizenship, national origin, ancestry, genetic information, ethnicity, gender, gender identity, gender expression, sexual orientation, pregnancy, healthcare status, familial status, veteran status, religious affiliation, religious clothing/hairstyle, creed, cultural or sub-cultural affiliations, or spiritual beliefs. We encourage vigorous enforcement of existing civil rights laws and a periodic re-examination of their adequacy. Furthermore, we support passage of the federal Equality Act as an amendment to the Civil Rights Act of 1964 to ban discrimination based on sexual orientation, gender identity, and sex relating to employment, housing, public education, public accommodations, and federal funding. We encourage the state of North Carolina and all towns, cities, and counties to adopt non-discrimination ordinances, resolutions or laws.

LGBTQ+ RIGHTS: We firmly support the legalization of equal marriage rights to all loving and committed partners as was granted in 2015 by the United States Supreme Court and fundamentally reject any efforts to remove these rights granted to all North Carolinians. North Carolina has denied human rights to LGBTQ+ persons with the passage of the Public Facilities Privacy and Security Act, also known as House Bill 2, and continued that discrimination through



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

House Bill 142. The North Carolina Democratic Party demands an immediate repeal of the remainder of HB 2. Human rights are fundamental to one's sense of security and well-being, and the removal of said rights should not be subject to a vote of the people. We further support passage of legislation that eliminates questions about former names on job applications for those who have changed their names as a result of gender change or reasons of personal safety.

PRIVACY: We continue to support responsible measures to limit the amount of information gathered by governmental agencies and corporations about individuals and to prohibit the improper use of such information. Government and corporations must respect individual liberties and refrain from intruding into our private lives and interfering with our personal decisions.

EFFICIENT AND ETHICAL GOVERNMENT

We believe that the mission of government is to expand opportunity - not bureaucracy - for our culturally and ethnically diverse population. Democrats have demonstrated that the government can be both responsive and responsible. We support continuing efforts to make the State government more efficient. We demand that our leaders have the highest ethical standards in theory and practice as well as providing public services to all citizens in a non-discriminatory fashion.

GOVERNMENT OFFICES AND EMPLOYMENT: We have a strong commitment to our government employees. We believe these professionals deserve fair wages and benefits comparable to those in the private sector. We support annual pay raises within the limits of fiscal responsibility. We further support efforts to increase the numbers of qualified women and minorities in all levels of government where they are under-represented. We oppose any discrimination based on race, gender, gender identity, gender expression, ethnicity, religion, veteran status, national origin, disability, age or sexual orientation in the hiring, firing or promotion of public employees. The purpose of the public retirement system is to help provide economic security in retirement. We support maintaining our sound and fiscally responsible, defined-benefit retirement system for all public employees.

LOCAL GOVERNMENT: The North Carolina General Assembly has involved itself in local issues to the point of overreach, such as, changing the structure and method of election of local governing bodies. We support the concept of counties and municipalities in their development of ordinances and policies related to employment, employee compensation, and housing, so that they may adequately address the issues facing their communities. We further believe the General Assembly should support local governments, respect their authority, and serve the voters by not passing punitive local bills aimed to curtail the power of local governments.

EXTRATERRITORIAL JURISDICTIONS (ETJs): As Democrats, we believe that ETJs can be an undemocratic tool used by municipalities as part of their zoning and planning jurisdiction. Residents who live in ETJs are subjected to municipal planning and zoning regulations, but do not have a say in the governance of the municipality. We believe that local governments should consider approaching residents for annexation or implementing a Joint Planning Area (JPA) shared between a municipality and county to ensure that the residents who live in these areas have democratic means to resolve concerns related to zoning and planning.

OPEN GOVERNMENT: We believe that the people of North Carolina are entitled to observe the workings and activities of Government as openly and easily as is possible.

RECORDS ACCESSIBILITY: We believe that the State government must be accountable to the



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

people of this great State through transparency in how government business is transacted and the release of information in a timely manner.

FAIR AND OPEN ELECTIONS AND A STRONG PARTY

As the party of inclusion, we recommit ourselves to a North Carolina Democratic Party that is open to all people who dedicate themselves to the principles of the Democratic Party. We believe the principles and goals of our party are more important than personalities or primary election disagreements. We expect Democratic candidates and those who have been entrusted with public or party office to set an example of loyalty to the party, to its principles, and to all its nominees. We encourage all Democrats to unite and support the entire ticket in the General Election. We encourage Democrats to support North Carolina Democrats in every race - from local contests to both judicial elections and the top of the ticket.

We pledge to continue efforts to involve as many people as possible in Democratic Party affairs and in party decision-making, including significant outreach and inclusion of young people in order to both strengthen our party and guarantee its future. We will increase efforts to encourage historically under- represented groups, such as women and minorities, to participate in the party affairs and to seek election to public and party office.

CAMPAIGN FINANCE: We support tough campaign finance laws. The North Carolina Democratic Party will continue to support measures to reduce the cost of campaigning for public office, including the gradual introduction of a public financing option. Furthermore, we believe that corporations are an instrument of law and are not people as envisioned in the United States Constitution and that money, and thus the influence of the corporations, is not equivalent to human free speech. Since corporations can exist simultaneously in many nations and can have leadership by non-US citizens, we believe it to be unacceptable to allow foreign non-citizen entities the right and the power to influence the composition of the United States Government. We strongly support the effort to amend the United States Constitution to reclaim our democracy and clearly state that individual citizens, not corporations, are entitled to constitutional rights. We support the re-introduction of the income tax check-off fund as a way for the people to have a direct influence on our state's political system.

CAMPAIGNS: We shall vigorously fight for what we believe. Not inconsistent with that pledge is our promise to campaign honestly and fairly, with a focus on the issues of paramount concern to our communities, State, and nation.

JUDICIAL SELECTION: We advocate a non-partisan judicial selection process that focuses on experience and qualifications and enables qualified candidates for judicial positions to compete in a manner consistent with the Canons of Judicial Conduct. We further support the reinstatement of public financing for judicial elections to prevent our courts from being sold to the highest bidder by special interest groups.
We oppose retention elections for judges.

REDISTRICTING: We recognize that partisan gerrymandering has been a practice of both major parties in our state. We support a remedy to this problem through the implementation of non-partisan, independent redistricting commissions. This commission would shift power from self-interested politicians, back to the people, and allow voters to choose their representatives, rather than politicians choosing their voters. Furthermore, we believe that local governments should also have county-level non- partisan independent redistricting commissions for school



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

boards, municipal governing boards, and boards of county commissioners that do have voting districts.

VOTING RIGHTS: Voting rights are fundamental rights because they are protective of all other rights. We will work to fully protect and enforce the fundamental Constitutional right of every American to vote—to ensure that the Constitution’s promise is fully realized. Due to the United States Supreme Court decision gutting key provisions of the Voting Rights Act we support passing federal legislation that would fix the damage to this crucial Act by restoring Section 4 of the Voting Rights Act given that there are more than 400 bills with provisions that have been introduced in 49 states in the 2021 legislative sessions across the country. We support fully funding the Help America Vote Act and work to fulfill the promise of election reform, including fighting to end long lines at voting booths and ensuring that all registration materials, voting materials, polling places, and voting machines are truly accessible to Americans with disabilities, seniors, and Americans with limited English proficiency. We will ensure that absentee ballots are accessible and accurately counted. We will vigorously enforce our existing voting rights laws instead of making them tools of partisan political agendas, and we oppose discriminatory laws that require photo identification in order to vote or register to vote, shorten the early voting period, or eliminate out of precinct voting. We oppose tactics that purge eligible voters from voter rolls. We are committed to passing the Count Every Vote Act. Finally, we will enact legislation that establishes harsh penalties for those who engage in voter intimidation and creates a process for providing accurate information to misinformed voters so they can cast their votes in time.

We will continue to advocate measures to make voter registration and voting easier and more accessible, particularly for students, seniors, the infirm, and those who are unable to register during business hours by establishing universal, automatic voter registration in North Carolina and across the country. We support increased funding to educate voters about legal alternatives to voting early instead of waiting until Election Day and to improve the speed and convenience of Election Day voting, including expanding the early voting period to twenty days with the inclusion of evening and Sunday voting.

Election officials have become the target by persons intent on undermining our electoral process. We strongly denounce any intimidation of election officials by outside agitators.

Election officials shall immediately inform all individuals denied their ability to vote of their right to cast a provisional ballot. We vigorously support efforts to ensure the right to vote for all citizens without discrimination or intimidation. We also encourage efforts to increase the turnout of North Carolina's voting-age population. We strongly support voting equipment, machines, mechanisms, and procedures that create and preserve an accurate, auditable paper documentation of all votes cast.

January 6th Insurrection: We strongly denounce the insidious treasonous insurrection of January 6, 2021 to subvert the certification of the 2020 Presidential election. We strongly support the work of the January 6th Committee in their intent to discover the coordinated efforts that would have defiled American democracy. Furthermore, we condemn those who seek to undermine our electoral system.

PAYING FOR PROGRESS

Government services are not free. We believe that all taxes - especially those that fall hardest on middle-class and poor families - should be kept as low as possible, consistent with the



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

maintenance of an appropriate level of government services. The use of a progressive tax system is the only way to pay fairly for the government services needed to build a solid foundation for our future economic security. We oppose reliance on regressive taxes, which unfairly burden the poor and the middle class. We believe that any future changes in the tax laws should increase the progressivity of our tax system.

We support the wise use of tax monies without waste or extravagance. We support the introduction of increased efficiencies in all areas of government to hold down the tax burden on the people of our State. We are proud of the long history of efficient government and public investments in infrastructure that Democratic leaders have historically provided in North Carolina.

CHILDREN AND FAMILIES

Our future as a state and nation depends upon strong families from all walks of life – for the religious faiths they follow, the ethics they practice, the values they instill, the pride they take in the work, and the families they build. We Democrats strongly support all families and policies that strengthen them.

Democrats pledge our steadfast commitment to improving the well-being of children and families. These efforts include measures to provide solid education and economic opportunities, to prevent unwanted pregnancy, infant mortality, which disproportionately affects communities of color and domestic violence; to create and sustain a safe, nurturing and stable childcare system accessible to more families; to encourage adoption and foster child programs. We support initiatives to improve youth advocacy in our courts and in our communities, including the School Justice Partnership championed by Chief Justice Beasley and Governor Roy Cooper.

Social Security is an earned benefit for our families, particularly dependent children, widows, widowers, retirees, seniors, and the disabled. This program should never be compromised. We oppose privatization and the diversion of Social Security funds for any other purposes.

We support the restoration of the NC Child and Dependent Care Tax Credit. We also support the full restoration of federal hunger programs and oppose federal block grants that limit funding and allow states to divert funds to other programs.

CONSUMER PROTECTION

The North Carolina Democratic Party urges government agencies to continue their efforts to protect consumers and to promote confidence in a fair marketplace that is free from price fixing, price gouging, unfair restraints of trade, deception, fraud, and other abuses that undermine the free enterprise system.

INSURANCE RATES: We oppose discrimination in either rates or access with regards to all forms of insurance. We stand for the guarantees that affordable insurance will be widely available, while respecting claimants' rights to fair compensation for injury and loss.

LENDING: We encourage banks, savings and loans, and other financial service institutions to maintain high quality service at a reasonable cost for all consumers. We oppose predatory lending practices.

PRE-EMPTION: We support State efforts to fight against any federal preemption of laws



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

enacted to protect North Carolina consumers.

SECURITIES REGULATION: We believe North Carolinians should be able to have confidence in the safety of their securities investments. The investing public should be protected from securities fraud. Democrats believe in fair business practices with full and honest public disclosure for stockholders, enforced by government regulations.

BANKS: We strongly oppose abuses in the banking industry, including: Irresponsible speculation with depositors funds; unavailability of services to economically deprived people; structural racism, including red lining for loans to communities of color to increase rates or deny loans altogether; and difficulty for small businesses and small farms to obtain loans. We support strong banking regulations including, breaking up banks that are “too large to fail,” we also support credit unions and the creation of a public banking option.

INTERNET: We support efforts to ensure internet security and citizens digital privacy rights. We support the restoration of net neutrality.

BENEFIT CORPORATIONS: We support laws allowing the establishment of benefit corporations as an additional choice to the corporate structure in North Carolina, with the understanding benefit corporations are designed to have a positive impact on society, workers, the community and the environment and that the goals they establish in these areas are in the best interest of the self-proclaimed benefit corporation and not just corporate profits.

ECONOMIC AND COMMUNITY DEVELOPMENT

The health of our State and of our nation depends on sustainable balanced growth. We believe that economic growth expands opportunity for everyone. The free market, regulated in the public interest, along with public initiatives, is the best engine of general prosperity. The federal government makes economic growth and prosperity achievable for all. We also recognize that excellence in public education - including public schools, vocational training, community colleges and universities - is the cornerstone of a successful economic development effort.

GLOBAL ECONOMY: We support trade practices and economic policies that enable our workers and the businesses that employ them to compete effectively and fairly in the world market, without injury by our own federal trade policies. We oppose the indiscriminate use of tariffs that raise the cost of living and create economic uncertainty.

WORKFORCE DEVELOPMENT: Democrats believe in protecting our State’s workforce and encouraging assistance for workers, job creation, new investment in areas most severely affected by economic decline, and leveling the trade playing field for North Carolina industries.

ECONOMIC DEVELOPMENT: We believe North Carolina must continue to attract and foster both new and traditional industries while encouraging growth from within the State. We support restoring film industry incentives. We support attracting new green energy businesses. We support continued efforts to provide a skilled and educated workforce, a solid infrastructure, a competitive business climate, and a quality of life that attracts and creates good new jobs to provide a higher standard of living for all North Carolinians

– especially in our low-wealth communities. We believe in a balanced approach to offering



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

incentives to grow local businesses and to attract new business. We believe that economic incentives should result in a real net benefit for North Carolina citizens.

NATURAL RESOURCES: We recognize that the wise stewardship of our natural resources is essential for our continued economic growth. For example, tourism, one of the State's largest growing industries, depends upon the presence of clean and maintained beaches, unspoiled forests, and clean rivers and lakes.

SMALL AND LOCAL BUSINESS: We believe innovation and risk-taking in the pursuit of excellence should be rewarded. We believe that small and local business development in North Carolina is the best use of tax breaks and other support programs because they are the backbone of our economy. We support initiatives to promote businesses owned by women of color, including equitable access to capital and business contracts.

INFRASTRUCTURE: We support increased investment in repairing North Carolina's crumbling infrastructure, this should include green infrastructure, such as smart grids. We support infrastructure for climate change and disaster preparedness. We support regional cooperation between counties and municipalities to address important and critical needs for stormwater management, reuse water, potable water, and sanitary sewer.

EXPANDED BROADBAND: We support statewide, county, and municipal initiatives for equitable and affordable access to broadband in North Carolina regardless of zip code. We support changing the current state law in order to bring broadband to underserved areas and address the issues with the "last mile" In addition we consider broadband to be a utility and should be broadly available to all communities across North Carolina like electricity.

ECONOMIC AND FINANCIAL SECURITY

We believe the government must provide a safety net covering the basic human needs of all citizens and should work to enrich their quality of life. To fulfill this responsibility, all persons should have the opportunity to develop their talents and abilities. We believe that every North Carolinian should have adequate food, clothing, shelter, health care, and work. We believe that all people have a right to live, and that we, as a society, have a responsibility to help those persons in need: distressed families, the unemployed, the underemployed, the homeless, the formerly and currently incarcerated, persons with disabilities, and those with mental health diagnoses and substance use disorders. We must eliminate food deserts and food insecurity. We must eradicate hunger.

FINANCIAL LITERACY: We believe that all families deserve the opportunity to learn the skills needed to manage their resources and credit prudently and to save and invest for life goals of home ownership, providing for the education of children, and securing a financially strong retirement.

RETIREMENT AND SOCIAL SECURITY: We reiterate our commitment to secure a healthy retirement. Individuals, employers, and the government must all play a role. We support measures to preserve and protect existing public and private pension plans. In the 21st century, Americans also need better ways to save for retirement. We support the automatic enrollment of every worker in a workplace pension plan that can be carried from job to job and support the matching of savings for working families. We reject proposals that would cut Social Security; we believe that it is indispensable. We will fulfill our obligation to strengthen Social Security and to



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

make sure that it provides guaranteed benefits Americans can count on, now and in future generations. We believe that the cap on payroll taxes should be eliminated. We firmly oppose the privatization of Social Security, and any and all efforts that may lead to privatization.

Pensions: We believe self-interested CEOs and corporate raiders should not be able to line their own

pockets after looting from workers' pensions and the communities where those workers live. We believe all employees who have company pensions receive annual disclosures about their pension fund's investments, including full details about which projects have been invested in, the performance of those investments and appropriate details about probable future investments strategies. We also will support reform of corporate bankruptcy laws so that workers' retirements are a priority for funding and workers are not left with worthless IOU's after years of service.

Federal Taxes: Finally, we support eliminating all federal income taxes for seniors making less than \$50,000 per year. Lower- and middle-income seniors already must worry about high health care and uncertain energy costs; they should not have to worry about tax burdens as well.

JOBS: We believe that all North Carolinians deserve rewarding jobs through which they can support themselves and their families. We believe that business, government, educational institutions and employees should work together as partners to ensure high paying, rewarding jobs for our people.

AFFORDABLE AND WORKFORCE HOUSING

We believe in affordable housing, including the dream of homeowners, for all people of North Carolina, regardless of economic status, race, ethnicity, age, gender, gender identity or expression, sexual orientation, familial status, or veteran status. We support incentives for the construction of apartments and houses that accommodate our diverse population and combat against gentrification. We support housing cooperatives and subsidized housing that allows people with lower incomes to live side by side with people with higher incomes. We oppose discriminatory practices by income and race, such as red lining. As Democrats, we also believe that counties and municipalities should be granted flexibility by the North Carolina General Assembly to combat these issues.

LABOR AND EMPLOYMENT

The North Carolina Democratic Party is the party of North Carolina's working people. We understand that meaningful employment at a living wage is critical to the personal security and self-esteem of the people of our State. We believe that economic growth is fully consistent with fair employment practices, fair wages, and a safe, clean, and healthy workplace. To that end, we support the rights of public and private workers to engage in collective bargaining. We are confident that investments in the training and retraining of workers in view of our changing State, national, and world economies bring about a high level of economic growth.

CHILDCARE: We support public, high-quality, universal childcare services for all. We support the removal of obstacles to alternative work opportunities such as part-time, shared-time, and flexible-time work schedules.

EQUALITY IN THE WORKPLACE: We support equal access to employment opportunities for all and are committed to equal pay for equal work. We believe that all workers should be paid fairly



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

for the actual number of hours that they work without fear of having their time, effort, or wages stolen by their employers. We believe the Department of Labor should be a partner in these endeavors and that we can only achieve such proactive measures with a Democratic Commissioner of Labor.

FAMILY AND MEDICAL LEAVE: We believe that employees should be guaranteed at least 12 weeks of fully paid family medical leave without any loss of work standing.

JOB SAFETY/ILLNESS AND INJURY: We demand strict enforcement of workplace safety standards and the routine inspection of North Carolina workplaces in order to ensure adequate protection for all workers. We support just compensation and adequate care for the victims of occupational diseases and work-related injuries. We particularly support efforts to reduce and eliminate the risk of long-term injury resulting from repetitive job-related activities. The Department of Labor should be an advocate for legislation that promotes safety in the workplace. Safety is a vital component of a productive, profitable workplace.

JOB TRAINING: We strongly support the expansion of apprenticeship and on-the-job training programs to help our young people and displaced workers to develop marketable job skills. We believe that special care should be taken to expand job opportunities for the disabled. We believe that job training should be the policy of the North Carolina government and the Commissioner of Labor should advocate for job training and use official resources to achieve such.

LIVING WAGE: We support a living wage to ensure that all workers (including tipped employees) can adequately provide for their own wellbeing and that of their families. We support a minimum wage of at least \$15/hour indexed to inflation. We oppose wage discrimination in all forms including by the payment of subminimum wages. We support legislation outlawing requiring wage history on job applications.

MIGRANT WORKERS: We support sanitary living conditions, adequate health care, educational opportunities, and safe working conditions for migrant workers and their families. All workers in North Carolina, regardless of immigration status, have the right to a living wage, timely payment for services, and safe working and housing conditions.

NON-DISCRIMINATORY EMPLOYMENT PRACTICES: We support access to employment without discrimination of any kind, including efforts to “ban the box” so that job applicants have a chance at employment opportunities to provide for themselves and their families. We support vigorous enforcement of existing anti-discrimination laws to ensure that all persons have access to good jobs at fair wages and benefits.

RIGHT-TO-KNOW LAWS: We believe that workers have a right to know whether they are at risk of exposure to hazardous conditions and materials and to the steps that they can take to protect themselves from harmful contact with any such health hazards. We believe that employers have the responsibility to inform and address such health hazards in the working environment.

UNIONS: We support the right of working people to organize and join unions - including labor, professional, and civil employees, and to collectively bargain for wages and working conditions without any unfair interference or threats from employers. We support legislation to protect and strengthen the ability of unions to organize, protect their members health and welfare, and bargain on an equal footing with employers. We oppose the so-called “Right to Work” laws



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

intended to weaken unions and deprive working people of their rights.

UNEMPLOYMENT BENEFITS: We support the reinstatement of full unemployment insurance benefits in North Carolina.

VERIFICATION OF INCOME (VIE): We support the NC Division of Employment Security participating in a verification of income and employment program and/or ultimately something similar in order to provide an alternative platform and pathway for North Carolina residents to obtain access to fair and reasonable credit terms.

ECONOMIC EQUALITY AND JUSTICE: We believe that workers have the right to realize the benefits of their labor. We believe that excess profits should not be funneled back to shareholders without regard to the investment and efforts of the employees. We support legislation which will further economic justice for all workers and restrain corporate practices that are economically harmful.

WORKER COOPERATIVES/COLLECTIVES: We support greater worker control over their employment environments. We support worker representation on corporate boards. We support worker ownership of businesses where possible. We support alternatives to traditional top-down corporate structures. Additionally, we support greater education and public investment in such worker-empowered structures.

SENIORS

We believe that seniors should enjoy independence and economic security in recognition of their many contributions to society.

ASSISTED LIVING AND CARE: We support continued efforts to strengthen training programs for those who work in the field of aging. We support expanded, accessible transportation and affordable educational and leisure opportunities for older adults. We support a background check and psychological testing for all employees with direct care responsibilities for seniors.

HEALTH CARE/PRESCRIPTION DRUGS: We strongly oppose privatization of Medicare. We believe any changes in Medicare should focus on health care cost containment to diminish the ever-increasing out-of-pocket medical costs that have risen at rates significantly higher than the rate of inflation. Seniors should be assured both quality and choice of health care providers. Seniors should be protected against arbitrary health care cancellation. We support economical, accessible prescription drug coverage for our seniors.

INCOME: We support efforts to raise incomes of seniors and all other persons above the poverty level through an expansion of Social Security to allow them to live in dignity, safety, and security. We support fairness in economic benefit programs for all senior North Carolinians. We support an increase in the homestead exemption from property taxation for the elderly. We oppose predatory financial practices targeted at seniors.

SENIORS AND FAMILIES: We support efforts to keep families together through safe, affordable adult day care, health care, counseling, job retraining, training to establish small businesses, nutritional assistance, and other means of making life more pleasant for seniors. We pledge to support every reasonable effort to assure that families will not be financially impoverished because of exorbitant housing and health care costs. We Democrats continue our commitment to the Homestead Act.



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

SOCIAL SECURITY: We believe Social Security is a contract that must not be compromised. We oppose privatization and the diversion of Social Security funds for other purposes. We condemn massive federal budget deficits, which force the government to borrow from the Social Security Trust Fund.

AGRICULTURE, HORTICULTURE, FORESTRY, AND AQUACULTURE

Farming is important to all North Carolinians, and we respect the contributions made by farmers and agribusiness to our economy and our way of life. A sound farm economy supports rural economic development, provides thousands of jobs on and off the farm, and provides food and products for all of us, including multi-purpose crops such as hemp. We support efforts that will aid our farmers in adjusting to social, economic and environmental challenges in a manner that allows them to increase efficiency, productivity, and profitability. We categorically oppose tariffs that directly or indirectly affect the agricultural community in the state.

Growing, harvesting, selling, processing and transporting agricultural goods and products have been a way of life for North Carolinians for generations. We pledge our support for increased agricultural research and education, and expanded government efforts to develop regional, statewide, and international markets for all our farm and forest products. We also support environmentally safe and economically viable means of animal waste disposal and encourage cooperation to prevent the conversion of prime farmland to non-farming uses. We believe the values of the small family farm are what make North Carolina great.

Water equals life and prosperity. North Carolinians have also relied on our state's abundant waters as a means of livelihood for generations. Realizing the economic and cultural impact, which this industry has, we will strive to preserve and promote the jobs which aquaculture and maritime businesses provide to the citizens of our state.

SUBSTANCE USE DISORDERS

Addiction and substance use disorders are diseases and not moral failures. The North Carolina General Assembly should include a multi-pronged approach that focuses on community education, prevention, treatment and recovery, with greater access to treatment and reduced wait times to programs.

Substance use disorders affect North Carolinians from all geographic areas of the state and include all socioeconomic classes. We also demand greater support for recovery support services, as recovery does not end upon discharge from treatment; it is a lifetime endeavor. We support treatment for mental health and substance use disorders instead of contributing to the prison industrial complex. We urge that North Carolina continue to monitor the use and implementation of the Good Samaritan laws and support the over-the-counter access to the lifesaving drug Naloxone. We support an end to the ill-conceived "War on Drugs", and we will hold accountable the companies that have contributed to the opioid crisis.

ENVIRONMENT

We will protect our air, water, soil, forests, wetlands, watersheds, barrier islands, and ridgetops. We promote the research and implementation of alternative, sustainable, and renewable energy solutions. By preserving our natural resources, we are preserving our quality of life, our economic growth, and our health. The Democratic Party has consistently supported serious and effective measures to protect our environment and natural resources. We must take steps to



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

reduce global warming and combat climate change.

AIR, SOIL AND WATER: We support tax incentives and other benefits that encourage the use of alternative means of disposal of chemicals and waste by-products into the atmosphere, soil, and waters. We oppose initiatives to dilute water and air quality safeguard standards, most especially in Republican initiatives with titles intended to mislead the public. We believe in keeping public ownership of the coastline, so it is available to every North Carolinian, and the preservation of working waterfront areas. We support investment in our local governments to address stormwater run-off, flooding, and better-quality wastewater treatment facilities. We support an investment in improved water quality and high quality, potable drinking water.

ALTERNATIVE FUELS: To reduce fossil fuel dependency and to increase fuel efficiency standards, we urge cooperation in the private and public sectors to seek and develop alternative sources of energy.

CONSERVATION: We call for conservation by our government, businesses, and citizens as a primary component of environmental responsibility.

FORESTS/WETLANDS: We support logging and timber management techniques that foster reforestation. We oppose the practice of clear-cutting. We support local land management that includes responsible control of surface water run-off, requires the proper treatment and disposal of wastewater, and minimizes the pressure exerted by an increased population. We support programs that will achieve the short-term goal of "no net loss" of wetlands - in both acreage and function - and a longer-term goal of wetlands restoration. We oppose the sale of State and national forests.

NUCLEAR POWER: We urge constant vigilance to ensure the safety and security of existing nuclear power facilities and the development of efficient and safer means to dispose of nuclear and hazardous wastes.

OFFSHORE DRILLING AND HYDRAULIC FRACTURING: We recognize that our coast is an outstanding natural resource that must be protected for future generations of North Carolinians. We oppose any offshore exploration for oil or natural gas adjacent to this State. We further recognize that our ground water is one of our most precious natural resources and that everyone has the right to clean water. We therefore oppose any and all efforts to implement or expand the dangerous practice of fracking in our state.

PARKS: We support the completion of the remaining land acquisition needed to implement the master plan for our State parks. We oppose the sale of State and national parks. We also support accessible and affordable parks.

RECYCLING: We support mandatory local and regional recycling of paper, glass, metals, plastics and other reusable materials in order to reduce the need for landfills, which are costly to build and operate. We support safe, alternative means of waste disposal. We also support tax incentives and other benefits for industries that undertake and promote recycling efforts, with a goal toward zero waste. We support new technologies such as the exploration of plasma gasification and other ideas to help address our challenges with municipal and county solid waste.

TOXIC AND HAZARDOUS WASTE: We believe that any firm or organization - public or private -, which uses or produces hazardous products must be held accountable for their safe and proper



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

use and disposal. We support strengthening laws against irresponsible dumping of toxic chemicals and wastes, and aggressive prosecution of those who violate these laws. We oppose the siting of hazardous waste generating and disposal facilities, including coal ash deposits, in economically disadvantaged neighborhoods and ecologically sensitive areas. We support reasonable right-to-know laws to disclose fully the chemicals used and stored in our communities.

ANIMAL WELFARE: Humans share the Earth with other living beings. It is our moral responsibility to treat these animals humanely and prevent their suffering. We are committed to providing for the basic welfare of all animals, reducing cat and dog overpopulation and optimizing animal control and sheltering. We insist on transparency in the treatment of animals in agribusiness. We support stronger regulations and licensing requirements to prevent puppy mills and other unregulated animal breeding operations.

CARBON EMISSIONS: We support the reduction of carbon emissions by 80% by 2030.

HEALTH AND HUMAN SERVICES

Everyone is entitled to comprehensive universal healthcare inclusive of all physical, mental, and behavioral medical care.

MEDICARE FOR ALL: We will fight for a universal single-payer healthcare system that covers everyone for all medical needs which would control skyrocketing costs, address racial health disparities, and ensure we are prepared for any public health emergencies.

AFFORDABLE CARE ACT: Until we achieve universal healthcare, we support the Affordable Care Act, one of the crowning achievements of the Democratic Party, which provides for near universal health insurance coverage. We pledge to defend the Affordable Care Act and build upon it by making premiums more affordable, lessening out-of-pocket expenses for consumers, and pursuing a public health insurance option. To expand health insurance coverage in North Carolina, we support expanding Medicaid so that struggling families and individuals can get the health care coverage they need. We also believe in the need to crack down on rising prescription drug prices and eliminating the systemic monopolies that prevent Americans and local and state governments from negotiating drug prices to ensure that Americans can access critical prescriptions without financial burden. As another prescription option for healthcare, medical marijuana should be legalized in North Carolina.

BEHAVIORAL HEALTH CARE: We support a mental health system that provides access to appropriate treatment for mental, behavioral, developmental disabilities, and substance use disorders. Such a system must provide a comprehensive array of services that emphasizes community-based treatment offering equal access for those in need. There should be equivalent insurance coverage for all physical and mental health disorders.

BIOMEDICAL RESEARCH: We support the increasing leadership role of North Carolina's biomedical researchers in exploring medical advances that will benefit all humanity. Recognizing the critical role that stem cell research can play in addressing diabetes, various cancers, spinal cord injuries, Parkinson's disease, Alzheimer's disease, and many other afflictions, we encourage an increased level of support for stem cell research – including the introduction of new stem cell lines – with appropriate ethical controls.



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

EDUCATION: We support medically and factually comprehensive, age-appropriate sex educational programs in our schools and public health agencies and shall work so that educators are empowered and permitted to provide scientifically accurate information about safe sexual practices.

We support providing transgender persons, including youth with parental or guardian permission or a court order, with access to transitional healthcare services under Medicare, Medicaid, the Veterans Health Administration, and private health insurance.

We call for a statewide ban on the discredited conversion therapy which seeks to force LGBTQ+ persons to disavow their sexual orientation, gender identity or gender expression.

PATIENTS' RIGHTS: We North Carolina Democrats authored and continue to support the Patients' Bill of Rights, established to improve the relationship between patients, doctors and insurance companies.

SENIORS AND PERSONS WITH DISABILITIES: We support alternative healthcare delivery systems to allow the elderly and persons with disabilities to remain in a home setting if possible. We insist on their protection from abuse, neglect, and deprivation of their rights as persons. We applaud efforts to provide State-supported health care to the poor and to uninsured and underinsured persons.

REPRODUCTIVE HEALTH: Women demand complete control over their bodies and healthcare decisions. We believe that every woman, including trans identified individuals, should have access to prenatal and postnatal care and appropriate counseling, as well as access to information and counseling regarding all choices related to pregnancies. We believe that a woman's decisions regarding pregnancy should be her own choice and not that of the government. We believe that we should focus on preventing unintended pregnancies and reducing the need for abortion through increasing access to family planning services, access to affordable birth control – including emergency contraception – and by providing comprehensive age-appropriate sex education. Furthermore, abortion must be safe, legal, accessible to all North Carolina women regardless of ability to pay; therefore, the State abortion fund should be fully funded and accessible to indigent women. Therefore the North Carolina General Assembly must codify people's rights to reproductive freedom and bodily autonomy.

CIVIL JUSTICE

We believe that an efficient civil justice system is necessary to protect individual rights, to maintain a stable business environment, and to promote social order.

ALTERNATIVE DISPUTE RESOLUTION: We support continued efforts to develop appropriate alternative methods of dispute resolution and to increase funding to such efforts. We oppose any measures that deprive individuals and businesses of full and equal access to the civil justice system.

CRIMINAL JUSTICE REFORM: We advocate for adjusting the metrics of success for law enforcement officers, while establishing strong relationships with local communities through civilian liaison boards in order to provide insight and advice through an independent review. Enhanced training, hiring requirements and mandatory mental-health check-ups should be established, along with rotating duties provided to allow a break from stressful work responsibilities. Education is a proven method to decrease negative interactions and educated



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

officers are more likely to use alternatives to violence rather than resorting to lethal force. Therefore, the education requirements of all future law enforcement officers must be increased to include a bachelor's or equivalent degree, and their pay and benefits increased accordingly.

The historical lack of trust, particularly within minority communities, must be addressed and mutual trust re-established. We endorse ending military training and equipment acquisition, while restricting the use of SWAT teams and similar units to hostage-barricade and active shooter scenarios. Officers should be properly equipped with clear and obvious uniforms, which includes mandatory identification and body cameras that are active at all times. Officers and civilians shall be provided whistleblower protections that facilitate a swift response to publicly disclose and remove all corruption and misconduct. Additionally, law enforcement agencies and officers should treat all detainees in a civil, respectful and humane manner consistent with their individual needs.

Law Enforcement reforms are necessary to address America's history and culture of race and class oppression. Equitable development and financing of appropriate professionals for specific situations will reduce unnecessary interactions between armed officers and unarmed civilians. Substance abuse counselors and mental health professionals are critical in providing emergency services, which usually falls outside the standard training for Law Enforcement Officers. Technology needs to be utilized in a manner that limits the number of interactions with civilians, as even benign interactions have led to the killing of unarmed citizens by law enforcement. For example, technology such as traffic cameras can ease the burden on law enforcement while decreasing the risk of negative interactions. Mandatory reporting should be required within 2 weeks of any incident, and an online database detailing all law enforcement officers' use of force, complaints, misconduct and any deaths directly or indirectly involved shall be made publicly accessible. Additionally, we do not believe predictive algorithms should be used to dictate policing actions.

We firmly stand behind the platform to eliminate all private companies from operating our prison systems, parallel to removing for-profit prisons as a whole. Additionally, a more equitable justice system should include eliminating cash bail and all court costs, fines, and fees placed on defendants, while providing adequate funding for public defenders. A concerted review of all laws should be conducted to remove discriminatory practices, including decriminalizing sex work, gambling, homelessness, and narcotics use. By reforming the operations of law enforcement agencies, prisons, and our court systems to allow individuals the opportunity to learn, grow and prosper, we may be able to sever their roots in race and class based oppression and allow these systems to better serve the present and future needs of all citizens.

Furthermore, we support decriminalization of marijuana as well as changes to federal prohibition and allow states to develop their own drug laws as it relates to marijuana possession and consumption, including for medicinal and recreational use.

RACIAL JUSTICE: We support the re-enactment of the 2009 Racial Justice Act. Racial prejudice, especially in the criminal justice system, should not exist and each person in our state deserves due process and a fair trial.

JUVENILE JUSTICE: We support and encourage the Department of Public Safety's Juvenile Justice Section in the promotion of alternatives to the traditional justice system, such as Teen Courts and diversion programs.



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

RIGHT TO JURY: We believe that the right to a fair and speedy trial by jury in criminal and civil matters is essential to justice and fundamental to democracy. We oppose arbitrary caps on jury awards.

EDUCATION AND TRAINING

Stronger communities, a robust economy, and a brighter future are only possible when we prioritize the education of every child. Our state must ensure that our public schools provide quality, accessible, and developmentally appropriate education for every child in our state.

As a first order of priority, Democrats stand against the draconian cuts that have been made by the Republican legislature and their leadership during their time in the majority. It will be a top priority for North Carolina Democrats to stop and reverse these cuts and fully invest in our state's public education system.

We demand educational excellence for all persons regardless of age, disability, race, color, natural hairstyle, citizenship, national origin, ancestry, genetic information, ethnicity, gender, gender identity, gender expression, sexual orientation, pregnancy, familial status, veteran status, religious affiliation, religious clothing or hairstyle, creed, or spiritual beliefs.

We oppose efforts to ban transgender persons from participating in school sports programs or other educationally-adjacent activities in accordance with their gender identity or expression.

We encourage all public libraries, including in schools, to expand their collections of age-appropriate, LGBTQ+ affirming fiction and non-fiction books and other media. We oppose any legislative efforts to ban such materials.

North Carolinians should be guaranteed a full and unfettered opportunity to develop their abilities to the greatest possible extent, including access to lifelong educational opportunities. We continue to support efforts to strengthen academic standards and close achievement gaps for all North Carolinians.

We recognize the many outstanding public and private schools, colleges, and universities in our State and believe that these institutions should strive to be models for education and economic growth in the state. We encourage and support efforts of school systems to promote and maintain diversity and equity. We support efforts to end the school-to-prison pipeline. We emphasize the importance and support an accelerated implementation of civics and social studies education in our public schools as part of the standard course of study; to promote effective civic engagement, this curriculum must include the structure and function of the governments on the municipal, county, state, and Federal levels. We support decision-making at the classroom level in our public-school system so that educators will have the flexibility to adapt and react to changing circumstances without undue bureaucratic interference.

Local parents, teachers, and administrators deserve a stronger voice in the establishment of educational priorities in their schools.

COMMUNITY COLLEGES: North Carolina's community colleges – begun by and fostered by North Carolina Democrats - play a vital role in enhancing the lives of all people and in paving the way for a brighter future for our State. We support adequate funding for all community college programs, such as basic literacy programs, technical and vocational programs, new and expanded industrial training, small business centers, and occupational retraining, and the timely transfer of university research into the curricula of community colleges. Furthermore, we believe



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

that free community college tuition is a worthy goal for our state to ensure we can keep college costs low and train our workforce.

PRE-SCHOOL AND AT-RISK CHILDREN: We support the principles behind Head Start, Smart Start and More at Four programs: Our young deserve the tools they need for success in school and in life. We also support expanding access to our early childhood education programs with the goal of achieving universal Pre-K.

PUBLIC SCHOOLS: We support superior educational opportunities for all North Carolina children, including efforts to reduce class size, and increased support for home-to-school transition programs. We support emphasizing the fundamental skills of reading, writing, and arithmetic while exposing children to innovative ideas, information about other cultures, and advancement in technology. We applaud the teaching of effective citizenship, civic involvement, and legal and social responsibility. We believe that every child in North Carolina should have equal access to all educational opportunities and well-rounded education. We support the Supreme Court's ruling in *Brown v. Board of Education* and believe that racial segregation of our schools is incompatible with equal opportunity for all. We support adequate funding for construction and maintenance of school facilities, as well as equipment, instructional supplies and support services for at-risk students and for after school programs in our public schools. We oppose any underfunded or unfunded federal and state mandates. All children have the right to a public education that respects their religious freedom and traditions. Furthermore, we support the *Leandro v. State* decision and support full funding by the General Assembly to implement all provisions laid forth in the court's decision.

High stakes testing preparation and administration takes away weeks from instruction and encourages teachers to teach to the test, narrowing the curriculum. High stakes tests attempt to measure student achievement by requiring them to sit still for four hours to take tests that encourage the notion that for every question, there is one right answer and three wrong answers. These tests do not measure skills that are more applicable to the workplace such as critical thinking, communication, collaboration and creativity. That is why our students should take as few high stakes tests as is required by Every Student Succeeds Act. We oppose the erroneous practice of measuring teacher quality from the results of high stakes tests.

SCHOOL-BASED HEALTHCARE: We support increasing state funding access to school-based health services such as trauma sensitive classrooms and comply with recommendations from professional organizations regarding staffing of school-based healthcare professionals including mental healthcare.

SCHOOL SAFETY: We believe that every child and educator has a right to be safe when attending school, and to be safe from bullying.

PRIVATE SCHOOL VOUCHERS AND CHARTERS: We oppose the implementation of private and religious school voucher programs. Such programs harm our traditional public schools by diluting the financial support for those institutions, making our system less socio-economically diverse and encouraging families to abandon the public-school system that serves everyone. We support reinstating the 100- school cap on charter schools and repeal of the statewide Achievement School District. We recognize that charter schools are a contributing factor to re-segregating our student populations. We support per pupil funding following the student to whatever public school they attend. We support state funding only those institutions that comply with the federal IDEA law.



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

TEACHERS: We believe good teachers - including college and university professors, instructors, and licensed classroom professionals - are among North Carolina's most valuable resources. We support continued efforts to produce, recruit, and retain highly qualified educators at all levels to ensure that our citizens receive an outstanding education and oppose efforts to remove career status or tenure from our education professionals. The way in which we compensate our educators should reflect our respect for the teaching profession. We support raising all educators' salaries to be commensurate with the national average. We recognize diversity in our society and believe our educational systems should reflect and honor that diversity, and to provide appropriate role models for our students.

We believe the North Carolina State Board of Education should annually review the compensation level for entry-level and veteran teaching professionals to ensure competitive salaries to recruit and retain the very best talent available. Our children deserve the best and brightest, and we must provide competitive compensation packages to recruit the best educators.

UNIVERSITIES AND COLLEGES: North Carolina's universities have achieved an international reputation for excellence in many fields. We wish to preserve this important part of our State's educational environment. We do not support ending programs based on job availability in the economy.

Consequently, we support adequate funding for our public university system, the preservation of academic freedom at those institutions, equal access for all North Carolinians, maintaining low tuition for in-state students and the availability of financial aid for all qualified students with low and moderate incomes. Furthermore, we believe that students who are undocumented immigrants should receive in-state tuition if they graduated from a North Carolina high school. We remind our leaders that Article IX, Section 9 of the Constitution of North Carolina provides that "The General Assembly shall provide that the benefits of The University of North Carolina and other public institutions of higher education, as far as practicable, be extended to the people of the State free of expense."

VOCATIONAL EDUCATION: We support vocational education, including high school career and technical education programs as well as post-high school high-tech studies under the leadership of the North Carolina Community College System, as an important initiative to prepare a skilled workforce for the future.

HERITAGE AND CULTURE

The North Carolina Democratic Party recognizes the importance of cultural development in the growth of our State. We are proud of our State's diverse cultures and heritages that have contributed to our rich history and continue those contributions to society today. We support the provision of services that respect the cultures and languages of all North Carolina residents. We strongly support the multicultural programs and institutions that have established our State's stature in the areas of the arts, theater, music, folk life and historic preservation, excluding the preservation of those symbols that denigrate the core values of our party and humanity. We support the continued development of museums and historical research facilities to embrace the cultural diversity of our State. We support public libraries, acknowledge their value as community resources and information centers, encourage continued support for their growth and expansion, and support their independence in providing knowledge and information.

HOUSING



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

Safe, decent, and affordable housing for all persons is essential to the future of our communities and families. As Democrats, we believe that local governments should have local control over housing policy, including being able to enact mandatory inclusionary zoning ordinances and mandating affordable housing in their communities. We deplore the conditions that lead to homelessness, and we encourage the renovation, preservation, and expansion of existing housing for persons with low incomes. We believe in equal housing opportunities for all North Carolinians. We support policies that encourage affordable mortgage credit to make home ownership possible for more working families. We also support the expansion of incentives for first-time homebuyers. We believe public housing should provide a safety net for our poorest and most vulnerable families. North Carolina Democrats believe in providing resources for special needs populations, including farm workers, HIV/AIDS populations, victims of domestic violence, veterans, persons with physical or mental disabilities, and the elderly. We support aging in place initiatives. We further support transitional housing for the unhoused persons and for the formerly incarcerated that supports, protects, and affirms sexuality, gender, gender identity, gender expression.

SECURITY AND LAW ENFORCEMENT

We believe the best way to defend our home is to be prepared, and that North Carolina should have safeguards in place to protect from attacks and to be adequately prepared for natural disasters. This preparation should include the best technology and other appropriate tools for local and state law enforcement officials.

ENERGY POLICY: We recognize that a primary source of financial support for our Nation's enemies stems from our own dependence on foreign oil. We encourage the creation of a comprehensive energy policy - emphasizing the use of alternative fuel sources and energy efficiency - as a means of reducing our nation's dependence on foreign oil and depriving terrorists of their source of income.

GUN VIOLENCE PREVENTION: As Democrats we recognize that there is a serious issue with gun violence in our country, yet we also respect the Constitution's Second Amendment. We believe the promotion of standards to curtail gun violence is not inconsistent with the Second Amendment. Among the measures we support are strengthening background checks, closing loopholes such as the well-known "gun show loophole," holding gun manufacturers accountable through repeal of their special immunity status, and keeping guns out of the hands of dangerous individuals. We support passing legislation banning the sale and possession of military-style assault rifles, the implementation of red flag laws, and prohibition of unauthorized firearms on school campuses from pre-kindergarten to community college and university. We believe that responsible gun owners should not be punished for the wrongdoing of those who seek to do harm, but that we must also take proactive measures to slow and eventually eliminate this epidemic in our country.

HEALTH: We support vigilant protection of North Carolinians' health, and a registry of potentially deadly agents, biological and chemical, that could be released into our environment.

LAW ENFORCEMENT: We support law enforcement efforts to obtain additional resources for improved communication and better intelligence gathering, including the implementation of police body cameras, community policing, and progressively effective, verifiable, and ongoing training for racial bias. We also encourage better cooperation in sharing information, detaining suspects and alerting the public, within the framework of the Constitution. We also support the



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

immediate testing of all rape kits.

PUBLIC INFORMATION: We believe that North Carolina residents have a right to know when their safety is threatened in order to make informed decisions about their safety. We encourage rapid alerts in case of danger, and full disclosure, when appropriate, in times of crisis.

PUBLIC SERVANTS: We also strongly support our men and women in uniform who protect our communities every day. We are proud of and thankful for our police and fire/rescue forces and other public servants.

FOREIGN AFFAIRS

We support increased diplomatic and cooperative measures by the United States government to ensure peaceful solutions to international problems by – but not limited to – participation in the International Criminal Court and international agreements to combat climate change, and the full funding of our financial obligations to the United Nations, especially humanitarian endeavors. We believe foreign policy should be conducted with all countries; we believe the United States should recommit itself to the 2015 nuclear accord with Iran, re-engage diplomatically with nations around the world to prevent further nuclear proliferation, and normalize relations with Cuba.

In addition, we support a vigorous diplomatic engagement for Middle East peace, with the United States as a neutral mediator between the State of Israel and the Palestinian Authority with the goal of guaranteeing security for Israel, establishing peace in the region, and restoring full human rights for the Palestinian populations, including the right to self-determination.

Democrats support a robust, well-funded Diplomatic Service in the State Department. We believe in the importance of foreign aid to nations and non-governmental organizations to support healthcare (including reproductive care), civil rights, and economic development. Our government should help refugees from conflict zones where possible, including resettlement and humanitarian assistance.

Democrats support repealing the 2001 Authorization for the Use of Military Force and encourage Congress to reserve to itself the power to declare war, except in times of true national emergency. We believe military aid to nations that violate human rights should be suspended as per the Leahy Amendment.

IMMIGRATION

North Carolina Democrats believe that immigrants strengthen our state. At our core, America is a nation of immigrants, and we know that immigrants are a vital part of our state and our progress. In the face of growing tension, threats, and conflict over immigration, North Carolina Democrats are proud to stand for the rights of our foreign-born citizens and non-citizens to protection, security, and prosperity under the law of the United States of America. We reject rhetoric from those who seek to use hatred and bigotry to divide our state.

We believe the State should provide access to important information about State services and benefits in the primary languages of local immigrant communities, as well as in English.

While we recognize that immigration laws are enacted at the Federal level, we believe our State and local law enforcement agents should not be responsible for enforcing immigration law. We oppose 287(g) agreements between local law enforcement and Federal agencies and oppose any efforts to compel law enforcement to check immigration status. We believe Federal law



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

enforcement agencies should not separate families at the U.S. Border, and that anyone detained at the U.S. border deserves humane treatment and the full protection of U.S. law.

Democrats strive for just, non-punitive, and comprehensive immigration reforms, which includes a path to citizenship for immigrants currently in the United States without documentation.

VETERANS, ARMED FORCES AND THEIR FAMILIES

We stand in support of protecting our nation and State. We recognize that freedom does not come without a price, and many members of the Armed Forces - our active duty, reservists and National Guard

- from this great State have made the ultimate sacrifice. We hereby reaffirm our longtime commitment to our sons and daughters who are serving honorably in the Armed Forces at this time, those veterans whose service has made this nation and our State an example of democracy for others throughout the world, and their families.

MILITARY INSTALLATIONS: We recognize that North Carolina plays an essential role in the defense of our nation because our State contains some of the largest and most crucial military installations necessary for protecting our national security. The presence of these installations is a source of great pride and is vital to the economic prosperity of the communities in which they are located.

We support efforts to keep North Carolina installations operational for the benefit of our nation and communities.

BENEFITS: We believe it is important to support members of our Armed Forces during times of conflict, natural disaster and beyond. We support sustaining existing benefits - including educational assistance, health care, enough housing to prevent homelessness, small business, burial and other benefits offered to members of the Armed Forces, veterans and their families. We believe VA medical facilities should be fully staffed to meet the needs of America's veterans. We also support improving combat-related trauma centers, expanding medical and prosthetic research, and implementing sound procedures for expediting the processing of benefits claims. Furthermore, we support providing adequate services to Veterans including, but not limited to civilian transition services, job training, in-state tuition, and Veteran's Courts in all jurisdictions of North Carolina.

COLLABORATION AND RESPONSIBILITY: We encourage collaboration between members of the Armed Forces and first responders in the preparedness and response to any attacks or natural disasters. We also encourage responsible procurement practices within the defense community.

FAMILY SUPPORT: We support efforts to care for families of the Armed Forces - especially while members are deployed, and to assist them when they return. We support programs such as counseling, financial management, and basic needs assistance that help families of deployed service members in managing difficulties created by longer and more frequent deployments.

MILITARY FORCE: We support a strong national defense that supplements - but does not replace - diplomacy to advance international peace and security. We believe that military force should be used only as a last resort. We support the recruitment and retention of highly skilled, motivated and trained members of the Armed Forces. We support the maintenance and readiness of the necessary force strength to respond successfully to any attacks or natural disasters. Moreover,



NORTH CAROLINA DEMOCRATIC PARTY
RESOLUTIONS & PLATFORM COMMITTEE: FINAL 2022 PLATFORM REPORT
2022 STATE CONVENTION | DURHAM, NORTH CAROLINA

we believe that we must strengthen our alliances across the globe to ensure that we can handle national security challenges stemming from ISIS and global terrorism, climate change, and cyber warfare.

RESOURCES: We support the acquisition of necessary resources - including protective equipment and weapons - for members of the Armed Forces essential for protecting their safety while performing their duty.

RIGHTS AND LIBERTIES: We support protecting the civil rights of all members of the Armed Forces, including allowing women to serve in combat roles and service members' right to serve openly as LGBTQ+. We also support the laws of armed conflict and the humane treatment of all detainees, war criminals and prisoners of war. We affirm efforts to defend our nation and State against all threats while preserving the civil rights and liberties of North Carolina residents. We support the enforcement of the Uniformed Services Employment, Reemployment Rights Act, ensuring that activated Reservists, and National Guard can resume their jobs upon return. We support efforts to reform the military discharge process to protect service members who are wrongfully discharged, and the Military Justice Improvement Act.

CONCLUSION

We offer a platform that secures the rights of our children, protects the integrity and dignity of the elderly, and promotes the right of working men and women across this State to compete freely and equally for economic advancement and self-fulfillment. Our Party seeks a proper balance between self-interest and the common interest. We are unshakeable in our commitment to fairness, freedom, justice and equity as we pursue a society that is more prosperous, better educated, safer, and healthier.

THEREFORE, We North Carolina Democrats:

- Believe in judicious stewardship of public revenues and affirm that a public office is a public trust. We believe in honest, ethical, transparent and accountable government.
- Believe that democracy cannot survive without education and therefore commit ourselves to a well-funded public education system that treats educators with dignity and respect.
- Believe that adequate health care and housing must be accessible to all and that homelessness, illiteracy, and poverty must be eradicated from every corner of our State.
- Believe in the protection and preservation of our environment and mitigation of climate change as our state and nation's health and economic wellbeing depends on a well-cared for environment.
- Believe in firm and effective law enforcement and the swift and fair prosecution and rehabilitation of those who engage in criminal activity. We believe that adequate procedural safeguards are essential to the protection of those wrongfully accused and the preservation of life liberty.

On this platform we proudly stand.