



Eva Clayton Fellowship

Current Fellow Slots Available: Fall Semester

Digital: 1 opening

Digital Organizing is one of the most effective tools to get people civically and politically engaged. As a Digital Fellow, you will gain experience using cutting-edge tools and graphic design to mobilize people to action. The Deputy Digital Director will train you one-on-one and tailor the fellowship to your interests (graphic design, writing, digital organizing, etc.). Ideal candidates will have experience working in marketing, public relations, journalism, political science, or graphic design. Here are some of the items you can expect to do if you work with the digital team:

- Learn how to independently run and manage our event thread so people from Murphy to Manteo can connect with fellow Democrats.
- Assist NCDP county parties and auxiliaries with their digital/design needs.
- Use WordPress and coding to update the NCDP website, so it remains a resource for voters across the state.
- Help build our volunteer base ahead of the 2022 election. This may involve design work, social posts and blog writing, candidate research, etc.
- Assist the digital department with media monitoring, data entry, and other projects as needed.
- Assist with internal communications in the NCDP and gain experience using HTML coding by overseeing a weekly newsletter and helping with a weekly content package

Coalitions and Community Engagement: 1 opening

The Coalitions & Community Engagement Department works with Democrats across the state of North Carolina, with the primary goal of growing and strengthening the Party. As the big tent party, Democrats always strive to ensure we maintain both

diversity and inclusion in all practices. Coalitions & Community Engagement works directly with our Affiliated Organizations, composed of caucuses and auxiliaries to provide that seat at the table for all. We work with the Minority Affairs Chairs from each of the Congressional Districts to coordinate with the organization of new chapters of our Affiliated Organizations and support equity in our Congressional Districts. We are responsible for the annual Women of Color Leadership Forum. As well as host programs throughout the state to strengthen the Party and collaborative efforts with all other NCDP Departments. If you are interested in working in an environment that requires multitasking, great communication skills, and maintaining both long term and short-term projects on an on-going basis; this just might be for you.

Finance: 1 opening

Finance is the engine that makes the NCDP run! Through mail, digital, events, and by other means, the Finance team raises the funds necessary for NCDP to operate and elect Democrats across the state. As an Eva Clayton Finance Fellow, students will learn about all the ways we fundraise effectively – from consistent donor relations to detailed event planning and management. You will work closely with other departments to brainstorm new ways to raise money, as well as polishing the ways we already fundraise. Fellows will also work with the Executive Director, Finance Director, and Operations Director to plan successful events that energize donors and work toward accomplishing all our goals in 2022.

Political: 1 opening

The Political Department organizes and problem-solves with our most important asset – NCDP volunteers and activists! These volunteers/activists are the on-the-ground Democratic leaders in their communities. These volunteers/activists are comprised of county chairs, auxiliary presidents, district chairs, etc., and they are spread out across the entire state. If you want to know how grassroots North Carolina politics works, this is the department for you. As the Political fellow you'll be tasked with answering constituent phone calls, responding to concerns from Democrats all over the state, helping other departments as they work with our community leaders – to gain real insight into the NCDP and how it functions in communities across the

state. Additionally, the Political Fellow will be tasked to help with planning our 2022 Organizational Meetings

Voter Protection: 2 openings

This department is focused on making sure that every eligible voter is able to cast a ballot and have it count. The VoPro Department is looking for a fellow to assist with volunteer recruitment and management; election administration communication; voter protection hotline; poll observers; and legal management to address legal issues during voting periods and on election day. This position is organizing based with the opportunity to develop legal skills necessary to protecting the right to vote. As a voter protection fellow, you will assist with developing workshops for county party chairs, campaigns, and volunteers; developing an organized tracking system for tracking detailed information about the voting process, from both a legal and practical perspective; becoming an expert in tracking and monitoring legislation that affect changes in voting laws; and becoming a voting expert on the law, practice, and culture.

Organizing:14 openings

NCDP is seeking highly motivated candidates to serve as Eva Clayton Regional Organizing Fellows in our Congressional Districts. Organizers will focus on voter engagement and building long-term grassroots teams and organizing capacity. Regional Organizing Fellows will focus on day-to-day field operations in their assigned regions and will be responsible for implementing a portion of the field plan- recruiting, training and managing County Captains, Grassroot Organizers, and volunteers. Fellows will be required to attend weekly statewide organizing meetings. Organizers will be held accountable for meeting both quantitative and qualitative field metrics. Ideal candidates must be able to complete tasks on tight deadlines.

Data: 2 openings

The Data Department's Eva Clayton fellows do much more than crunching numbers. As a data Eva Clayton fellow, you will help create the organizational structure for our voter database system, provide support and troubleshoot errors within the system,

create training materials for county parties and other party organizations, and be integral in brainstorming how we strengthen the department to provide the best data resources possible for the upcoming election cycle.

More importantly, this internship will be an opportunity for you to learn new skills that interest you like Votebuilder, SQL, and other data visualization and analysis techniques. All that's required is a passion for learning new things, a mind for organization and a welcoming customer service personality.

Communications: 1 opening

The Communications department is looking for a fellow with superior writing skills, attention to detail, and organizational ability. This position is primarily writing-based. Ideal candidates will have completed coursework in journalism, communications, or political science. The fellow should have a desire to learn about the political process. Fellows will gain experience in strategic political communications for a statewide political organization. Main responsibilities include:

- Writing various messaging including press releases, party statements, and talking points
- Drafting letters and other correspondence
- Updating internal databases of press releases and talking points
- Maintaining accurate and up to date press lists