

The following is the report of the Plan of Organization Review Committee. We recommend the approval of 2 county Alternate Plans of Organization and 5 amendments to the NCDP Plan of Organization. Existing language is below with additions underlined and ~~removals struck through~~.

Chris Hardee, Chair of the NCDP Plan of Organization Review Committee

PORC Alt Plan 1

Orange County Alternative Plan, approved by the Orange CEC

1.03 COMPOSITION OF PRECINCT COMMITTEE

Precinct Officers. The precinct committee shall have as officers a chair, a vice chair, a secretary/treasurer, no less than two (2) committee members and any others as the body might desire. Others may include co-Chairs and co-Vice Chairs, however, for the purposes of voting, one individual shall be designated as primary Chair and one individual as primary Vice Chair. The vice chair should where possible be of a different gender identity from the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct committee shall be from the same immediate family residing in the same household. Officers shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct.

1.04 DUTIES OF PRECINCT OFFICERS

Chair. The duties of the precinct chair shall include:

1. Preside at precinct meetings;
2. Certify annual precinct meetings, organizational meetings, and meetings to fill vacancies and precinct reports to the county chair within five (5) days of the meeting pursuant to section 1.05 "Order of Business";
3. Establish reasonable political goals for the precinct;
4. Organize and execute a voter organizing plan;
5. Attend meetings of the county executive committee;
6. Recommend to the county chair names of persons to serve as precinct elections officials and on the County Board of Elections;
7. Keep precinct officers and members informed of all Democratic Party events and activities;
8. Carry out other duties as may be assigned by the precinct or county executive committees;
9. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.
10. Read the NCDP Plan of Organization;
11. Read the NCDP Code of Conduct and review with all precinct officers, ensuring that all precinct officers are familiar with the procedure for reporting behavior inconsistent therewith.

2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE

Elected Officers. The county executive committee shall have as officers a chair, ~~three (3)~~ four (4) vice

chairs, and a secretary. The first vice chair must be of a different gender identity from the chair. Among the chair and ~~three (3)~~ four (4) vice chair offices, ~~one (1) of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that county~~ one (1) of these must be filled by a person of a racial or ethnic minority which constitutes at least 10 percent (10%) of the registered Democrats in that county, one (1) of these must be filled by a person of a racial or ethnic minority which constitutes any percentage of the registered Democrats in that county, and one of these offices must be filled by a person thirty-six (36) years of age or younger. Officers of a county executive committee shall be active Democrats residing within the county. No two (2) county officers may be from the same immediate family residing in the same household. ~~Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy for an unexpired term but shall be adhered to when the office is filled for a full term.~~ Best efforts must be made to adhere to gender, racial or ethnic, and age requirements in filling a vacancy for any unexpired term.

Vacancy and Succession for County Executive Committee Officers. Vacancies occurring among the officers of the county executive committee shall be filled within thirty (30) days following creation of the vacancy. The county chair shall call a meeting of the county executive committee to fill the vacancy and any other vacancies that might be caused by the action of such committee in filling the vacancy. If, for any reason, there should occur a vacancy in the chair of the county executive committee, the first vice chair, the second vice chair, the third vice chair, the fourth vice chair, the secretary or the treasurer, in that order, shall preside and in the absence of any of the foregoing officers, any member of the county executive committee may preside. Should a vacancy of the county treasurer occur, the elected officers of the county executive committee shall temporarily appoint a Democrat who resides in the county, within ten (10) days of the vacancy, to serve for up to thirty (30) days.

2.05 DUTIES OF COUNTY OFFICERS

Chair. The duties of the county chair shall include:

1. Preside at county executive committee meetings and county conventions;
2. Draft, in consultation with the county executive committee, a strategic plan outlining reasonable political goals for the county;
3. Execute the strategic plan approved by the county executive committee;
4. In consultation with the elected officers; Appoint a Treasurer.
5. Draft, in consultation with the other officers, a diversity, inclusion, and full participation plan outlining strategies and goals for promoting better representation at all levels of party leadership.
6. Read the NCDP Code of Conduct and review with the County Executive Committee, ensuring that each member of the County Executive Committee is familiar with the procedure for reporting behavior inconsistent therewith.
7. Appoint an acting precinct chair for up to thirty (30) days – for any precinct that remains unorganized after the second scheduled precinct meeting – for the purpose of organizing the precinct in accordance with this Plan of Organization. If the precinct is a significantly ethnic precinct, the County Chair shall appoint the acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic

- groups if there is no duly organized county level caucus;
8. Appoint an acting precinct chair for any newly created precinct for the purpose of that precinct in accordance with this Plan of Organization. If the precinct is a significantly ethnic precinct, the County Chair shall appoint the acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es);
 9. Designate the date and time, consistent with the parameters set by the state chair, at which precinct meetings will be held;
 10. Designate the exact time and place, consistent with the date set by the state chair, at which the county convention is to be held, providing said designation to be given to the precinct chairs at least thirty (30) days prior to said county convention;
 11. Appoint committees as may be required to assist in the execution of these duties;
 12. Encourage and facilitate establishment and continuity of county chapters of state affiliated organizations;
 13. Attend meetings of the district and state executive committees;
 14. Serve as the spokesperson for the county executive committee;
 15. Serve as the liaison between the county executive committee and the district executive committee, the state party officers, and the state executive committee;
 16. Represent the county executive committee at party and non-party meetings and functions;
 17. Appoint a county party attorney, to serve at the Chair's pleasure;
 18. Carry out other duties as may be assigned by this Plan of Organization or by the county or state executive committees;
 19. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

Fourth Vice Chair. The duties of the county fourth vice chair shall be such as may be assigned by the county chair and shall include the following: _____

1. Serving as the voter experience and voter protection chair for the county executive committee, responsibilities of which shall include, but are not limited to
 - i. developing and executing poll greeting programs for all elections;
 - ii. assisting in the recruitment and training of poll observers;
 - iii. collaborating with the voter registration team to develop a comprehensive voter registration plan;
 - iv. organizing a communications strategy pertaining to changes in precinct boundaries and polling locations; and
 - v. serving as a principal representative of the county executive committee to the county board of elections.
2. Carry out other duties as may be assigned by the county executive committee; and
3. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

PORC Alt Plan 2

Wake County Alternative Plan, approved by the Wake CEC. This local Alt Plan amends by adding the language below and reaffirms their previous approved Plan.

The COVID crisis has laid bare the need for WCDP to rely heavily on technology. As our County Party is the largest County Party in the state, and as we are so important to Democratic Party success in our region and state, the best way to address and codify our growing technology needs is to provide a 4th Vice Chair in charge of technology to our Executive Council. Further, our Party is responsible to meet the needs of our constituents who speak foreign languages and those with disabilities. Technology is one way to reach and support these constituents. Finally, as the cyber landscape changes rapidly, an organization of this size also needs someone who will support cybersecurity and constituent cyber-safety.

2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE

Elected Officers. The county executive committee shall have as officers a chair, ~~three (3)~~ vice chairs, four (4) vice chairs, and a secretary. The first vice chair must be of a different gender identity from the chair. Among the chair and ~~three (3) vice chair offices~~ four (4) vice chairs offices, one (1) of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that county and one of these offices must be filled by a person thirty-six (36) years of age or younger. Officers of a county executive committee shall be active Democrats residing within the county. The county chair in consultation with individual vice chairs may appoint an assistant vice chair for each position as needed. No two (2) county officers may be from the same immediate family residing in the same household. Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy for an unexpired term but shall be adhered to when the office is filled for a full term.

2.05 DUTIES OF COUNTY OFFICERS

Fourth Vice Chair. The duties of the county fourth vice chair shall be such as may be assigned by the county chair and shall include the following:

1. Facilitate research, audit, vet, and present technology options to the executive committee - including but not limited to information, communications, management, collaboration, development, and design - that support organizational infrastructure, access, equity, growth, security, and maintenance;
2. Share maintenance and security duties with the chair-appointed systems administrator or serve as the Chief Information Officer if no systems administrator has been appointed;
3. Ensure end-user tech is accessible to Party volunteers and grassroots leaders; include non-tech, low-tech, foreign language- and disability-accessible options as needed;
4. Collaborate with other executive officers, committees - standing, sub, select, or joint - and/or staff as necessary to carry out initiatives, required recurring meetings, Party building, community building, and Get Out the Vote efforts;
5. Carry out other duties as may be assigned by the county executive committee;
6. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

PORC Recommendation 3

The NCDP Disability Issues Caucus requested the wording " physical disability" be changed to "disability" to include all disabilities, mental, intellectual, etc. for a more inclusive statement.

PREAMBLE

We, the members of the North Carolina Democratic Party, in order to make more effective the principles of our Party, to embrace and serve all peoples of our Party without regard to race, age, gender, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, or ~~physical~~ disability (hereinafter referred to as "status"), to insure the blessings of liberty and equal opportunity, and to work together for the welfare and happiness of all citizens, do hereby adopt and establish this Plan of Organization.

0.01 OPEN PARTY

Except as provided specifically within the Plan of Organization, all public meetings of the North Carolina Democratic Party at the precinct, county, district and state levels shall be open to all registered Democrats inclusive of race, sex, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, philosophical persuasion or ~~physical~~ disability. Meetings are defined as a meeting of all committees and bodies created herein in which a quorum is present

PORC Recommendation 4

The term "50%+1" is often used to explain the term "majority" but it is technically incorrect. A majority is "more than 50%". So, if you're in a district with 7 counties, 4 is a "majority", but in order to meet "50%+1" you'd need (3.5+1) 4.5 counties, which really means 5 and is a super-majority, not a majority.

6.01 CONGRESSIONAL DISTRICT CONVENTIONS

Quorum. A quorum at a District Convention shall exist at any time in which there is present on the floor at least one official delegate from ~~fifty percent (50%) plus one (1)~~ a majority of the counties entitled to be at said convention.

6.02 STATE CONVENTION

Quorum. A quorum at a state convention shall exist at any time in which there is present on the floor at least one (1) official delegate from ~~fifty percent (50%) plus one (1)~~ a majority of the counties entitled to be at said convention.

5.03 RULES FOR COUNTY CONVENTIONS

Quorum. At the county convention, a quorum shall exist at any time at which there is present on the floor at least one official delegate from ~~fifty percent (50%) plus one (1)~~ a majority of the precincts with duly elected delegates to said convention.

PORC Recommendation 5

The amendment makes no content changes and brings this section's formatting in line with other parts of the plan mostly through using a bulleted list

4.06 STATE EXECUTIVE COUNCIL

Powers. ~~When the state executive committee is not in session, the state executive council shall act in its place in all matters, except those explicitly requiring action by the state executive committee.~~

~~The state executive council shall have the authority to approve large expenditures, secure loans and lines of credit, sell and purchase real estate, lease office space, execute deeds and deeds of trust, and approve and perform similar financial transactions of the North Carolina Democratic Party. The state executive council may adopt resolutions from time to time authorizing an individual or individuals to execute legal documents, including, without limitation, deeds, deeds of trust, loan agreements, contracts, security agreements, leases, and any other paper writing; such resolution may be limited in scope.~~

Duties. ~~When the state executive committee~~ State Executive Committee is not in session, the State Executive Council shall act in its place in all matters, except those explicitly requiring action by the ~~state executive committee~~ State Executive Committee.

The State Executive Council shall have the authority to:

1. Approve large expenditures
2. Secure loans and lines of credit
3. Sell and purchase real estate
4. Lease office space
5. Execute deeds and deeds of trust
6. Approve and perform similar financial transactions of the North Carolina Democratic Party

The State Executive Council may adopt resolutions from time to time authorizing an individual or individuals to execute legal documents, including, without limitation:

1. Deeds
2. Deeds of trust
3. Loan agreements
4. Contracts
5. Security agreements
6. Leases
7. Any other paper-writing

Such resolutions may be limited in scope.

Meetings. The state executive council shall meet at least once every three months upon call of the state chair or upon request of forty percent (40%) of its members. In the event of an emergency the State Party Chair~~man~~ shall call a State Executive Council meeting within 48 hours, to be conducted either in person

or by telephone, when an emergency arises regarding the North Carolina Democratic Party. Examples include but are not limited to a vacancy in the position of executive director, a pending financial situation, a legal matter, or any circumstance with an affiliate of the North Carolina Democratic Party that requires immediate attention.

Composition. ~~The members of the state executive council shall be: the state chair, elected officers, appointed officers, ex officio officers of the State Executive Committee, the state presidents of all state auxiliary organizations with by laws approved by the state executive committee, the congressional district chairs, non-voting Ex-Officio Members, the members of the Democratic National Committee from North Carolina, the national committeeman and the national committeewoman of the Young Democrats of North Carolina, and three at large members appointed by the state chair. These three members appointed by the state chair shall reasonably reflect the geographic, racial, ethnic, and gender makeup of registered Democrats in North Carolina. The state chair shall serve as chair of the state executive council.~~

Composition. The members of the State Executive Council shall be:

1. State Party Chair; who shall serve as chair of the State Executive Council
2. Elected officers
3. Appointed officers; ex-officio officers of the State Executive Committee
4. State presidents of all state auxiliary organizations with by-laws approved by the state executive committee
5. Congressional district chairs
6. Non-voting Ex-Officio Members
7. Members of the Democratic National Committee from North Carolina
8. National committeeman and national committeewoman of the Young Democrats of North Carolina
9. Three at-large members appointed by the state chair. These three members appointed by the state chair shall reasonably reflect the geographic, racial, ethnic, and gender makeup of registered Democrats in North Carolina

Code of Conduct. Members shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct.

Emergency Powers. In order to continue to conduct the business of the North Carolina Democratic Party as required by this Plan ~~or of~~ Organization or required by law, the NCDP-State Executive Council is empowered, during a declared state of emergency by the federal or state governments, to suspend specific sections of the Plan of Organization. ~~Except that these powers shall not include changing terms of office, suspending emergency powers provisions, circumventing the process of amending this Plan of Organization, or circumventing any of the committees described in this Plan of Organization.~~

~~A resolution calling for such emergency provision(s) shall require a three-fourths (3/4) vote of the Executive Council in attendance and voting during a quorum of that council, either in person or via teleconference. The resolution shall expire within thirty (30) days and may be renewed up to four (4) times for thirty (30) days each by a three-fourths (3/4) vote of the State Executive Council in attendance and voting during a quorum of that council, either in person or via teleconference. The resolution may be~~

~~rescinded by the State Chair or by a majority vote of the State Executive Council in attendance and voting during a quorum of that council, either in person or via teleconference.~~

These powers shall not include:

1. Changing terms of office
2. Suspending emergency powers provisions
3. Circumventing the process of amending this Plan of Organization
4. Circumventing any of the committees described in this Plan of Organization

A resolution calling for such emergency provision(s) shall require a three-fourths (3/4) vote of the State Executive Council in attendance and voting* during a quorum of that council, either in person or via teleconference.

The resolution:

1. Shall expire within thirty (30) days.
2. May be renewed up to four (4) times for thirty (30) days each by a three-fourths (3/4) vote of the State Executive Council in attendance and voting, during a quorum of that council.
3. May be rescinded by the State Chair or by a majority vote of the State Executive Council in attendance and voting, during a quorum of that council.

PORC Recommendation 6

Following the perceived intent of the SEC in October 2021, this amendment tasks the Executive Council with recommending the annual budget to the SEC 14 days in advance of its meeting.

4.06 STATE EXECUTIVE COUNCIL

Duties. When the State Executive Committee is not in session, the State Executive Council shall act in its place in all matters, except those explicitly requiring action by the State Executive Committee.

The State Executive Council shall have the authority to:

1. Approve large expenditures
2. Secure loans and lines of credit
3. Sell and purchase real estate
4. Lease office space
5. Execute deeds and deeds of trust
6. Approve and perform similar financial transactions of the North Carolina Democratic Party
7. Recommend a proposed annual budget of the North Carolina Democratic Party to the State Executive Committee no later than 14 calendar days prior to the winter meeting of that committee in each year

PORC Recommendation 7

Based of feedback from the PORC Listening Session the committee is not reporting this item at this time in order to further review it.

PORC Recommendation 8

Currently quorum at a District Conventions is one (1) delegate from each county in the district. In districts that are wholly in one county, in theory, you could have a District Convention with only one person present. This addition address that and generally follows the quorum ideals previously adopted at the District Executive Committee that are wholly in one county.

6.01 CONGRESSIONAL DISTRICT CONVENTIONS

Quorum. A quorum at a District Convention shall exist at any time in which there is present on the floor at least one official delegate from fifty percent (50%) plus one (1) of the counties entitled to be at said convention.

For a convention of a single county congressional district, a quorum shall exist at any time at which there is present on the floor either: at least one delegate from a majority of the county commission districts entitled to be present at the respective convention with duly elected delegates to said convention; or five (5) percent of the total number of delegates elected to the convention.