

Distributed Field Organizer:

The North Carolina Democratic Party ("NCDP") is hiring organizers for a large-scale, voter contact program. This program will focus on electing Democrats up and down the ballot in the 2022 midterm election. The positions will have openings across the state. Organizers will be temporary full-time employees, through November 2022. Organizers are paid on an hourly basis. Distributed organizer will focus on utilizing online tools and distributed tactics to foster a community-based, volunteer-driven organization to support statewide Democratic outreach. NCDP organizers are ambassadors of the state party in their local communities. Organizers are present to facilitate the building of activities that generate excitement, knowledge, presence, and votes in their communities. NCDP organizers will lead and train a dynamic volunteer base to contact voters and potential voters. NCDP organizers will grow an already powerful network of volunteers and Democratic activists across the state. Travel will be required when safe, possession of reliable transportation is required.

Responsibilities will include:

- Recruit, mobilize, and train diverse group of volunteers on voter (and potential voter) contact methods such as voter registration, phone banking, text banking and canvassing.
- Organize and manage at least 20 volunteers.
- Have a proven track record of meeting daily and weekly voter contact metrics such as volunteer recruitment calls, etc.
- Ensure all volunteer outreach and engagement is tracked in VAN and reports are submitted daily.
- Plan and execute organizing actions, events, and trainings.
- Develop relationships with Democratic activists in the community and engage them in field and virtual events and activities.
- Foster partnerships with local county parties and progressive groups.
- Other duties as assigned.

Qualifications and Requirements:

- Must possess strong written and oral communication skills.
- Ability to prioritize and effectively manage multiple tasks in a fast-paced work environment.
- Must demonstrate cultural competency with racially diverse audiences.
- Fluency in VAN, Microsoft Office Suite, Mobilize, other field tools a plus.
- 1+ cycles of community, issue, labor, political or campaign organizing.
- Work hours will vary from standard office hours and include weekends.



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NCDEMOCRATS

- Have your own reliable transportation; provide valid driver's license and proof of insurance.
- Successful experience working with teams representing a rich mix of talent, backgrounds, and perspectives.
- Experience working on voter outreach projects via phone and virtually

NC Democratic Party Benefits:

All full-time (30 hours or more) employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost.

How to apply:

Applications can be sent in via email, to jobs@ncdp.org. All applications must include the following items to be considered:

- 1) Cover letter: should showcase your interest in this position and highlights your unique skill set(s) and qualification(s).
- 2) Resume
- 3) Writing sample; should be from professional experience, and 5-10 pages.
- 4) Salary requirements
- 5) References; at least 2-3 professional contacts

All applications should be emailed to jobs@ncdp.org. Please only list the words "Distributed Field Organizer" in the subject line. If you have specific questions about this opening, please email Operations Director, Erin Pfingston (erin@ncdp.org). Applications that are improperly submitted will not be accepted; this position will remain open until filled.

EEOC Statement:

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.



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