

VIRTUAL 2021 FALL

SEC MEETING

for **NORTH CAROLINA DEMOCRATS!**



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LETTER FROM NCDP CHAIR

DR. BOBBIE J. RICHARDSON

Dear SEC Members,

Thank you for joining us for the October SEC Meeting on October 16, 2021. We appreciate your patience and participation in this important, virtual meeting. I know we all wish we could return to in-person meetings, however this is the best way to keep each other safe and healthy.

Let us all work to stay engaged and ensure the meeting is as productive and meaningful as possible as we work to cement our values and ideals as a party.

On behalf of the North Carolina Democratic Party officers and staff, we are extremely appreciative of your commitment to serving as a member of the State Executive Committee.

The work of this body is critical to the overall success of the party -- its input, decisions, and support enable the NCDP to remain strong and well-organized.

Thank you again for your dedication and passion as we prepare for the fights ahead. Together, we will Build Back Bluer and work to share the democratic values of equality, prosperity, and opportunity for all.

Onward,



Dr. Bobbie J. Richardson
Chair, North Carolina Democratic Party



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MEETING AGENDA

1. **CALL TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE & SALUTE TO THE N.C. FLAG**
4. **DECLARATION OF QUORUM**
5. **APPROVAL OF THE MEETING AGENDA**
6. **APPROVAL OF THE RULES OF THE DAY**
7. **APPROVAL OF MINUTES FROM 2021 SUMMER SEC MEETING**
8. **PLAN OF ORGANIZATION REVIEW COMMITTEE REPORT**
9. **PLATFORM & RESOLUTIONS COMMITTEE REPORT**
10. **NCDP CHAIR REPORT, DR. BOBBIE RICHARDSON**
11. **NCDP STATE OFFICERS' REPORT**
12. **NEW BUSINESS**
13. **ANNOUNCEMENTS**
14. **ADJOURNMENT**



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RULES OF THE DAY

THE NORTH CAROLINA DEMOCRATIC PARTY | 2021 FALL SEC MEETING

RULE 1. Chair. The State Chair shall have general direction of the State Executive Committee meeting on the Zoom Application and shall be authorized to take such action as is necessary to maintain order. The Chair, with the guidance of the Parliamentarian designated at the convening of the meeting by the Chair, shall decide all questions of order, subject to an appeal by any member. Priority of meeting rules shall be (a) the Plan of Organization, (b) Special Rules of the Day adopted by the State Executive Committee, (SEC), and (3) Robert's Rules of Order, (Newly Revised, 12th Edition).

RULE 2. Obtaining Recognition. To obtain recognition from the State Chair, a member will use the Zoom Chat feature and direct messages to "**Recognition from Chair**" by typing "motion" or "second" or "amendment" or "debate for" or "debate against" or "close debate" or "point of order" or "point of personal privilege" to obtain recognition. Members using the Zoom platform must use the chat feature to obtain recognition. A member who is not using Zoom and has joined on a phone without a screen shall dial star nine (*9) to obtain recognition.

RULE 3. Limitations on Speaking and Debate. All members will be muted until recognized by the State Chair. No member shall speak in debate more than once on the same motion, resolution, or amendment. Debate is limited to two (2) minutes per person on any item, motion, resolution, or amendment before the SEC. Five (5) minutes shall be the total amount of debate on any item, motion, resolution, or amendment.

RULE 4. Privileged Motions. A "Point of Order " should only be made if the Party Plan of Organization, Rules of the Day, or Robert's Rules of Order are not being followed by a member of the meeting. "Point of Order " should be submitted in the chat to alert NCDP Staff and the State Chair. A member must be prepared to state immediately the Point of Order being violated when recognized. A "Question or Point of Personal Privilege" should only be made if it concerns the rights of the assembly or the individual's ability to hear or otherwise participate and is urgent in nature. Neither "Point of Order" or "Question or Point of Personal Privilege" shall be used to speak on a matter that is before the body. "Point of Order" and "Question or Point of Personal Privilege", should be submitted in the chat to alert NCDP Staff and the State Chair. Members using Zoom must only use the chat to be recognized.

RULE 5. Meeting Registration and Credentialed Voting. Only SEC members and designated proxies may participate in the SEC meeting. All registrations will be verified prior to the start of the meeting. Only verified members and proxies will be provided access to the 2021 October SEC Zoom meeting. Only members or proxies in attendance may vote. Registration and proxies must have been received by Thursday, October 14th, 2021 at 5:00 p.m. Registered Democrats who are not members of the SEC or proxies will be able to watch a live feed of the meeting on the NCDP's YouTube Channel.

RULE 6. Types of Voting. The State Chair may take voice votes, use Zoom's "raise hand" feature (*9 if joining on a phone without a screen), Zoom polling, Google forms, or other electronic voting methods, unless prohibited by the Party - Plan of Organization.

RULE 7. Agenda and Rules Modifications. The agenda, while pending, may be amended by majority vote. After its adoption, the agenda may be amended by two-thirds (2/3) vote. The Rules of the Day, while pending, may be amended by majority vote. After adoption, the Rules of the Day may be amended by two-thirds (2/3) vote.



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RULE 8. Plan of Organization Review Committee Report.

(a) The Chair of the Plan of Organization Review Committee (PORC) shall report the Committee's recommendations regarding proposed amendments for consideration by the SEC. A motion to approve an amendment is made by the Chair of the PORC and does not require a second. The body shall consider one recommendation at a time. When the recommendation is presented, it shall be displayed to the body.

(b) After the motion is made to approve the recommendation, the floor shall be open for debate with the State Chair presiding. The PORC Chair has the right to the floor first in debate.

(c) The total time to debate each recommendation is five (5) minutes. During this time, the State Chair shall alternate between members in favor and members opposed. Debate shall be timed and when expired, the State Chair will move to a vote on the recommendation. Once the recommendation is adopted, rejected, or referred back to the committee, the PORC Chair will proceed to the next recommendation of the Committee.

(d) Amendments to proposed amendments from the floor are disallowed.

(e) All approved recommendations to the Plan of Organization shall be effective upon the adjournment of the October 16, 2021, meeting unless otherwise specified as provided by Section 12.01 of the Plan of Organization.

RULE 9. Resolutions.

(a) The Chair of the Resolutions and Platform Committee (RPC) will report the proposed resolutions for consideration by the SEC. A motion to approve the report made by the RPC Chair does not require a second.

(b) Resolutions reported from the RPC that had been referred back to the committee from previous SEC meetings shall be considered first, along with the proposed amended language received by the RPC Chair. Discussion and debate shall be limited to the proposed resolutions which receive an objection by members of the SEC and proposed amendments. The remaining resolutions shall be passed as a consent agenda without debate.

(c) Amendments to proposed amendments from the floor are disallowed.

(d) When the resolution is presented, it shall be displayed to the body. Upon reporting a resolution, the floor shall be open for debate on that resolution.

(e) The debate period for a resolution shall be five (5) minutes. After the time for debate has ended for a resolution, the State Chair will entertain a vote on the resolution. Once the resolution is adopted, rejected, or referred back to the committee, the RPC Chair will proceed to the next resolution.

Rule 10. Quorum. Section 11.03 of the Plan of Organization establishes quorum as forty percent (40%) of persons constituting the voting membership of the SEC. If a quorum question is raised, the Chair will refer to the total persons present via the Zoom count report at that time. The Chair will note the time a quorum is present and no inquiry as to quorum may be made for a minimum of one (1) hour after that time.

2021 SUMMER SEC MEETING MINUTES

SATURDAY, AUGUST 7, 2021

In writing these minutes it is assumed that SEC Members have retained the full contents of the SEC Packet which was sent to them. This packet included the Agenda, the Rules of the Day, PoO Review Committee recommendations, Report of the Resolutions and Platform Committee, and many other pages of information.

State Party Chair Dr. Bobbie Richardson called the Socio meeting to order at 10:00AM.

NCDP Parliamentarian Sybil Mann read the Statement of Inclusion.

The SEC Members joined in reciting the Pledge of Allegiance which was dedicated to future Democrats across the state.

The Salute to the North Carolina flag was rendered.

State Representative Carla Cunningham asked SEC Members to think about the 13,500 North Carolinians who have died from COVID-19 and the one million North Carolinians who have been sickened by COVID-19 as she led a Moment of Silence and a Moment of Reflection.

Jeff Rose, President of the State Association of County Chairs, explained the Instructions and Guidelines by which the meeting will be conducted.

Secretary Melvin Williams gave the following Quorum Report: Current number of SEC Members – 609

Number needed for a Quorum – 244

Number of SEC Members present – 405 - Therefore, a Quorum was declared.

Christina Davis-McCoy made a motion to approve the Rules of the Day. Brenda Pollard seconded the motion. The motion passed.

Nazim Uddin made a motion to require that 25% of SEC Members must agree to pull a resolution for debate. Henry Jarrett seconded his motion.

Matt Hughes spoke in favor of Nazim's amendment. David Dixon said he wants to amend the wording of a Resolution.



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Keith Thomson said we should call it something besides a “Consent Agenda.”

Doug Auer said that it only takes one SEC Member to object to cause a resolution to be pulled.

Matt Hughes stated that since 2018 more than one person is required to pull a resolution.

Elizabeth Goodwin called for the question. State Chair Richardson stated that if this motion does not pass, it would take only one person to pull a resolution for debate.

Ryan Jenkins called for a vote on Nazim’s amendment to require 25% of the SEC to pull a resolution.

The SEC voted for the amendment by a vote of Yes - 394, No – 22.

Bob Hyman said that Amendment 8 which is numbered 12.01 should be numbered 13.01.

A SEC Member who did not say their name clearly stated that ad hominem attacks should be banned from this meeting. Chair Richardson stated that no ad hominem attacks will be allowed during this meeting.

The SEC then voted to adopt the Rules of the Day by a vote of 387-3.

Chair Richardson encouraged everyone to buy Democratic swag from the www.NCDP.org web site.

Cliff Moone made a motion to adopt the minutes of the February 27, 2021 SEC meeting. Ray McKinnon seconded the motion. Bob Hyman said that the Disability Issues Caucus should be removed from those auxiliaries that the February 27th meeting accepted without objections. This change was made.

The motion to approve the minutes of the February 27th SEC meeting was passed by a vote of 334-1.

OFFICER REPORTS

The following State Party Officers made reports on what they have done since they were elected on February 27, 2021:

State Chair Bobbie Richardson, Secretary Melvin Williams

First Vice Chair Floyd McKissick, County Chair Assn Pres Jeff Rose, Second Vice Chair Matt Hughes, Treasurer Anna Tilghman, Third Vice Chair Shannon Auer

During her report State Chair Richardson promoted the Legislative Reception on September 21 and the Unity Dinner on October 16. She also announced that a SEC meeting will be held in October of 2021.

Matt Hughes stated that he and his committee will begin working on the NCDP Platform which will be presented at that October meeting.

The meeting moved to consideration of Resolutions. Resolution and Platform Committee Chair Matt Hughes stated that he would pull from the Resolutions report the following Resolutions:

- *- Resolution entitled "A Resolution To Equitably Align Sustaining Fund Requirements With A Precinct's Democratic Voter Demographic."*
- *- Resolution for Reform of Workers Compensation*
- *- Resolution Supporting Palestinian Human Rights*
- *- Resolution on Runaway Inequality*
- *- Resolution on "For the People Act"*

Josh "Fox" Brown spoke in favor of pulling the Workers Compensation Resolution on page 69 and substituting an entirely new Resolution on Workmen's Compensation. A vote on pulling this Resolution was passed by a vote of 294 – 26.

Bob Hyman raised a Point of Order which was not stated clearly. Rich Elkin raised a Point of Order. His Point was that the Substitute Resolution needed to be read out loud in its entirety because some SEC Members could not see the screen.

Joshua "Foxx" Brown read the entire Substitute Resolution aloud to the SEC. The SEC then approved the Substitute Resolution by a vote of 305 – 15. The entire text of the Workmen's Compensation Resolution as passed begins on the next page.



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Resolution calling for Reform of Workers Compensation in North Carolina

Whereas, North Carolina’s Workers compensation program is intended to provide critical medical and income support to workers injured or made sick on the job; and

Whereas, workers compensation programs across the United States only cover an average of about 21% of the overall financial cost of workplace injuries and illnesses through workers compensation programs, with remaining costs of workplace injuries borne primarily by the injured workers, their families, and taxpayer-supported components of the social safety net; and

Whereas, North Carolina’s Workers Compensation program only provides for a maximum of 2/3 of lost wages, without considering inflation; and

Whereas, only a fraction of injured workers eligible for workers compensation ever receive any benefits through workers compensation programs, with studies indicating that less than 40% of workers who would be eligible even apply for workers compensation benefits; now therefore, be it

Resolved, that we Democrats of North Carolina call upon our State Legislature to reform our workers compensation program to:

Fully compensate 100% of lost “take home” wages, including automatic cost of living increases annually for long term injured employees

Give injured workers the right to choose their Physician and receive timely diagnosis and medical treatment, without unreasonable interference or delay from Insurance Companies or Employers

Expand the legal definition of an “injury by accident” to cover all body parts injured in the workplace in the same manner as back injuries are covered, so that injuries which occur in the normal course of Employment are not denied

Establish a rebuttable presumption that cancer contracted by individual firefighters arose out of and in the course and scope of their employment

Establish a rebuttable presumption that Covid-19 contracted by healthcare workers, food processing workers, nursing home workers and detention officers arose out of and in the course and scope of their employment

Increase the amount of compensation an injured worker can receive for permanent damage to an important organ of the body from \$20,000 to at least \$40,000 or higher, with annual adjustments for cost of living to the maximum allowable compensation

Require workers' compensation insurance carriers and their agents to notify upper tier contractors when a lower tier contractor's workers' compensation policy has been terminated.

Passed by the NCDP State Executive Committee

On August 7th, 2021

Written by Joshua "Fox" Brown, Doug Berger, and Wayne Goodwin

A vote was taken on whether to pull the Runaway Inequality Resolution on page 60. The SEC voted by 255 – 109 to pull this Resolution.

The meeting then discussed whether to pull "Resolution to Restore the First Amendment Right To Boycott To Support Palestinian Human Rights." Several SEC Members spoke on this issue including Jeff Rose, Scott Huffman, Soren Peterson, Bob Hyman, Ryan Jenkins.

The SEC than voted to pull this Resolution.

Carl Newman called for the SEC to pull a Resolution entitled "A RESOLUTION TO EQUITABLY ALIGN SUSTAINING FUND REQUIREMENTS WITH A PRECINCT'S DEMOCRATIC VOTER DEMOGRAPHIC."

He said this Resolution would cut Sustaining Fund in half. He urged everyone to vote to pull it.

Carl Newman pointed out that this year 66 counties have paid their Sustaining Fund in full and 12 more counties are on schedule to pay. The SEC voted to pull this Resolution by a vote of 295 – 58.

DNC Member John Verdejo asked that "A Resolution for Democratic Advocacy for DC and Puerto Rico Statehood" on page 78 be pulled. John said that the people of DC and Puerto Rico should be allowed to decide this issue for themselves.

Kevyn Creech spoke in favor of pulling this Resolution. Another SEC Member who did not say their name clearly spoke against pulling this Resolution. Sebastian Feculak spoke in favor of pulling. Toni Flamingo spoke to make sure DC was included in this Resolution.



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Resolutions Chair Matt Hughes said that Members are debating the issues of the Resolutions instead of debating whether to pull them.

The SEC voted in favor of John Verdejo's motion to pull this Resolution by a vote of 316-40.

A Quorum Call was issued. The State Chair said that Socio showed that 470 SEC Members were attending the meeting at this time. Therefore, a Quorum was declared to be present.

Ellie Klein made a motion to pull the Resolution on "Sustaining Infrastructure" because she wants to amend the title. The SEC voted to pull this Resolution by a vote of 244-93.

Angela Bridgman spoke about the Resolution Entitled "Reaffirm Transgender Rights." The State Chair ruled that since Angela did not want this Resolution to be pulled, no more speaking could be allowed on this Resolution.

Braxton Becoats made a motion to pull the Resolution supporting passage of the "FOR THE PEOPLE ACT." He withdrew his motion because another motion covers opposition to the filibuster.

Kevyn Creech stated that the paging in the Resolution section is unclear because the Resolutions are not numbered.

Vinod Thomas made a motion to pull another motion. The State Chair ruled that the time for pulling Resolutions was over.

An SEC Member who did not state her name clearly told the meeting that on Socio the entire SEC Packet is numbered incorrectly.

The SEC then voted on Matt Hughes' motion to approve the consent agenda by a vote of 323-44.

The meeting then moved to consideration of a Resolution entitled "RESOLUTION ON THE CAUSE & EFFECTS OF RUNAWAY INEQUALITY & THE NEED TO STOP IT" which was on Page 60 of the SEC Packet. This Resolution was pulled earlier in the meeting.

Leslie Cohen spoke against passage of this amendment. Matt Sandisky spoke about it.

Bob Hyman said he wanted to amend this Resolution. David Dixon spoke about this Resolution.



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It was announced that the Labor Caucus supported this Resolution. Bob Hyman said he supported it.

Wesley Knott proposed an amendment about the minimum wage.

His amendment was to strike the \$15 minimum wage and add a minimum. Keith Randall proposed an amendment which stated that “the minimum wage should not be less than \$15 per hour.” Josh Brown seconded this amendment.

George Greene said “This Resolution is evil.”

Two SEC Members whose first names were Terrell and John spoke about this issue. Their last names were not stated clearly.

Jesse Goslen raised a Point of Order but no action was taken upon it.

Braxton Becoats moved to close debate. Nida Allam seconded his motion. The SEC voted to close debate by a vote of 285-24.

A vote was then taken on Wesley Knott’s amendment to change the minimum wage to “not less than \$15 per hour.” This amendment was approved by a vote of 234 – 69.

Michael Evola made a motion to amend the Resolution which had just been approved to “abolish the subminimum wage.” Michael’s amendment was approved by a vote of 231 – 65.

Lorna Barnett made a motion to send this entire Resolution back to the Resolutions Committee because of the confusion about it. Julia Buckner seconded her motion.

Eva Lee spoke against referring it back to committee. Kevyn Creech spoke in favor of referring it back to committee. Rich Elkin expressed his support of referring it back to committee.

Cliff Moone raised a Point of Order which was “taken under Advisement” by the State Chair.

Toni Mingo asked the SEC to please not take the Resolution back to committee. Ray McKinnon said the SEC should vote up or down on this Resolution, not refer it back to committee.

Bob Hyman said that so many amendments have been added that the Resolution had been rendered meaningless.



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George Greene stated that the Resolution has become overcomplicated and it should be taken back to committee.

The SEC then voted to send the “RUNAWAY INEQUALITY” Resolution back to the Resolutions Committee by a vote of 206-118.

The meeting then moved to the RESOLUTION TO RESTORE FIRST AMENDMENT RIGHTS. Doug Auer introduced an amendment saying that this matter should be referred to the NCDP Legislative Policy Committee.

Cliff Moone spoke in favor of this motion. He said the NCDP Legislative Policy Committee will get the Resolution to the right people. Nazim asked the SEC to reject this amendment.

Deborah Hollingsworth introduced an amendment after she pointed out that the Legislative Policy Committee doesn’t meet regularly. Sybil Mann read Deborah’s amendment. It was defeated by a vote of 139 – 181.

The meeting returned to discussion of the original RESOLUTION TO RESTORE FIRST AMENDMENT RIGHTS.

Chris Hardee moved to adopt the original Resolution on Restoring First Amendment Rights. Julia Buckner seconded his motion. The motion was passed by a vote of 256 – 45.

Jesse Goslen made a motion to move the rest of the Resolutions back to the Resolutions Committee so the SEC can move to the PoO issues. Kevyn Creech seconded the motion.

Bob Hyman said the remainder of the Resolutions should be on

the schedule for the October SEC meeting. Jesse Goslen said he would accept Bob Hyman’s statement as a friendly amendment.

Soren Peterson spoke against Jesse’s motion.

The SEC voted to approve Jesse’s motion to refer all remaining Resolutions back to the Resolutions Committee by a vote of 173 – 132.

Plan of Organization Committee Chair Chris Hardee began his committee’s report by presenting a motion to renew Mecklenburg County’s Alternate Plan of Organization.

An unidentified Mecklenburg man spoke in favor of passage and made a motion to close debate on this motion.



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Kevyn Creech spoke in favor of this motion. Jane Whitley also spoke in favor of passing this motion.

The SEC voted to approve the Mecklenburg Alternate Plan of Organization by a vote of 364 – 37.

Audra Killingsworth made a motion to suspend the rules and extend the meeting until 6:00 PM. Seth Morris seconded her motion. A 2/3 majority was required to approve this motion.

The subsequent vote failed to gain a 2/3 majority and the State Chair proclaimed that the meeting was over.

Bob Hyman made a motion for the meeting to adjourn. Floyd McKissick seconded the motion which was passed by a voice vote.

Respectfully submitted,

Melvin Williams, State Secretary North Carolina Democratic Party



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POO REVIEW COMMITTEE REPORT

NOTE: By request, we have shifted away from color-based changes to a strike and add format that is all in black and white text. Items to be removed are struck through and language to be added is underlined

PORC Recommendation 1 (Local Alternative Plan of Organization)

Due to the hardship in holding a County Executive Committee with several hundred members; the SEC, in 2019, approved lowering the quorum required for the CEC in Wake County. We recommend approving this Alternate Plan of Organization for Wake County lowering quorum and including Regional Vice Chair roles.

2.04 COUNTY EXECUTIVE COMMITTEE MEETINGS

When. The county chair shall issue a call for a meeting of the county executive committee periodically but not less than three (3) times each year.

Called Meetings. Additional meetings may be called in accordance with Section 12.01.

Business Permitted. The county executive committee may conduct any business as is required or necessary insofar as such business is consistent with the Plan of Organization.

Quorum. Thirty-five percent (35%) of the persons constituting the voting membership of the County Executive Committee shall constitute a quorum per section 2.01.

2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE

~~**Municipal and County Precinct Vice Chairs.**~~ **Regional Vice Chair.** In each county that contains two or more municipalities of a population of more than 60,000 persons each, officers in addition to the ones specified above shall be elected as follows:

1. ~~(a)~~ a vice chair for each such municipality who shall be elected by the precinct chair and vice chair of the precincts with registered voters within that municipality; and (b) a vice chair for those precincts not contained in such municipalities – if those precincts have a total population of more than 60,000 persons – who must be a resident of one (1) of those precincts and who shall be elected by the precinct chair and vice chair of those precincts not contained in the said municipalities.



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2. If a municipality with less than 60,000 persons is contiguous to another municipality with more than 60,000 persons and a named Regional Vice Chair, and if the smaller municipality shares easily identifiable cultural, demographic, and/or or geographic affinity with the larger municipality, the County Party Chair may recommend the smaller municipality fall under the purview of the larger municipality's Regional Vice Chair. Upon such recommendation, the chairs and vice chairs of the precincts with registered voters within each municipality will vote separately as representatives of each municipality on whether to accept the recommendation. If the recommendation passes in both

municipalities, the smaller municipality shall remain under the purview and vote for the larger municipality's Regional Vice Chair until the smaller municipality's population exceeds 60,000 persons.

2.05 DUTIES OF COUNTY OFFICERS

<Insert after Treasurer>

Regional Vice Chairs. The duties of the Regional Vice Chairs shall be such as may be assigned by the County Chair or First Vice Chair and shall include the following:

1. Assist the First Vice Chair with planning and organizing county executive committee meetings and county conventions.

2. Provide direct support and guidance to precinct officers under their regional purview i n consultation with the county executive officers, county staff, and applicable standing committees.

3. For precincts containing more than one municipal or county region, collaborate and coordinate efforts with the Regional Vice Chair/s who have constituents also in the precinct.

4. Assist the First Vice Chair i n coordinating all precinct and party organizing efforts within the county, i n consultation with the other officers and consistent with the strategic plan approved by the county executive committee.

5. Liaise with the appropriate Executive Officers regarding specific needs within precincts, subregions, or particular stakeholders within their regional purview.

6. Assist the County Chair with candidate outreach, candidate bench building, and/or party leadership building under their regional purview.

7. Carry out other duties as may be assigned by the county executive committee.

8. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.



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PORC Recommendation 2 (Technical Corrections at County Level)

These two changes are technical in nature. The first corrects an error in who appoints a Resolutions Committee at the County level. Shifting it from the District Chair to (correctly) the County Chair. The second change closes a loophole that could allow a county to adopt an Alternative POO giving themselves the power to make further changes without going through the standard process. We recommend these changes.

2.10 METHODS FOR CONSIDERATION AND ADOPTION OF RESOLUTIONS AT THE COUNTY LEVEL

1. Resolutions may be proposed, considered, and adopted at the annual meeting of any precinct. All resolutions adopted at a precinct meeting shall be forwarded to the county secretary. The county convention shall in even-number years adopt the method for reviewing, editing, consolidating, adopting, and prioritizing resolutions most appropriate for the local party. Resolutions may be addressed either only at the county convention or initially by a special platform and resolution committee appointed by the district county chair. Resolutions that are adopted and are of purely local interest shall be recommended for further action on the local level.

2.11 ALTERNATIVE PLAN OF COUNTY ORGANIZATION

An Alternative Plan of County Organization may amend Plan of Organization Sections 1 Precinct Organization, and/or 2 County Organizations (including the quorum for a County Executive Committee meeting), and/or 5 County Conventions. Except that an Alternative Plan of County Organization may not amend this section on alternative plans of county organization. An Alternative Plan of County Organization must be consistent with all the other sections of the Plan of Organization requirements of the Democratic National Committee, North Carolina statutes, and the statutes of the county.

PORC Recommendation 3 (DEC Voting in Districts wholly in a county)

Current voting on any District Exec Committee is weighted with the various County Chair and 1VC from each county carrying a large number of votes calculated based on population. The remaining District Officers and Exec members have one vote each. In Congressional Districts that are wholly in a single district the two county leaders can always outvote other district leaders on any divided issue. The Leadership from the 2nd and 12th have asked for a way to spread out that weighted vote among more people. Representatives from the 2nd & 12th District and Wake & Mecklenburg counties working with us join the PORC is recommending this amendment.

3.01 CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE

Members. There shall be a congressional district executive committee in each congressional district in North Carolina that shall be composed of:

1. The chair and first vice chair (or elected designee, see Split Counties under Section 3.07) of each county in the congressional district shall serve as voting representatives of their county, except that a county's representation within a single county congressional district shall be 2 representatives from each county commission district within the congressional district, as well as the county chair and first vice chair if they reside within the congressional district (see Single County Districts under Section 3.07);

Vacancies for Congressional District Executive Committee Members. Vacancies among members of the congressional district executive committee who represent their county on such committee shall be filled at a meeting of the appropriate county executive committee held within thirty (30) days following the creation of the vacancy.

Should a congressional district consist entirely of a county or a portion of that county, each vacancy of a representative from a county commission district shall be filled by a vote of the county executive committee members within the county commission district which has that vacancy.

3.02 VOTING ON THE CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE

County Representatives. The representatives of a county (or portion thereof) shall be entitled to cast one (1) vote for each three hundred (300) persons, or major fraction thereof, residing within the county and within the congressional district based upon the last decennial census for all purposes including when voting for the nominating procedures under North Carolina General Statutes.

In the event that the representatives of a county should disagree on how their county's votes will be cast, then each shall cast exactly one-half ($\frac{1}{2}$) of the votes that their county is entitled to cast. If only one representative of a county is present at a meeting of the district executive committee and the other representative from that county on the district executive committee has not designated a proxy (see Section 12.05) or such proxy is not present, then such representative shall be entitled to cast all of the votes which the county is entitled to cast.

Should a congressional district consist entirely of a county or a portion of that county, each representative of the county shall be entitled to cast an equal share of the county's one (1) vote for each three hundred (300) persons, or major fraction thereof, residing within the county and within the congressional district based upon the last decennial census for all purposes including when voting for the nominating procedures under North Carolina General Statutes.

All voting members of the Congressional District Executive Committee shall be registered Democrats in the Congressional District.



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3.07 SPLIT COUNTIES AND SINGLE COUNTY CONGRESSIONAL DISTRICTS **SPLIT COUNTIES**

Should a county be divided between two or more congressional districts, the county shall be entitled to two (2) representatives on the congressional district executive committee of each district in which any portion of the county is located. The county chair and first vice chair shall represent the county on the district executive committee in the district in which they reside. The same county convention at which the county officers are elected shall elect the balance of their entire representation on each such district executive committee. However, such representation on the district executive committee must be by active registered Democrats from such county residing in the congressional district to which they shall be elected, ensuring equal division representation of between men and women persons of different gender identities.

In voting on the balance of such district executive committee representation, only those Democrats present at the county convention, who reside in the congressional district shall be entitled to vote for and elect their representatives from the county to the congressional district executive committee.

SINGLE COUNTY CONGRESSIONAL DISTRICTS

Should a congressional district consist entirely of a county or a portion of that county, the county shall be entitled to two (2) representatives to the congressional district executive committee from each county commission district that is within the congressional district as well as the county chair and first vice who reside within the district. The same county convention at which the county officers are elected shall elect the representatives to the congressional district executive committee. However, the representatives from each county commission district within the congressional district must be registered Democrats residing in that county commission district and congressional district. The two (2) representatives from each county commission district shall be of different gender identities. Only those Democrats present at the county convention, who reside in the congressional district and within a county commission district shall be entitled to vote for and elect their representatives from that county commission district to the congressional district executive committee.



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5.01 MEETING AND FUNCTION Annual Meeting.

Order of Business – Odd-Numbered Years. The county convention, held in odd-numbered years, shall:

4. Elect, from among the active Democrats of the county, two members of the congressional district executive committee, which members shall be the chair and the first vice chair of the county executive committee, provided that in those counties which are divided between two or more congressional districts, the county's representatives on the congressional district executive committee shall be as set forth in Split Counties under Section 3.07. Should the county or a portion of the county be within a single county congressional district, the convention shall elect two (2) representatives from each county commission district within the single county congressional district as set forth in Single County Districts under Section 3.07;

PORC Recommendation 4 (County BOE & Chair Appointments)

Current 2.06 was last amended during the "dark times" (McCrory Administration) when we had a 4 member BOE. It hasn't been updated to reflect the 2019 law that has the Governor appoint the local BOE Chair and the POO does not speak to it. This recommendation codifies what counties did in 2021 and follows the current model of selecting BOE members with confirmation by the County Executive Committee.

2.06 COUNTY BOARDS OF ELECTIONS Method of Selection:

Members of the County Board of Elections. The county chair shall call a meeting of the county executive committee and, after consultation with the precinct chairs, submit three (3) names of registered Democrats, ranked in order of preference, as his or her recommendations for confirmation by the county executive committee. The county executive committee chair is encouraged to submit names that reflect diversity, including race and gender identity, when possible. Only when such recommendations shall be confirmed by a majority of the county executive committee members present and voting shall the three recommendations be submitted to the state chair. If the county executive committee refuses to confirm a person recommended by the county chair, then the floor shall be open for nominations for that position. Only when a nominee has received a majority vote of the county executive committee members present and voting shall the recommended name be submitted to the state chair. The State Board of Elections, consistent with General Statutes, will appoint two (2) of the three (3) names submitted as members of the County Board of Elections.

Chair of the County Board of Elections. The county chair shall call a meeting of the county executive committee and, after consultation with the precinct chairs, submit his or her recommendation for confirmation by the county executive committee. Only when such recommendation shall be confirmed by a majority of the county executive committee members present and voting shall the recommendation be submitted to the state chair for appointment by the Governor.



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If the county executive committee refuses to confirm the person recommended by the county chair, then the floor shall be open for nominations for that position. Only when the nominee has received a majority vote of the county executive committee members present and voting shall the recommended name be submitted to the state chair. Per General Statutes, the selection of Chair of the County Board of Elections is subjective by the Democratic Governor. The Democratic Governor may amend the process of selection of the Chair as deemed necessary.

The time frame for the county executive committee to meet to act on these recommendations, the deadline for submitting recommendations to the state chair, and the manner by which such recommendations shall be submitted to the state chair shall be determined and set forth by the state chair. The process for making all recommendations are subject to automatic amendment to remain consistent with General Statutes.

Vacancies. In the event of a vacancy during the term of a member of the county board of elections, then the county executive committee shall use the same procedure as above but shall only be required to submit two (2) names to the state chair.

In the event of a vacancy during the term of a member of the county board of elections, if it is determined, by a majority of the elected officers of the county executive committee, that sufficient time does not exist due to the next scheduled meeting of the state board of elections, an election, or pressing vital issues before the county board of elections, to give the required notice of a county executive committee meeting pursuant to the provisions of Section 12.01, the county chair may submit his or her

recommendation to the state chair after obtaining confirmation of said recommendations from a majority of the county executive committee without holding a meeting. Attempts must be made to reach all members of the county executive committee and record of such attempts and the disposition of each attempt must be submitted to the secretary of the county executive committee within ten (10) days.

Qualifications of Members. No person may serve on the county board of elections who does not meet the requirements set forth for such office in the General Statutes of North Carolina.

PORC Recommendation 5 (Appointed Treasurer)

Treasurers have unique statutory requirements unlike any other party officers. They are required by law to submit timely reports to the BOE and maintain accounts of the Party. Many counties struggle to find qualified candidates that are willing to stand for election or have folks run who are not qualified to do the job. Currently the State Treasurer is appointed by the State Chair and appears to be a good model. We recommend this amendment.

2.01 COMPOSITION OF COUNTY EXECUTIVE COMMITTEE

Members. There shall be a county executive committee in each county composed of:

1. The chair and vice chair of the several precinct committees in the county;
2. The elected or appointed officers of the county executive committee;

2.03 OFFICERS OF THE COUNTY EXECUTIVE COMMITTEE

Elected Officers. The county executive committee shall have as officers a chair, three (3) vice chairs, and a secretary, and a treasurer. The first vice chair must be of a different gender identity from the chair. Among the chair and three (3) vice chair offices, one (1) of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that county and one of these offices must be filled by a person thirty-six (36) years of age or younger. Officers of a county executive committee shall be active Democrats residing within the county. No two (2) county officers may be from the same immediate family residing in the same household. Gender, racial or ethnic, and age requirements need not be followed if filling a vacancy for an unexpired term but shall be adhered to when the office is filled for a full term.

Appointed or Ex-officio Officers. A Treasurer.

2.05 DUTIES OF COUNTY OFFICERS

Chair. The duties of the county chair shall include:

1. Preside at county executive committee meetings and county conventions;
2. Draft, in consultation with the county executive committee, a strategic plan outlining reasonable political goals for the county;
3. Execute the strategic plan approved by the county executive committee;
4. In consultation with the elected officers; Appoint a Treasurer. <renumber remaining section>

3.04 OFFICERS OF THE CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE

Elected Officers. The congressional district executive committee shall have as officers a chair, three (3) vice chairs, and a secretary and a treasurer elected pursuant to Section 6.01 . The first vice chair must be of a different gender identity from the chair. Where there are sufficient counties in a district, no two (2) elected officers shall live within the same county. Among the chair and three vice chair offices, one of these must be filled by a person of a racial or ethnic minority which constitutes at least twenty percent (20%) of the registered Democrats in that district, and one of these offices must be filled by a person thirty-six (36) years of age or younger. Any office not elected at the convention shall be considered vacant. Officers of a congressional district executive committee shall be registered Democrats residing within the congressional district.

Appointed or Ex-officio Officers. The Treasurer and the Congressional District Chair for Minority Affairs shall serve as an appointed officers.



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3.05 DUTIES OF CONGRESSIONAL DISTRICT OFFICERS

Chair. The duties of the congressional district chair shall include:

1. Preside at district executive committee meetings and district conventions;
2. Draft, in consultation with the district executive committee, a strategic plan outlining reasonable political goals for the district;
3. Execute the strategic plan approved by the district executive committee;
4. In consultation with the elected officers; Appoint a Treasurer.

<renumber remaining section>

PORC Recommendation 6 (Clarification of existing language)

These two remaining changes clarify and clean up language in the current Plan. Based on feedback from the Listening Session the proposal to make the Immediate Past Chair an ex-officio member of the Executive committee was referred back to committee and will not be considered at this time. We recommend these changes.

4.03 APPOINTED AND EX-OFFICIO OFFICERS

The Association of County/District Chairs: There shall be an association of at least the one hundred county chairs and the congressional district chairs. They shall elect from their members a president and other officers as are necessary. The president shall serve as ex-officio voting officer of the North Carolina Democratic Party.

<Note: this change to 4.03 merely codifies in the Plan current language from the Bylaws of the Chairs Association>

4.06 STATE EXECUTIVE COUNCIL

Composition. The members of the state executive council shall be: the state chair, elected officers, appointed officers, ex-officio officers of the State Executive Committee ~~each of the three state vice chairs, the secretary, the treasurer, the chair or co-chairs of the Sustaining Fund, the chair for minority affairs, the advisor to the Teen Dems, the state presidents of all state auxiliary organizations with by-laws approved by the state executive committee, the congressional district chairs, non-voting Ex-Officio Members, the members of the Democratic National Committee from North Carolina, the national committeeman and the national committeewoman of the Young Democrats of North Carolina, and three at-large members appointed by the state chair.~~ These three members appointed by the state chair shall reasonably reflect the geographic, racial, ethnic, and gender makeup of registered Democrats in North Carolina. The state chair shall serve as chair of the state executive council.

<Note: this change to 4.06 merely cleans up language in the Plan>



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PORC Recommendation 7a (NCDP Finance Committee)

In an effort to streamline SEC meetings, a Finance Committee is created as a subset of the Executive Council to draft the State Budget and allow more input in its creation.

The original amendment has been updated from the summer SEC proposal after consultation from the Treasurer and Executive Director. The word “bi annual” was a typographical error and was not intended to change the scope of our budget. The fixed date was intended so that Executive Council received the proposed budget in ample time to consider it. Given the date of the SEC/Council date is fluid that goal may not be met with a fixed date. We recommend this amendment.

8.00 POLICY AND STANDING COMMITTEES

8.05 STATE FINANCE COMMITTEE

Composition. The State Finance Committee shall be composed of the State Treasurer who shall Chair the Committee. The State Chair shall appoint six (6) members of the State Executive Council, and four (4) At- Large members to the State Finance Committee. The Executive Director shall be a non-voting member of the committee.

Meetings. The committee shall meet at the call of the Chair and shall propose an annual budget, initially drafted by the State Chair, Treasurer, and Executive Director, to the State Executive Council, for its consideration, at least fourteen (14) days prior to the winter State Executive Committee meeting.

PORC Recommendation 7b (SEC Candidate Filing Period)

In an effort to streamline SEC meetings, Candidates for NCDP State Office will file in advance. This also allows for more transparency by allowing ample time for due diligence of candidates. We recommend this amendment.

4.02 ELECTED OFFICERS

Date of Election. In each odd-numbered year, the state chair shall convene the state executive committee prior to March 1 for the purpose of electing its officers from those duly filed candidates.

Candidate Filing. Candidates for elected Office of the State Executive Committee must file for the office they intend to seek on a form, designated by the Executive Director, online or at State Party Headquarters during the filing period. Filing for office shall be open during a period of 60 days prior to the State Executive Committee meeting convened prior to March 1 of each odd-numbered year and shall close 21 days prior to the same meeting. Candidates may only be nominated from the floor of the State Executive Committee if there are no filed and qualified candidates by the time of the election.



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PORC Recommendation 7c (Streamline SEC Meetings)

The SEC Streamline select committee suggested changes to SEC agenda's to more balance SEC meetings.

- Following DNC model, create a Finance Sub-committee of Exec Council to deliberate and modify draft budget from staff. Council still can amend. Present Summary to SEC for an up/down/refer back vote only. No amendments on the floor.
- Create filing period ahead of SEC for officer/DNC elections, prohibit running from the floor. We recommend these amendments. Shift the approval of Affiliated Orgs to the odd numbered Summer SEC.
- Only hear Resolutions from the P&R once per year (during the summer meeting).
- POO Amendments presented to SEC for an up/down/refer back vote.

4.07 STATE EXECUTIVE COMMITTEE MEETINGS

Regular Meetings. The state chair shall call a meeting of the state executive committee each year prior to March 1. In addition, the state chair shall call a meeting of the state executive committee at least once more during the calendar year to provide members with an update on party activities and to conduct such other business as may be necessary.

Called Meetings. Upon written receipt of a petition from forty percent (40%) of the state executive committee, the state chair shall call a meeting of the full state executive committee within thirty (30) days.

4.08 ORDER OF BUSINESS OF THE STATE EXECUTIVE COMMITTEE MEETINGS HELD PRIOR TO MARCH 1

Each year, the state chair shall convene the a state executive committee prior to March 1. At such meeting, it shall be the duty of the state chair to publicly announce and enter into the proceedings of that meeting the following as the first order of business:

1. The two-week period of time in which all precinct meetings are to be held in accordance with Section 1.04. Except that in a presidential election year, the state chair shall designate the exact date in which precinct meetings are to be held in accordance with Section 1.04.
2. The eight (8) day period in which annual county conventions are to be held in accordance with Section 5.01. Except that in a presidential election year, the state chair shall designate the exact date in which county conventions are to be held in accordance with Section 5.01.
3. The exact date at which congressional district conventions are to be held each year in accordance with Section 6.01.



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4. The exact date, time, and place at which the state convention is to be held each even- numbered year in accordance with Section 6.02.
5. In promulgating the dates for county, district, and state conventions, the state chair shall set the dates for such conventions so as to provide a reasonable time between all such meetings for the resolutions adopted by the various conventions to be presented to and considered by the Resolutions and Platform Committee at the state convention.
6. In each year, the state chair shall announce or publish the number of votes to which each county is entitled at the congressional district conventions and at the biennial state convention.
7. ~~The Chair of the Affiliated Organizations Committee shall present a report of its review of the new applications for recognition as a chartered affiliated organization of the North Carolina Democratic Party and applications for renewal of the charter of affiliated organizations, for consideration and approval of the by-laws of each organization by the State Executive Committee. The constitutions or by-laws of the affiliated organizations are required to meet criteria as outlined in 11.00 AUXILIARIES AND CAUCUSES OF THE NORTH CAROLINA DEMOCRATIC PARTY.~~
8. ~~Each year, to receive for information the most recent financial statement of the Party and to approve an annual budget prepared and submitted by the state executive council.~~

4.09 OTHER BUSINESS

At the Winter Meeting, held before March 1, in an odd numbered year:

9. The State Chair shall conduct the election of State Officers.
10. Consider and vote to approve an annual budget prepared by the Finance Committee and approved by the State Executive Council or refer it back to the Council.

At the Summer Meeting in an odd numbered year:

11. The Chair of the Affiliated Organizations Committee shall present a report of its review of the new applications for recognition as a chartered affiliated organization of the North Carolina Democratic Party and applications for renewal of the charter of affiliated organizations, for consideration and approval of the by-laws of each organization by the State Executive Committee. The constitutions or by-laws of the affiliated organizations are required to meet criteria as outlined in 11.00 AUXILIARIES AND CAUCUSES OF THE NORTH CAROLINA DEMOCRATIC PARTY
12. Receive for information a report from the Resolutions and Platform Committee and consider any Resolutions recommended for adoption.
13. Receive and consider the report of the DNC Delegate Selection Plan. This only applies to the Summer SEC meeting prior to a DNC National Convention.



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At the Winter Meeting, held before March 1, in an even numbered year:

14. The State Chair shall conduct the election of Members of the Democratic National Committee. This only applies to the Winter meeting held before the Democratic National Convention.
15. Consider and vote to approve an annual budget prepared by the Finance Committee and approved by the State Executive Council or refer it back to the Council.

At the Summer Meeting in an even numbered year:

16. Receive for information a report from the Resolutions and Platform Committee and consider any Resolutions recommended for adoption.
17. Any other business required by as a part of the DNC Delegate Selection Plan. The State Executive Committee shall receive, at any duly called meeting, any report and vote to approve or disapprove any amendments referred to it from the Plan of Organization Review Committee or refer them back to committee for further consideration.

11.03 PROCESS TO REQUEST AFFILIATION OR REAFFIRM AFFILIATION OR SUBMIT BY- LAWS

2. Each affiliated organization shall re-apply to the committee in writing for recognition by ~~September 1~~ April 1 of each ~~even~~ odd numbered year.

8.01 RESOLUTIONS AND PLATFORMS COMMITTEE

Matters for Consideration. The Resolutions and Platforms Committee shall consider all resolutions addressed to the biennial state convention ~~or, in odd-numbered years,~~ and to each meeting of the State Executive Committee. The committee is encouraged to hold one or more public hearings and to invite testimony from all ~~citizens~~ North Carolina registered Democrats.

In addition, any state chartered affiliated organization with constitutions or by-laws approved by the state executive committee, and any Democratic organization, committee or convention established or recognized by this Plan of Organization may submit a proposed platform or resolutions or both to the Resolutions and Platforms Committee.

~~In odd-numbered years, when a biennial state convention is not held, the~~ The Resolutions and Platforms Committee shall meet prior to each meeting of the state executive committee to consider resolutions referred to the state executive committee for consideration.



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PORC Recommendation 7d (Clarify PORC process)

This clarifies the process of POO Amendments and only applies if Recommendation 7c passes. We recommend this amendment.

8.04 PLAN OF ORGANIZATION REVIEW COMMITTEE

Matters for Consideration: The Plan of Organization Review Committee shall consider all proposed amendments to the Plan of Organization. For an amendment to be considered by the State Executive Committee, said amendment must be reviewed and receive a favorable or neutral recommendation from a majority of the members of the Plan of Organization Review Committee present and voting. An amendment not receiving a favorable or neutral recommendation from the Committee may be brought to the floor of a State Executive Committee meeting for consideration only after a motion to consider said amendment is adopted by a two-thirds (2/3) vote of those State Executive Committee members or their proxies present and voting pursuant to Section 4.09.

13.01 POWER TO AMEND

The state executive committee shall, at any duly called meeting, have the power to amend this Plan of Organization, pursuant to Section 4.09. Pursuant to Section 8.04, all amendments to this Plan of Organization shall be reviewed by the Plan of Organization Review Committee prior to consideration by the State Executive Committee. The title of any proposed amendment must be included in the meeting notice provided for in this Plan of Organization for the meeting at which the proposed amendment will be considered. Any amendment adopted by the state executive committee including those herein contained, unless otherwise specified, shall be effective immediately and remain

in effect until and unless the same is repealed or amended. All amendments to this Plan of Organization must be approved by two-thirds (2/3) vote of the members of the state executive committee present and voting. The content of any proposed amendment shall be uploaded on the NCDP website 14 days prior to the SEC meeting and emailed to all SEC members 14 days prior to the meeting.

PORC Recommendation 8 (Grounds for Removal)

This change clarifies that the removal process applies to both elected and appointed officers and more clearly spell out in a bulleted format the grounds for removal including options that involve unaffiliated candidates and non-partisan elections. We recommend these amendments.



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10.01 GROUNDS FOR REMOVAL

Any elected or appointed officer or committee member of the Democratic Party at any level, including the precinct, the county, the congressional district, the prosecutorial district, the state senatorial district, the state house of representatives district, the state executive committee, the state executive council or any committee, subcommittee, or council thereof, may be subject to removal from office. Grounds for removal of a Democratic Party officer or committee member shall be: who directly or indirectly, gives support to, aids or helps any opposing political party or candidate of any opposing party, or either a write-in or unaffiliated candidate regardless of voter registration when there is a Democratic Nominee, or who refuses or fails to perform his or her duties, violates the applicable North Carolina Democratic Party Code of Conduct, or who is convicted of a crime involving moral turpitude, may be removed from office.

18. Directly or indirectly, giving support to, aiding or helping any opposing political party or a candidate of an opposing party;
19. Directly or indirectly, giving support to, aiding or helping a candidate who is registered unaffiliated with the exception of those who have filed with the Federal Election Commission to run as a Democrat, and except when there is no registered Democrat who has filed to run for the same office in the election;
20. Directly or indirectly, giving support to, aiding or helping a candidate who is running as a write-in or an unaffiliated regardless of his or her party registration, when there is a declared Democratic Party nominee in a partisan election or a vacancy and replacement of the Democratic nominee by a party executive committee
21. Directly or indirectly, giving support to, aiding or helping a candidate who is registered unaffiliated or of an opposing party, when there is a candidate who is a registered Democrat in a nonpartisan election who has filed to run for the same office in the election;
22. Refusing or failing to perform his or her duties;
23. Being convicted of a crime involving moral turpitude; or
24. Violates the applicable North Carolina Democratic Party Code of Conduct.

The PORC has met several times through the Spring and Summer to review and edit these proposals and presents them for your consideration. Consistent with the recommendation of the SEC Streamlining Committee, we held a Listening Session on Saturday afternoon September 25th to gather feedback from NC Democrats prior to this Final Report for the October SEC meeting. Thanks to all that participated.



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PLATFORM & RESOLUTIONS COMMITTEE REPORT

Dear Fellow SEC Members & Democrats,

It is my honor to present to the State Executive Committee the Report of the Resolutions and Platform Committee.

The Committee met twice to consider the resolutions that have come from the grassroots of our party beginning at this year's precinct meetings, county conventions, and district conventions. The Committee received several hundred resolutions that were divided up among subcommittees to study, revise, and recommend a favorable report. The resolutions as part of this report received a favorable report by the entire committee and in most cases a favorable report at the subcommittee level.

The Committee considered prior year's resolutions, current Democratic platforms at the state and national level, and pending legislation to determine if a resolution offered a new or different expansion or support of legislation and/or policies that were consistent with Democratic Party principles and would not be overly divisive amongst Democratic membership. The Committee's purpose is to review resolutions passed at the local level, edit, and recommend resolutions that generally fit that criterion and recommend resolutions that the Committee believed most Democrats would agree could be recommended at the State Executive Committee in order to streamline the resolutions process for the convention.

The report you have before you is a comprehensive policy agenda for the Democratic Party focused on protecting democracy, dismantling systemic racial injustice, bolstering healthcare, supporting public education, addressing our global climate emergency. In short this policy agenda if enacted would mean a North Carolina and country that is better educated, healthier, safer, and puts more money in people's pockets.

Over the next year we will be calling upon each of you to help us craft next year's State Party Platform, which will be the first time the State Party has adopted a platform for the midterm elections in several decades. This will be a team effort that will put our party's platform on the side of North Carolinians who want a government that reflects the popular will of the people.

Sincerely,



Commissioner Matt Hughes

Chair, Resolutions and Platform Committee

Second Vice Chair, North Carolina Democratic Party

PLATFORM & RESOLUTIONS COMMITTEE REPORT (continued) Democratic Party, Government, & Voting Rights Subcommittee

1) A RESOLUTION FOR DEMOCRATIC ADVOCACY FOR DC AND PUERTO RICO

WHEREAS, Nearly four million people call the District of Columbia and Puerto Rico their homes; and

WHEREAS, People born in the District of Columbia and Puerto Rico are U.S. citizens; and

WHEREAS, citizens residing in the District of Columbia have had the ability to vote for President since the ratification of the Twenty-Third Amendments in 1961; and

WHEREAS, citizens residing in American territories, including Puerto Rico, participate in primaries for President for both the Democratic and Republican parties; and

WHEREAS, the District of Columbia and America's five territories (Puerto Rico, Guam, American Samoa, the Northern Marianas, and the U.S. Virgin Islands) have a non-voting delegate to the U.S. House, no representation in the U.S. Senate, and no vote for President in the General Election; and

WHEREAS, there has been a decades long movement to admit the District of Columbia as a state to entitle those citizens with voting representation in the United States Senate and the United States House of Representatives;

WHEREAS, the residents of Puerto Rico have been a free and fair opportunity to decide its future, including statehood, commonwealth, or independence; and

RESOLVED, the North Carolina Democratic Party support the effort for statehood for the District of Columbia and the ability of Puerto Rico to determine the status of its continued relationship with the United States of America; and

BE IT FURTHER RESOLVED, North Carolina Democratic Party advocate alongside the people of the District of Columbia and Puerto Rico for greater sovereignty over the affairs of their respective jurisdictions as any state would normally have.

2) RESOLUTION ON LAND ACKNOWLEDGEMENT AND RECOGNITION

WHEREAS, American Indians, who have inhabited this continent since long before our first contact with English settlers, shared knowledge of our land and its resources, and have continued to play a vital role in the development of the local communities, the State of North Carolina, and the nation; and



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WHEREAS the NC American Indian population was vastly reduced through genocide, disease, and environmental disruption brought upon it by settlers; and

WHEREAS, North Carolina is home to more than 122,000 American Indians, and currently has eight state and federal recognized tribes: Cohaire, Eastern Band of Cherokee, Haliwa Saponi, Lumbee, Meherrin, Occaneechi Band of Saponi Nation, Sappony, and Waccamaw- Siouan; in accordance with North Carolina General Statutes Chapters 71 A-3 through 71A- 7.2, these tribes are legally recognized by the State of North Carolina;

WHEREAS, the NCDP Headquarters is located on the traditional land of the Tuscarora, Eno and Saponi;

WHEREAS the NCDP Native American Caucus was formed in 2019 by the NC Democratic Party to advocate for local, regional, and national American Indian concerns; and

WHEREAS, NC Democratic Party acknowledges and honors the state and federal tribes and indigenous people of North Carolina as the ongoing caretakers of these lands; and

WHEREAS NC Democratic Party is an organization that embraces diversity, equity, inclusion, and social justice as vital components of educational quality; and

WHEREAS the preservation of American Indian histories, lands, and cultures contribute to the intellectual, social, and physical development of our state and county headquarters in a manner that contributes to inclusive excellence and the public good; and

WHEREAS, in 2021 the North Carolina Democratic Party Native American Caucus released a Land Acknowledgment statement that encourages other counties, auxiliaries and districts to adopt “acknowledgment statements recognizing the traditional occupants of the land the county and state headquarters are on and incorporating those statements into their formal county, district and state conventions”; and

WHEREAS the Land Acknowledgement statement was accepted by the NCDP Native American Caucus; therefore, be it



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RESOLVED, that the North Carolina Democratic Party adopt the Land Acknowledgment Statement and Guidelines that recognizes the eight North Carolina and Federally recognized tribes as the ongoing caretakers of these lands; and be it further

RESOLVED, that the attached Land Acknowledgment Statement and Guidelines be promulgated ubiquitously through the NC Democratic Party in forms such as but not limited to, oral statements and ceremonial introductions at local, district and state events, written statements on NCDP webpages, written statements on County and District websites, in NCDP program books and handouts, or on commemorative plaques.

3) RESOLUTION REGARDING TRANSFER OF REAL ESTATE PROPERTY UPON DEATH
WHEREAS, the most valuable property the average American possesses is their home; and

WHEREAS, the average American works hard and sacrifices to save money in order to purchase a home; and

WHEREAS, upon death most homeowners want to leave their homes to children, other relatives or close associates; and

WHEREAS, in North Carolina it is difficult for one to leave his/her home to a loved one without putting one's ownership in jeopardy by choosing an option that results in someone becoming a co-owner which requires the homeowner to consult with and get approval from the co-owner prior to making decisions about selling his/her property; and

WHEREAS, going through the probate process results in a waiting period and causes recipients to pay exorbitant taxes on the property; and

WHEREAS, twenty-nine (29) states plus the District of Columbia have passed Transfer on Death or Beneficiary Deed laws that allow real estate property to automatically pass on to homeowners' designees; and

WHEREAS, states with Transfer on Death laws include Arkansas, Alaska, Arizona, California, Colorado, Hawaii, Illinois, Indiana, Kansas, Maine, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Mexico, North Dakota, Ohio, Oklahoma, Oregon, South Dakota, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin and Wyoming; and



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WHEREAS, the Transfer on Death deeds have the following advantages: (1) they are easy to create, (2) they are revocable, (3) they save family members time and money and, (4) property ownership transfers automatically and immediately upon the death of the homeowner; and

NOW, THEREFORE BE IT RESOLVED that the North Carolina Democratic Party urges the North Carolina General Assembly to investigate the crafting and approving of a Transfer on Death law for the efficient and unencumbered process of transferring one's property to loved ones upon death.

4) RESOLUTION CALLING ON CONGRESS TO ESTABLISH COMMISSIONS ON HUMAN RIGHTS VIOLATIONS

WHEREAS, in our Declaration of Independence, our founders asserted that "All Men Are Created Equal," and that each had a right to "Life, Liberty, and the Pursuit of Happiness, and

WHEREAS, in Amendments to our Constitution, our founders and subsequent legislators expanded the Constitutionally guaranteed rights of individuals subject to US governance and jurisdiction, and

WHEREAS, since its founding, the US has become the envy of the world, attracting immigrants from all continents, and

WHEREAS, despite lofty claims to noble enlightenment values, in the period from our founding through the first decade of the twenty-first century, the US committed the following acts in opposition to its professed values:

- The "ethnic cleansing" and genocide of native Americans,
- The African slave trade and slavery itself,
- Medical experimentation on black men,
- Eugenic laws and compulsory sterilization,
- "Jim Crow" violations of citizenship rights,
- Limited or denied admission to Jewish refugees seeking asylum from the holocaust,
- The confinement of Japanese American citizens in prison camps during WW2, and
- Torture, extraordinary rendition (the usually secret, transfer of a prisoner to another country for illegal harsh interrogation, torture, or disappearance), and indefinite extraterritorial imprisonment (without legal representation or trial) of combatants captured in Afghanistan and Iraq; and



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WHEREAS, these are serious human rights violations, some reaching the level of crimes against humanity with international jurisdiction, and

WHEREAS, since the US has signed but not ratified the UN anti-torture convention it may claim it is not bound by the convention, however, torture is also prohibited by US law, and

WHEREAS, continuing civil rights violations include Police violence against black people, penal codes that discriminate against people of color, economic and educational opportunities that favor whites, and voter suppression efforts directed against BIPOC communities; and

WHEREAS, Trump was responsible for the following crimes and torts:

- The imprisonment of individuals at our southern border seeking asylum from life-threatening anarchy and criminality in their own countries, and
- The forceful separation of young children from their parents, without any record to assure they will ever be reunited with their family, and
- The imprisonment of these children in cages at facilities that lack adequate sanitation, privacy, medical care, emotional support, and where children sleep with other children on concrete floors (covered only by emergency mylar-aluminum-film blankets), and
- The deportation of parents without their children, making it difficult if not impossible to reunite them, and
- The suicide of detained asylum seekers facing seemingly interminable incarceration, and
- The detained children who died because of a lack of medical care, and
- The delays in implementing court-ordered reunification of children with their parents, often because of the absence of identity and movement records, sometimes because the parent has already been deported, and sometimes because of a disregard for the legal order, and
- The emotional suffering and permanent emotional scaring of children and their parents, and

WHEREAS, the many deeds described above likely planted seeds of resentment and hate that may pose threats to US security, and the safety of Americans in the future, and

WHEREAS, although within his authority, Trump pardoned four military contractors who had been tried, convicted, and imprisoned for murdering 17 unarmed Iraqi civilians (including two children), and injuring 20 more; and

WHEREAS, the contractors had committed war crimes and crimes against humanity (among the atrocities, a portion of a young child’s brain was shot out in the presence of his father), and like many of the previously described actions, the pardons may justifiably aggravate grievances, resentment, and hatred that may eventually endanger us;

NOW THEREFORE BE IT RESOLVED that North Carolina Democratic Party calls on Congressional Democrats to propose legislation to establish two commissions: the first, to serve as a reconciliation commission to deal with our earlier crimes; and the second, to investigate recent crimes and recommend remedies; and

BE IT RESOLVED, that both commissions shall consist of members of involved minority communities, legislators, legal scholars, Constitutional scholars and ethicists; and

BE IT RESOLVED that Congress shall provide adequate funding, space and staffing to enable the Commissions to carry out their charges, and

BE IT RESOLVED that the Commissions shall be required to submit initial reports to Congress within one year and final recommendations within two years, and

BE IT RESOLVED, that, based on the recommendations of the Commissions, Congress shall prepare legislation clearly defining war crimes, and crimes against humanity covered by the legislation, and

BE IT FURTHER RESOLVED, that, in this legislation, Congress shall define the penalties for the perpetration of these crimes (with definition of the circumstances that might apply directly to the President), and

BE IT MOREOVER RESOLVED that Congress shall consider measures recommended to foster reconciliation, that may include reparations, tuition free higher education, low interest business loans, free medical care, etc

5) A RESOLUTION IN SUPPORT OF A FEDERAL 'GREEN NEW DEAL' AND RESTORING STATE INCENTIVES FOR SUSTAINABLE TECHNOLOGY

WHEREAS, Democrats in the US Congress have proposed federal legislation *in to* support investment in railways and road vehicles, clean energy, and other sustainable practices; and

WHEREAS, the state of North Carolina, under the yoke of the late Republican super-majority in the legislature in Raleigh, backed away from its former support of a sustainable energy future, including tax credits and other incentives for individuals and businesses to invest in solar energy, electric vehicles, and other sustainable technologies; and

WHEREAS, excavation and use of fossil fuels disproportionately impacts vulnerable populations- including the poor, people of color, indigenous populations and communities already facing environmental degradation,

WHEREAS, catastrophic climate change is the REAL national emergency faced by all life on this planet;

NOW THEREFORE BE IT RESOLVED that the North Carolina Democratic Party fully supports federal, state, city, county and town initiatives that invest in sustainable infrastructure and that provide tax credits and other incentives for individuals and businesses to invest in renewable energy and other sustainable technologies.

6) RESOLUTION ON THE CAUSE & EFFECTS OF RUNAWAY INEQUALITY & THE NEED TO STOP IT

WHEREAS, the US emerged from the Great Depression and World War II as the world's greatest superpower because of its roaring economy that was a direct result of a businessclimate that was dictated by trade unions that forced corporate management to be competitive in acquiring workers by paying them good wages and good benefits; and

WHEREAS, around 1972 the Keynesian Iron Law of Economics was broken when the Republican Party embraced neoliberalism (the idea that getting rid of all the regulationsthat encumber business would allow so much money to be made that it would raise all boats and could not help but trickle down); and



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WHEREAS, the minimum wage for workers has not seen an increase in over a decade and those working at the stagnated rate of \$7.25 are working at a poverty rate; and

WHEREAS, based on inflation, a minimum wage of anything less than \$15 per hour in any area of the United States can only perpetuate poverty, and any minimum wage will lose its effect, in time, due to inflation; and

WHEREAS, the Sub Minimum Wage refers to a provision in the Fair Labor Standards Act (FLSA) that allows wages below the minimum wage for various kinds of labor, such as foodservice, and workers deemed to be physically or mentally “disabled,” and so permits an exploited underclass of labor; and

WHEREAS, the Chicago School of Business Model, or Neoliberalism, or Trickle-Down Economics has led to a rigged economic system that benefits those at the top and is crushing the idea of the American Dream for those in the middle and at the bottom of the economic ladder; and

WHEREAS, this has moved the US from a progressive tax system where those at the top pay more because they can more easily afford to pay the lion’s share to a regressive system where those at the bottom pay more taxes and those at the top enjoy tax relief; and

WHEREAS, financialization or Corporate Strip Mining is the practice of raiding corporate resources, for example, by borrowing money for stock buybacks to raise stock prices for the benefit of corporate officers paid in stock options even when corporate earnings do not meet investors’ expectations. For example, according to Reuters, Humana repurchased \$500 of its stock after a drop of 21% of its income in 2014 (See “The Cannibalized Company, How the cult of shareholder value has reshaped corporate America”); and

WHEREAS, financialization includes acquiring corporations using loans repaid by the corporations that are acquired. Corporations do not have to pay taxes on the borrowed funds. For example, corporate raider Carl Icahn paid for loans used to take over TWA in 1985 by selling the airline’s assets. Corporate buyouts rapidly became more common around the world with US deregulation of financial markets. See Runaway Inequality, chapter 4 for more details about how financialization works; and



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WHEREAS, financialization or Corporate Strip Mining by corporate raiders is responsible for the stagnation of workers' pay while corporate CEO pay has skyrocketed from the 1947 ratio of 1 to 47 to today's average of worker to CEO at 1 to 847 and stock buybacks have gone from being outlawed as stock manipulation to being a common business tactic used by all major corporations; and

WHEREAS, the US currently has only one public bank, the Bank of North Dakota that serves the state of North Dakota and has served it well by granting low-cost loans and not involving itself in speculation on derivatives; and

WHEREAS, the Bureau of Labor Statistics tracks wage inequality, the Census Bureau tracks income inequality, and the Federal Reserve tracks the distribution of household wealth in the United States; and;

BE IT RESOLVED that the North Carolina Democratic Party supports any and all legislation to combat the causes and effects of runaway income inequality and

BE IT RESOLVED that a monthly measure of income inequality in the US and in the world be published on the internet by the US Census Bureau so that we can evaluate progress in reducing income inequality; and


BE IT RESOLVED that the Bureau of Labor Statistics publish on the internet an annual report on wealth inequality based on data gathered by the Bureau of Labor Statistics, the Census Bureau, and the Federal Reserve; and

BE IT RESOLVED that the North Carolina Democratic Party admonishes the continued monetary practices of trickle-down economics and advocates for policy to limit runaway inequality; and

BE IT RESOLVED that the North Carolina Democratic Party supports a raise in the national minimum wage from the current rate of \$7.25 per hour to not less than \$15.00 per hour and the repeal of the Sub Minimum Wage; and

BE IT RESOLVED that the \$15 minimum wage be increased on an annual basis based on the rate of inflation determined by the Bureau of Labor Statistics; and

BE IT RESOLVED that the North Carolina Democratic Party advocates a return to a progressive tax plan for both state and federal, where those who have the most can pay the most and those who have the least would also pay the least; and

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BE IT RESOLVED for the North Carolina Democratic Party to advocate for legislation at both the federal and state level that would make Corporate Strip Mining or Stock buybacksunlawful again, thereby eliminating the single greatest cause of runaway inequality; and.

BE IT RESOLVED that the North Carolina Democratic Party advocates for legislation to establish a state government-controlled bank modeled after the Bank of North Dakota thatwould offer services to all NC citizens.

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PARLIAMENTARY PROCEDURE CHEAT SHEET

I WANT TO SAY	I SAY	INTERRUPT SPEAKER?	SECOND?	DEBATABLE?	AMENDABLE?	VOTE TO PASS
Introduce business or make a motion	<i>I move that...</i>	No	Yes	Yes	Yes	Majority
Kill the Motion or Avoid Considering it	<i>I move the motion be postponed indefinitely</i>	No	Yes	Yes	No	Majority
Modify the Wording of the Motion	<i>I move to amend the motion by...</i>	No	Yes	Yes	Yes	Majority
Modify the Wording of the Amendment	<i>I move to amend the amendment by...</i>	No	Yes	Yes	No	Majority
Give a Motion more study or Revision	<i>I move to refer the matter to a committee, (Existing for Special)</i>	No	Yes	Yes	Yes	Majority
Limit or extend the Debate on the Motion	<i>I move to limit/extend debate to...</i>	No	Yes	No	Yes	Two-Thirds
End the Debate on a Motion	<i>I move the previous question...</i>	No	Yes	No	No	Two-Thirds
Lay a Motion aside temporarily	<i>I move to lay the motion on the table...</i>	No	Yes	No	No	Majority
Take up motion set aside temporarily	<i>I move to take the motion from the table...</i>	No	Yes	No	No	Majority
Get a counted vote after a voice vote	<i>I call division...</i>	Yes	No	No	No	Not needed

I WANT TO SAY	I SAY	INTERRUPT SPEAKER?	SECOND?	DEBATABLE?	AMENDABLE?	VOTE TO PASS
Suspend the Rules	<i>I move to suspend the Rules...</i>	No	Yes	No	No	Two-Thirds
Question the Chair's Ruling or decision	<i>I appeal from the decision of the Chair</i>	Yes	Yes	Yes	No	Majority in Negative to reverse
Complain about Noise, Volume	<i>I rise to a question of personal privilege</i>	Yes	No	No	No	Not needed
Enforce the Rules	<i>Point of Order</i>	Yes	No	No	No	Not needed
Ask a Parliamentary Procedure Question	<i>A parliamentary Inquiry, please...</i>	Yes	No	No	No	Not needed
Request Information about Business before SEC	<i>I have a request for information, please...</i>	Yes	No	No	No	Not needed
Withdraw or modify my motion	<i>As my motion has not been stated by the Chair, I move to...</i>	Yes	Second May Withdraw	No	No	Not needed
Reconsider a motion previously vote on during this meeting	<i>I was on the prevailing side of the vote and move to reconsider</i>	No	Yes	Varies by Motion	No	Majority
Amend a PPOO Amendment before the SEC	<i>I move to amend the proposed amendment (must be in writing)</i>	No	Yes	Yes	Yes	Majority
Nominate someone for an Office	<i>I move to nominate</i>	No	No	See Rules of the Day	No	Majority
Close the Nominations	<i>I move nominations should be closed</i>	No	Yes	No	Yes	Two-Thirds



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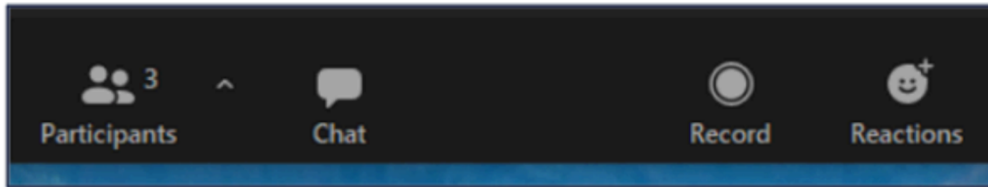
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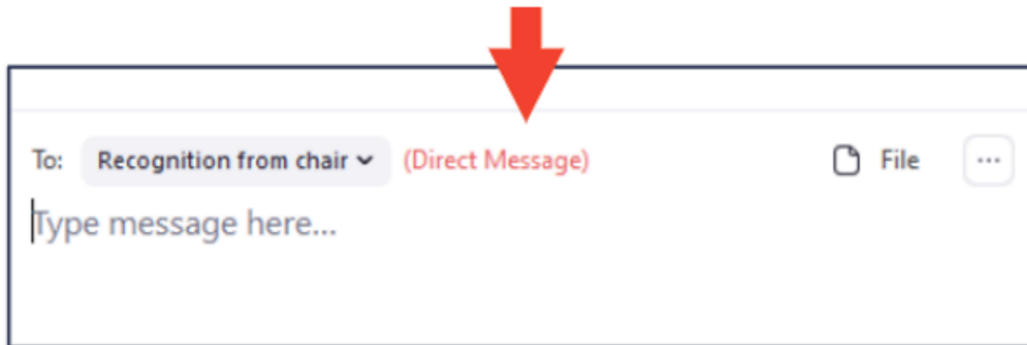
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OBTAINING RECOGNITION FROM CHAIR

STEP 1: Click on the **Chat Box** at the bottom of your Zoom screen



STEP 2: Send a message to “**Recognition from Chair**” in the Chat Box

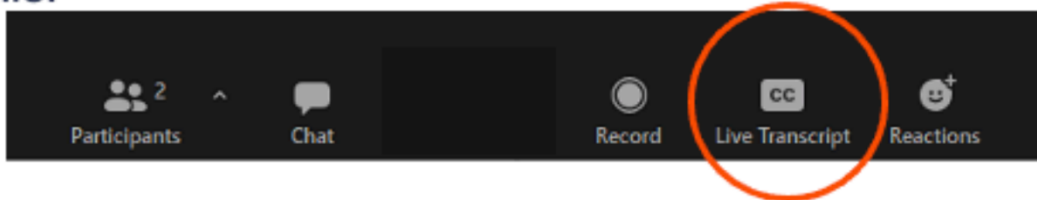


STEP 3: In order to be recognized your message must be one of these phrases

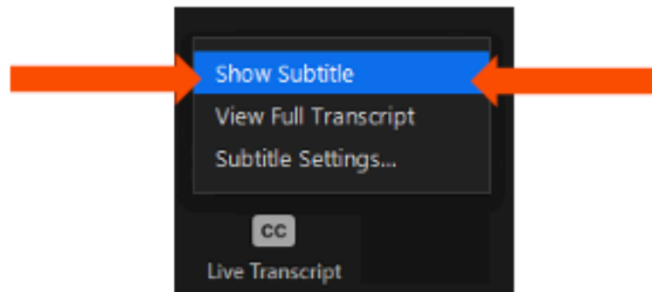
- Motion
- Amendment
- Debate-against
- Second
- Debate-for
- Other

HOW TO TURN ON CLOSED CAPTIONING

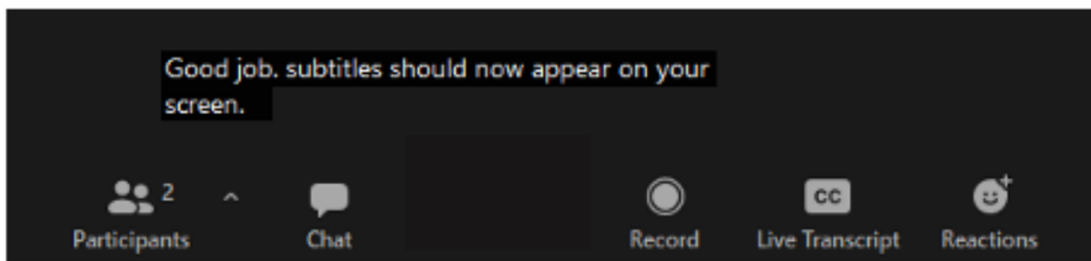
STEP 1: Find the button at the bottom of your zoom screen that says, “**CC Live Transcript.**” It looks like this:



STEP 2: Click on that button. A menu will appear that looks like the below. Click “**Show Subtitle.**”

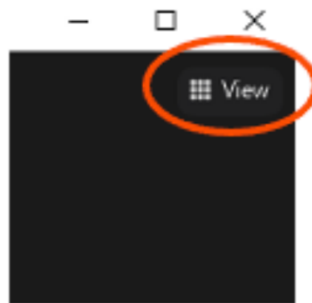


STEP 3: Good job! Subtitles should now appear on your screen!

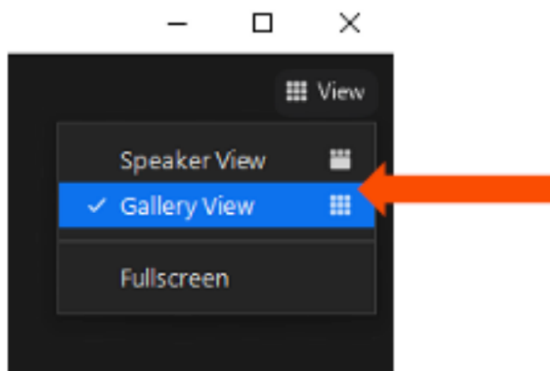


HOW TO CHANGE THE VIEW ON ZOOM

STEP 1: Look in the top right-hand corner of your zoom screen for a button that says, “**View.**”



STEP 2: Click on that button. You should see a menu that looks like the below. Here's where you can pick your view.



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JOIN THE NORTH CAROLINA DEMOCRATIC PARTY

BLUE CREW

BECOME PART OF THE GRASSROOTS TEAM THAT

ORGANIZES ACROSS THE STATE
A woman in a white shirt and sunglasses waves an American flag next to a map of North Carolina.

GETS OUT THE VOTE
A collage of campaign materials including a 'Thank you, DEMOCRATS, for the AMERICAN RESCUE PLAN!' sign, a 'SHOTS CHECKS SCHOOLS' sign, and a 'Voting is the way to make our lives better' sign.

FLIPS THE NCGA
The North Carolina state flag is shown waving on a flagpole.

ELECTS DEMS!
A collection of campaign stickers including 'I Voted', 'I'M VOTING for DEMOCRATS', and 'VOTE VOTE VOTE'.



GET YOUR BLUE CREW STICKER

exclusively for monthly donors

Plus, you'll get TWO other mystery stickers as part of your sticker pack to show off your sustained Democratic pride!

JOIN THE TEAM BY VISITING [NCDP.ORG/BLUE-CREW](https://ncdp.org/blue-crew)



NCDEMOCRATS

Building the blue **FOUNDATION**

The NCDP is laying the foundation for victory in future elections and we want you to be a part of our new path forward--literally! Whether it's adding your name to an engraved brick, porch rocking chair, or bench, we hope you'll join us in this special project to build a bluer path in North Carolina for years to come.

Once purchased, you will receive an email form to complete details for your item.

If you have any questions, please email Jackie Gonzalez at jackie@ncdp.org.

please note: our unveiling date and location will be sent out at a later date as we adhere to Governor Cooper's COVID-19 guidelines

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BUY A PLAQUE & ENGRAVED BRICK

BUY A ROCKING CHAIR

BUY A BENCH

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*The Democratic Party of North Carolina Headquarters 1980
Raleigh, North Carolina*



North Carolina Democrats
— *celebrate* —

LGBTQ+
HISTORY MONTH
October 2021



HAPPY NATIONAL
HISPANIC
HERITAGE MONTH

SEPTEMBER 15 - OCTOBER 15

FELIZ MES DE LA
HERENCIA
HISPANA

