PART ONE

The NCDP Plan of Organization Review Committee reviewed the following local Alternative Plans of Organization (attached) and recommends them for adoption by the State Executive Committee at their February 27, 2021 Meeting. Caldwell, Catawba, Cherokee, Rockingham, Wilkes

1) Alternative Plan of Precinct Organization for Caldwell County

1.00 PRECINCT ORGANIZATION

1.01 UNIT OF ORGANIZATION The unit of organization of the Caldwell County Democratic Party shall be the voting precinct or the precinct cluster which consists of two or three adjacent voting precincts.

1.02 ORGANIZED PRECINCT

A Precinct is organized and remains organized provided that, at a minimum, an annual or organizing precinct or precinct cluster meeting is held each year at which:

1. There is in attendance a quorum of registered Democrats who reside in the precinct/precinct cluster;
2. The meeting was convened according to notice, access and other requirements of this Plan;
3. The required order of business for election of officers and delegates and for other business is completed at this meeting. And
4. The precinct/precinct cluster chair certifies to the county chair in writing the names of those in attendance, the names of officers and delegates elected, and the names, address, occupation and employer of the contributors. Funds collected are turned in to the County Treasurer.

1.03 COMPOSITION OF PRECINCT/PRECINCT CLUSTER COMMITTEE

Precinct/Precinct Cluster Committee. In each precinct/precinct cluster, there shall be a precinct/precinct cluster committee consisting of at least five registered Democrats who reside in the precinct or precinct cluster and who are elected at an organizational meeting of the precinct/precinct cluster. Each precinct in a precinct cluster shall have no less than one registered Democrat that resides in the precinct on the Precinct Cluster Committee. The purpose of the precinct/precinct cluster committee is to elect officers and delegates who represent the precinct/precinct cluster at county party meetings and coordinate the grassroots work of the precinct/precinct cluster, including political education, get-out-the-vote and campaign activities.

The composition of the precinct/precinct cluster should resemble the make-up of the registered Democrats in the precinct/precinct cluster as to gender, age, race, ethnic background and, where
practical, geography. Participation and the opportunity to be elected to office or representation is open to any registered Democrat who resides in the precinct/precinct cluster. All Democratic county and city elected officials and Democratic members of the North Carolina General Assembly residing in the precinct/precinct cluster and in attendance, shall be ex-officio, voting members of the precinct/precinct cluster committee.

Precinct/Precinct Cluster Officers. The precinct/precinct cluster committee shall have as officers a chair, a vice chair, a secretary/treasurer, no less than two (2) committee members and any others as the body might desire. For the purposes of a precinct cluster, each precinct in the precinct cluster shall have no less than one precinct cluster member elected to one of the three officer positions. The vice chair should where possible be of the opposite gender of the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct/precinct cluster committee shall be from the same immediate family residing in the same household.

Term of Office. The terms of office for precinct/precinct cluster officers and precinct/precinct cluster committee members elected at an annual meeting in an odd numbered year shall be for two (2) years. If elected at another time, the term of the office shall begin upon election. Terms shall end on the date on which the next annual precinct meeting is held in an odd-numbered year or when their successors are elected, whichever occurs first. Should a vacancy occur prior to the end of a term, the officer or committee member elected shall serve the unexpired portion of term.

Vacancy and Succession for Precinct/Precinct Cluster Officers and Committee Members. Vacancies occurring among the officers or members of the precinct/precinct cluster committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct/precinct cluster committee moves their voting residence outside the precinct, they shall be deemed to have vacated their position. The precinct/precinct cluster chair shall call a meeting of the remaining members of the precinct committee to fill that vacancy and any other vacancies that might be caused by the action of such committee in filling the vacancy. If there is a vacancy of the precinct/precinct cluster chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct/precinct cluster chair, and shall call a meeting to fill the office of chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct/precinct cluster meeting to be held for this purpose. The precinct/precinct cluster chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.

Resignation. Resignation of any precinct officer shall be in writing and given to the precinct/precinct cluster chair and county chair. In the event that resignation is that of the precinct/precinct cluster chair, the precinct/precinct cluster chair shall give their written resignation to the precinct/precinct cluster vice chair and to the county chair.

Removals. Officers and members of the precinct committee may be removed in accordance with Section 10.00.
1.04 DUTIES OF PRECINCT OFFICERS
Chair. The duties of the precinct chair shall include:

2.01 COMPOSITION OF COUNTY EXECUTIVE COMMITTEE
Members. There shall be a county executive committee in each county composed of:

1. The chair and vice chair of the several precinct/precinct cluster committees in the county;

2) Alternative Plan of Precinct Organization for Catawba County Democratic Party (CCDP) – Approved unanimously by the CCDP Executive Committee on 1/26/2021

1.00 PRECINCT ORGANIZATION
1.01 UNIT OF ORGANIZATION The unit of organization of the Catawba County Democratic Party shall be the voting precinct or the precinct cluster that consists of two or three adjacent voting precincts.

1.02 ORGANIZED PRECINCT
A Precinct is organized and remains organized provided that, at a minimum, an annual or organizing precinct or precinct cluster meeting is held each year at which:

1. There is in attendance a quorum of registered Democrats who reside in the precinct/precinct cluster;
2. The meeting was convened according to notice, access and other requirements of this Plan;
3. The required order of business for election of officers and delegates and for other business is completed at this meeting. And
4. The precinct/precinct cluster chair certifies to the county chair in writing the names of those in attendance, the names of officers and delegates elected, and the names, address, occupation and employer of the contributors. Funds collected are turned in to the County Treasurer.

1.03 COMPOSITION OF PRECINCT/PRECINCT CLUSTER COMMITTEE
Precinct/Precinct Cluster Committee. In each precinct/precinct cluster, there shall be a precinct/precinct cluster committee consisting of at least five registered Democrats who reside in the precinct or precinct cluster and who are elected at an organizational meeting of the precinct/precinct cluster. Each precinct in a precinct cluster shall have no fewer than one registered Democrat that resides in the precinct on the Precinct Cluster Committee. The purpose of the precinct/precinct cluster committee is to elect officers and delegates who represent the precinct/precinct cluster at county party meetings and coordinate the grassroots work of the precinct/precinct cluster, including political education, get-out-the-vote and campaign activities.
The composition of the precinct/precinct cluster should resemble the make-up of the registered Democrats in the precinct/precinct cluster as to gender, age, race, ethnic background, and, where practical, geography. Participation and the opportunity to be elected to office or representation is open to any registered Democrat who resides in the precinct/precinct cluster. All Democratic county and city elected officials and Democratic members of the North Carolina General Assembly residing in the precinct/precinct cluster and in attendance, shall be ex-officio, voting members of the precinct/precinct cluster committee.

Precinct/Precinct Cluster Officers. The precinct/precinct cluster committee shall have as officers a chair, a vice chair, a secretary/treasurer, no fewer than two (2) committee members and any others as the body might desire. For the purposes of a precinct cluster, each precinct in the precinct cluster shall have no fewer than one precinct cluster member elected to one of the three officer positions. The vice chair should where possible be of the opposite gender of the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct/precinct cluster committee shall be from the same immediate family residing in the same household.

Term of Office. The terms of office for precinct/precinct cluster officers and precinct/precinct cluster committee members elected at an annual meeting in an odd numbered year shall be for two (2) years. If elected at another time, the term of the office shall begin upon election. Terms shall end on the date on which the next annual precinct meeting is held in an odd-numbered year or when their successors are elected, whichever occurs first. Should a vacancy occur prior to the end of a term, the officer or committee member elected shall serve the unexpired portion of term.

Vacancy and Succession for Precinct/Precinct Cluster Officers and Committee Members. Vacancies occurring among the officers or members of the precinct/precinct cluster committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct/precinct cluster committee moves their voting residence outside the precinct, they shall be deemed to have vacated their position. The precinct/precinct cluster chair shall call a meeting of the remaining members of the precinct committee to fill that vacancy and any other vacancies that might be caused by the action of such committee in filling the vacancy. If there is a vacancy of the precinct/precinct cluster chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct/precinct cluster chair, and shall call a meeting to fill the office of chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct/precinct cluster meeting to be held for this purpose. The precinct/precinct cluster chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.

Resignation. Resignation of any precinct officer shall be in writing and given to the precinct/precinct cluster chair and county chair. In the event that resignation is that of the precinct/precinct cluster chair, the precinct/precinct cluster chair shall give their written resignation to the precinct/precinct cluster vice chair and to the county chair.
Removals. Officers and members of the precinct committee may be removed in accordance with Section 10.00.

2.01 COMPOSITION OF COUNTY EXECUTIVE COMMITTEE
Members. There shall be a county executive committee in each county composed of:

1. The chair and vice chair of the several precinct/precinct cluster committees in the county;

3) Cherokee County Democratic Party to the Plan of Organization Review Committee – A Resolution to Cluster Precincts In Low Populated Counties

1.00 PRECINCT REORGANIZATION

1.01 UNIT OF ORGANIZATION The unit of organization for Cherokee County Democratic Party (and/or any county with population less than 100,000) shall be the voting precinct or precinct cluster which consists of two or three adjacent voting precincts.

1.02 ORGANIZED PRECINCT
A precinct is organized and remains organized provided that, at a minimum, an annual or organizing precinct or precinct cluster meeting is held each year at which:

1. There is in attendance a quorum of registered Democrats who reside in the precinct/precinct cluster;

2. The meeting was convened according to notice, access and other requirements of this Plan;

3. The required order of business for election of officers and delegates and for other business is completed at this meeting. And

4. Precinct/precinct cluster chair certifies to the county chair in writing the names of those in attendance, the names of officers and delegates elected, and the name, address, occupation and employer of the contributors. Funds collected are turned in to the County Treasurer.

1.03 COMPOSITION OF Precinct/precinct cluster COMMITTEE

Precinct/precinct cluster Committee. In each precinct precinct cluster, there shall be a precinct/precinct cluster committee consisting of at least five registered Democrats who reside in the precinct or precinct cluster and who are elected at an organizational meeting of the precinct precinct cluster. Each precinct in a precinct cluster shall have no less that one registered Democrat that resides in the precinct on the Precinct Cluster Committee.
The purpose of the precinct/precinct cluster committee is to elect officers and delegates who represent the precinct/precinct cluster at county party meetings and coordinate the grassroots work of the precinct/precinct cluster, including political education, get-out-the-vote and campaign activities.

The composition of the precinct/precinct cluster should resemble the make-up of the registered Democrats in the precinct/precinct cluster as to gender, age, race, ethnic background and, where practical, geography. Participation and the opportunity to be elected to office or representation is open to any registered Democrat who resides in the precinct/precinct cluster. All Democratic county and city elected officials and Democratic members of the North Carolina General Assembly residing in the precinct/precinct cluster and in attendance, shall be ex-officio, voting members of the precinct/precinct cluster committee.

Precinct/precinct cluster Officers. The precinct/precinct cluster committee shall have as officers a chair, a vice chair, a secretary/treasurer, no less than two (2) committee members and any others as the body might desire. For the purposes of a precinct cluster each precinct in the precinct cluster shall have no less than one precinct member elected to one of the three officer positions. The vice chair should, where possible, be of the opposite gender of the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct/precinct cluster committee shall be from the same immediate family residing in the same household.

Term of Office. The terms of office for precinct/precinct cluster officers and precinct/precinct cluster committee members elected at annual meeting in an odd numbered year shall be for two(2) years. If elected at another time, the term of office shall begin upon election. Terms shall end on the date on which the next annual precinct/precinct cluster meeting is held in and odd-numbered year or when their successors are elected, whichever occurs first. Should a vacancy occur prior to the end of a term, the officer or committee member elected shall serve the unexpired portion of term.

Vacancy and Succession for the Precinct/precinct Cluster Officers and Committee Members. Vacancies occurring among the officers or members of the precinct/precinct cluster committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct/precinct cluster committee moves their voting residence outside the precinct/precinct cluster, they shall be deemed to have vacated their position. The precinct/precinct cluster chair shall call a meeting of the remaining members of the precinct/precinct cluster committee to fill that vacancy and any other vacancies that might be caused by the action of the committee in filling the vacancy. If there is a vacancy of the precinct/precinct cluster chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct/precinct cluster chair, and shall call a meeting to fill the office of the chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct/precinct cluster meeting to be held for this purpose. The precinct/precinct cluster chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.
Resignation. Resignation of any precinct cluster officer shall be in writing and given to the precinct cluster chair and county chair. In the event that the resignation is that of the precinct cluster chair, the precinct cluster chair shall give their written resignation to the precinct cluster vice chair and to the county chair.

Removals. Officers and members of the precinct cluster committee may be removed in accordance with Section 10.00.

1.04 DUTIES OF PRECINCT/PRECINCT CLUSTER OFFICERS

Chair. The duties of the precinct cluster chair shall include:

1. Preside at precinct cluster meetings;

2. Certify annual precinct cluster meetings, organizational meetings and meetings to fill vacancies and precinct reports to the county chair within five (5) days of the meeting pursuant to section 1.05 “Order of Business”;

3. Establish reasonable political goals for the precinct cluster;

4. Organize and execute a voter organizing plan;

5. Attend meetings of the county executive committee;

6. Recommend to the county chair names of persons to serve as precinct cluster elections officials and on the County Board of Elections;

7. Keep precinct cluster officers and members informed of all Democratic Party events and activities;

8. Carry out other duties as may be assigned by the precinct cluster or county executive committees;

9. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

10. Read the NCDP Plan of Organization.
**Vice Chair.** The duties of the precinct/precinct cluster vice chair shall include:

1. Preside at precinct/precinct cluster meeting in the absence of the chair;
2. Serve as the publicity chair for the precinct/precinct cluster utilizing local newspapers, door-to-door leaflets, etc. to announce political activities and/or accomplishments to voters in the precinct/precinct cluster;
3. Attend meetings of the County Executive Committee;
4. Carry out other duties as may be assigned by the county executive committee;
5. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.
6. Read the NCDP Plan of Organization.

**Secretary/Treasurer.** The duties of the precinct/precinct cluster secretary/treasurer shall include:

1. Keep all records, including minutes of the precinct/precinct cluster committee;
2. Issue all meeting notices within the timeframe outlined in this Plan of Organization;
3. Certify to the county chair precinct/precinct cluster reports within five (5) days as prescribed in Section 1.05 “Order of Business”;
4. Provide assistance to the county party treasurer in fundraising efforts;
5. Prepare and present reports as may be requested by the county executive committee;
6. When there is a precinct/precinct cluster treasury;
   a. maintain the treasury at an insured commercial bank;
   b. newly elected treasurer shall file Certification of Treasurer and Statement of Organization with the NC State Board of Elections with ten (10) days of elected office;
   c. Complete Mandatory Treasurer Training required by law from the NC State Board of Elections within thirty (30) days of elected office;
   d. Prepare and file reports as required by law within a timely manner.
7. Preside at precinct/precinct cluster meetings in the absence of the chair and vice chair;

8. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

9. Read the NCDP Plan of Organization.

Committee Members. The duties of the precinct/precinct cluster committee members shall include:

1. Participate in activities and events of the Democratic Party;

2. Carry out the duties as assigned by the precinct/precinct cluster chair;

3. Carry out duties as may be assigned by the County Executive Committee.

Items 1.05 through 1.10 will remain the same with the replacement of precinct/precinct cluster for the term precinct.

Submitted to the Democratic Party Plan of Organization Review Committee by Diane Snyder, Cherokee County April 29, 2020

4) Alternative Plan of Precinct Organization For The Rockingham County Democratic Party

1:01a - UNIT OF ORGANIZATION

The unit of organization of the North Carolina Democratic Party shall be the voting precinct.

An Alternate Unit of Organization of the North Carolina Democratic Party, for the Rockingham County Democratic Party, shall be three (3) Regional Precinct Clusters, consisting of five (5) geographically contiguous Voting Precincts.

1:03a - COMPOSITION OF PRECINCT COMMITTEE

Cluster Precinct Committee

The three (3) Regional Precinct Clusters are comprised of five (5) geographically contiguous "Voting Precincts", which are referred to as Eden Regional Precinct: Draper, Eden 1, Eden Central, Leakesville 2, & Lincoln, Reidsville Regional Precinct: Ironworks, McCoy, Moss Street, Rock Central, & Southeast, and Western Regional Precinct: Hogans, Huntsville, Matrimony, New Bethel, and Western.
Precinct Officers. The Regional Precinct Cluster Precinct Committee shall have as officers a chair, a vice chair, 1st Vice Chair, 2nd Vice Chair, 3rd Vice Chair, and secretary/treasurer, with each officer residing in a different voting precinct within the Regional Precinct Cluster, to act as voting precinct CEC members, and no less than two (2) additional committee members, and any other non-CEC members as the body may desire. The vice chair should where possible be of the opposite gender of the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct committee shall be from the same immediate family residing in the same household. Officers shall acknowledge and agree to comply with the letter and spirit of the most recently adopted North Carolina Democratic Party Code of Conduct.

1:04a -DUTIES OF PRECINCT OFFICER

Strike: Chair. #s 5 & 10, Vice Chair. #s 3 & 6, Secretary/Treasurer. #9

All Regional Precinct Cluster Officer/CEC members.

1. Read the NCDP Plan of Organization

2. Attend meetings of the County Executive Committee (exception: secretary/treasurer, see 1:03a - Precinct Officers).

3. Engage in expansion of Voting Precinct membership of the Regional Precinct Cluster

4. Bring to the attention of the Regional Precinct Cluster items of interest specific to Voting Precincts represented.

2:02a VOTING ON THE COUNTY EXECUTIVE COMMITTEE

Precinct Officers. All Regional Precinct Cluster officers are County Executive Committee (CEC) members and shall be entitled to cast for their Voting Precinct, one vote for each one hundred (100) votes, or major fraction thereof, cast by their Voting Precinct for the Democratic nominee for Governor at the last preceding gubernatorial election, provided that each officer shall be entitled to cast for their Voting Precinct a minimum of one vote.

Black: original PoO text

Red: alternative plan text to be added

Blue: remove from original PoO text
5) Alternative Plan of Precinct Organization for Wilkes County

1.00 PRECINCT ORGANIZATION

1.01 UNIT OF ORGANIZATION The unit of organization of the Wilkes County Democratic Party shall be the voting precinct or the precinct cluster which consists of two or three adjacent voting precincts.

1.02 ORGANIZED PRECINCT

A Precinct is organized and remains organized provided that, at a minimum, an annual or organizing precinct or precinct cluster meeting is held each year at which:

1. There is in attendance a quorum of registered Democrats who reside in the precinct/precinct cluster;
2. The meeting was convened according to notice, access and other requirements of this Plan;
3. The required order of business for election of officers and delegates and for other business is completed at this meeting. And
4. The precinct/precinct cluster chair certifies to the county chair in writing the names of those in attendance, the names of officers and delegates elected, and the names, address, occupation and employer of the contributors. Funds collected are turned in to the County Treasurer.

1.03 COMPOSITION OF PRECINCT/PRECINCT CLUSTER COMMITTEE

Precinct/Precinct Cluster Committee. In each precinct/precinct cluster, there shall be a precinct/precinct cluster committee consisting of at least five registered Democrats who reside in the precinct or precinct cluster and who are elected at an organizational meeting of the precinct/precinct cluster. Each precinct in a precinct cluster shall have no less than one registered Democrat that resides in the precinct/precinct cluster. The purpose of the precinct/precinct cluster committee is to elect officers and delegates who represent the precinct/precinct cluster at county party meetings and coordinate the grassroots work of the precinct/precinct cluster, including political education, get-out-the-vote and campaign activities.

The composition of the precinct/precinct cluster should resemble the make-up of the registered Democrats in the precinct/precinct cluster as to gender, age, race, ethnic background and, where practical, geography. Participation and the opportunity to be elected to office or representation is open to any registered Democrat who resides in the precinct/precinct cluster. All Democratic county and city elected officials and Democratic members of the North Carolina General Assembly residing in the precinct/precinct cluster and in attendance, shall be ex-officio, voting members of the precinct/precinct cluster committee.
Precinct/Precinct Cluster Officers. The precinct/precinct cluster committee shall have as officers a chair, a vice chair, a secretary/treasurer, no less than two (2) committee members and any others as the body might desire. For the purposes of a precinct cluster, each precinct in the precinct cluster shall have no less than one precinct member elected to one of the three officer positions. The vice chair should where possible be of the opposite gender of the chair and should, where possible, be of a race other than that of the chair. No officers of the precinct/precinct cluster committee shall be from the same immediate family residing in the same household.

Term of Office. The terms of office for precinct/precinct cluster officers and precinct/precinct cluster committee members elected at an annual meeting in an odd numbered year shall be for two (2) years. If elected at another time, the term of the office shall begin upon election. Terms shall end on the date on which the next annual precinct meeting is held in an odd-numbered year or when their successors are elected, whichever occurs first. Should a vacancy occur prior to the end of a term, the officer or committee member elected shall serve the unexpired portion of term.

Vacancy and Succession for Precinct/Precinct Cluster Officers and Committee Members. Vacancies occurring among the officers or members of the precinct/precinct cluster committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct/precinct cluster committee moves their voting residence outside the precinct, they shall be deemed to have vacated their position. The precinct/precinct cluster chair shall call a meeting of the remaining members of the precinct committee to fill that vacancy and any other vacancies that might be caused by the action of such committee in filling the vacancy. If there is a vacancy of the precinct/precinct cluster chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct/precinct cluster chair, and shall call a meeting to fill the office of chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct/precinct cluster meeting to be held for this purpose.

The precinct/precinct cluster chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.

Resignation. Resignation of any precinct officer shall be in writing and given to the precinct/precinct cluster chair and county chair. In the event that resignation is that of the precinct/precinct cluster chair, the precinct/precinct cluster chair shall give their written resignation to the precinct/precinct cluster vice chair and to the county chair.

Removals. Officers and members of the precinct committee may be removed in accordance with Section 10.00.
1.04 DUTIES OF PRECINCT OFFICERS

Chair. The duties of the precinct chair shall include:

2.01 COMPOSITION OF COUNTY EXECUTIVE COMMITTEE

Members. There shall be a county executive committee in each county composed of:

1. The chair and vice chair of the several precinct/precinct cluster committees in the county;

*Passed at February 1 2020 Wilkes County Executive Committee Meeting

PART TWO

The NCDP Plan of Organization Review Committee also reviewed the following amendments to the NCDP Plan of Organization and recommends their adoption by the State Executive Committee at their February 27, 2021 Meeting.

2.02 VOTING ON THE COUNTY EXECUTIVE COMMITTEE

Add the following Sentence at the end of the section:

All voting members of the County Executive Committee shall be registered Democrats in the County.

3.02 VOTING ON THE CONGRESSIONAL DISTRICT EXECUTIVE COMMITTEE

Add the following Sentence at the end of the section:

All voting members of the Congressional District Executive Committee shall be registered Democrats in the Congressional District.

NOTE: This requirement already exists as is stated in PoO Section 11.04. These two amendments simply reference them in a more relevant section of the plan.
8.04 PLAN OF ORGANIZATION REVIEW COMMITTEE

Composition: One individual appointed by each Congressional District Chair and nine (9) appointments from the State Chair as at large members. In addition, the State Chair shall designate a chair from the members of the committee.

Composition: One (1) member from each congressional district elected pursuant to Section 6.01. Nine (9) members appointed by the State Party chair as at-large members. In addition, the State party chair shall designate the committee chair from among the members of the Committee.

Matters for Consideration: The Plan of Organization Review Committee shall consider all proposed amendments to the Plan of Organization and report recommendations back to the State Executive Committee.

For an amendment to be considered by the State Executive Committee, said amendment must be reviewed and receive a favorable or neutral recommendation from a majority of the members of the Plan of Organization Review Committee present and voting. An amendment not receiving a favorable or neutral recommendation from the Committee may be brought to the floor of a State Executive Committee meeting for consideration only after a motion to consider said amendment is adopted by a two-thirds (⅔) vote of those State Executive Committee members or their proxies present and voting.

The Committee shall invite the authors of any proposed amendment(s) to attend any and all meetings of the Committee where said amendment(s) is to be reviewed to offer their rationale for the proposed amendment(s).

6.01 CONGRESSIONAL DISTRICT CONVENTIONS

Order of Business – Even-Numbered Years. The congressional district convention held in even numbered years shall:

Add a new number 4 and renumber the following

4. Elect from among the registered Democrats of the congressional district, one (1) member of the Plan of Organization Review Committee.
1.03 COMPOSITION OF PRECINCT COMMITTEE

Vacancy and Succession for Precinct Officers and Committee Members. Vacancies occurring among the officers or members of the precinct committee shall be filled within thirty (30) days following creation of the vacancy. If a member of the precinct committee moves their voting residence outside the precinct, they shall be deemed to have vacated their position. The precinct chair shall call a meeting of the remaining members of the precinct committee to fill that vacancy and any other vacancies that might be caused by the action of such committee in filling the vacancy. If there is a vacancy of the precinct chair, the vice chair or the secretary/treasurer, in that order, shall become acting chair, assume duties and responsibilities of the precinct chair, and shall call a meeting to fill the office of chair, and any other vacancies. If a meeting is not held within thirty (30) days, the county chair or their designee shall call the precinct meeting to be held for this purpose. If the precinct is a significantly ethnic precinct, the County Chair shall appoint a designee to call the precinct meeting upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es). The precinct chair or presider shall certify in writing the results of such elections within five (5) days of this meeting to the county chair.

1.05 PRECINCT MEETINGS

Presiding Officer. If the precinct has been and is still organized at the time of a designated annual meeting or called meetings, the precinct chair shall organize the meeting. Should a precinct be unorganized at the time of the annual meeting, any registered Democrat residing in the precinct may, by appointment as an acting precinct chair by the county chair, organize and preside over the election of officers. If the precinct is a significantly ethnic precinct, the County Chair shall appoint an acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus. The organizer must communicate his/her intent in the same way as precinct chairs who must provide precinct meeting dates, times, and locations to the county chair.

When Held. Annual precinct meetings shall be held on a date designated by the county chair that is within the two (2) week period designated by the state chair pursuant to Section 4.08. In presidential election years, there shall be no two (2) week period allowed, and the precinct meeting shall be held on the exact date designated by the state chair pursuant to Section 4.08. The county chair shall designate the time for the precinct meetings. Weekday precinct meetings shall begin no earlier than 6:00 PM and no later than 7:30 PM. Weekend meetings shall be held between the hours of 10:00 AM and 7:00 PM.

In the event that the originally scheduled meeting could not be held successfully due to a lack of a quorum or any other reason, there shall be a second meeting called within two (2) weeks of the original meeting date. The county chair, in consultation with the precinct chair or organizer, shall set the date, time and location for the second meeting. If the precinct is a significantly ethnic precinct, the County Chair shall set the date, time and location for the second meeting upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es). The county chair shall offer the precinct chair or organizer whatever reasonable assistance is needed to organize the precinct.
**Unorganized or Newly Created Precinct.** A precinct that did not meet on the originally scheduled meeting date or on the second meeting date set for an annual meeting or is newly created by the Board of Elections shall be considered unorganized and shall not be entitled to send delegates to the county convention or be represented on the county executive committee and shall not have voting privileges until organized. A meeting can be held for the purpose of organizing in either an odd or even numbered year. The county chair shall appoint a registered Democrat residing in the precinct to serve as an acting precinct chair for up to thirty (30) days for the sole purpose of organizing the precinct. **If the precinct is a significantly ethnic precinct, the County Chair shall appoint the acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es).** The acting precinct chair shall organize and preside over the special meeting called by the county chair for this purpose. A precinct organizing in this fashion may send delegates to the county convention if delegates were elected two (2) weeks prior to the convention or send members to a county executive committee meeting if the precinct is organized at least two (2) weeks prior to the scheduled meeting. The organizational meeting must be certified in writing to the county chair within five (5) days of the date of the meeting. Notice, access, and quorum requirements are the same for this meeting. If this meeting occurs in an even numbered year, the order of business adds the election of officers. If this meeting is held after the annual convention, delegates are not elected in that year.

**2.05 DUTIES OF COUNTY OFFICERS**

**Chair.** The duties of the county chair shall include:
1. Preside at county executive committee meetings and county conventions;
2. Draft, in consultation with the county executive committee, a strategic plan outlining reasonable political goals for the county;
3. Execute the strategic plan approved by the county executive committee;
4. Appoint an acting precinct chair for up to thirty (30) days – for any precinct that remains unorganized after the second scheduled precinct meeting – for the purpose of organizing the precinct in accordance with this Plan of Organization. **If the precinct is a significantly ethnic precinct, the County Chair shall appoint the acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus;**
5. Appoint an acting precinct chair for any newly created precinct for the purpose of that precinct in accordance with this Plan of Organization. **If the precinct is a significantly ethnic precinct, the County Chair shall appoint the acting precinct chair upon the recommendation of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es);**
6. Designate the date and time, consistent with the parameters set by the state chair, at which precinct meetings will be held;
7. Designate the exact time and place, consistent with the date set by the state chair, at which the county convention is to be held, providing said designation to be given to the precinct chairs at least thirty (30) days prior to said county convention;
8. Appoint committees as may be required to assist in the execution of these duties;
9. Encourage and facilitate establishment and continuity of county chapters of state affiliated organizations;
10. Attend meetings of the district and state executive committees;
11. Serve as the spokesperson for the county executive committee;
12. Serve as the liaison between the county executive committee and the district executive committee, the state party officers, and the state executive committee;
13. Represent the county executive committee at party and non-party meetings and functions;
14. Appoint a county party attorney, to serve at the Chair’s pleasure;
15. Carry out other duties as may be assigned by this Plan of Organization or by the county or state executive committees;
16. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

First Vice Chair. The duties of the county first vice chair shall be such as may be assigned by the county chair and shall include the following:
1. Preside at county executive committee meetings and county conventions in the absence of the chair;
2. Plan and organize county executive committee meetings and county conventions;
3. Notify precinct chairs as to the number of votes that each precinct is entitled to cast at the county executive committee and the county convention;
4. Behave Serve as the coordinator for all precinct and party organizing efforts within the county, in consultation with the other officers and consistent with the strategic plan approved by the county executive committee. In significantly ethnic precincts, consult with and seek the recommendation of acting precinct chairs from the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es);
5. Attend meetings of the district executive committee;
6. Carry out other duties as may be assigned by the county executive committee;
7. Transmit all records pertaining to the office to successor within ten (10) days of vacating office.

2.11 ALTERNATIVE PLAN OF COUNTY ORGANIZATION
An Alternative Plan of County Organization may amend Plan of Organization Sections 1 Precinct Organization, and/or 2 County Organizations (including the quorum for a County Executive Committee meeting), and/or 5 County Conventions. An Alternative Plan of County Organization must be consistent with all the other sections of the Plan of Organization requirements of the Democratic National Committee, North Carolina statues, and the statues of the county. Consistent with the Plan of Organization, an Alternative County Plan must provide for and encourage diversity and broad participation of active Democrats in the activities, governance, and leadership of the county at every level and in the organization of unorganized significantly ethnic precincts shall provide for the direct involvement of the county caucuses representing those ethnic groups or the state caucuses representing those ethnic groups if there is no duly organized county level caucus(es).

(new section 12.07 and renumber remaining section)

12.07 Significantly Ethnic Precincts
Defined as a precinct where at least 30% of registered voters are self-reported to the State Board of Elections using ethnic or racial categories as either “African American/Black,” “American Indian/Alaska Native,” “Asian or Native Hawaiian/Pacific Islander,” or “Hispanic or Latino.”

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