



NORTH CAROLINA DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
NORTH CAROLINA
DEMOCRATIC PARTY

(AS OF WEDNESDAY, MAY 6, 2020)

**The North Carolina Delegate Selection Plan
For the 2020 Democratic National Convention**

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Section I: Introduction & Description of Delegate Selection Process

A. Introduction

1. North Carolina has a total of 122 delegates and 9 alternates. (*Call I & Appendix B*).
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2020 Democratic National Convention* (“Rules”), the *Call for the 2020 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention* (“Regs.”), the rules of the North Carolina Democratic Party (“Plan of Organization” or “POO”), North Carolina General Statutes (“NCGS”), and this Delegate Selection Plan. (*Call II.A*)
3. Following the State Executive Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair and co-chairs of the Affirmative Action Committee shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (*POO 7.01, Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)
5. Per NCGS, “Each political party shall allocate delegate positions in a manner which reflects the division of votes of the party primary consistent with the national party rules of that political party.” (*NCGS 163A-1257*)

B. Description of Delegate Selection Process

1. North Carolina will use a proportional representation system based on the results of the Presidential Preference Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of North Carolina’s delegate selection process will occur on **March 3, 2020** with a Presidential Preference Primary. Other elections on the primary ballot will include U.S. Senator, U.S. Congress, statewide executive offices (“Council of State”), including those for Governor, Lieutenant Governor, Attorney

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General, and Secretary of state; North Carolina General Assembly; local officials, including county commissioners and school board; and statewide and local judicial races. (NCGS 163A-700,1251)

C. Voter Participation

1. Participation in North Carolina's delegate selection process is open to all registered voters who wish to participate as Democrats. All registered Democrats in North Carolina shall be eligible to participate and shall be encouraged to do so through a program of publicity and outreach by both the county and State parties. (NCGS 163A-843, Rule 2.A and Rule 2.C.)
 - a. North Carolina's voter registration deadline for the Presidential Preference Primary is 25 days prior to the election; **February 7, 2020**. Voters register by sending in their forms to either their local county board of elections or the State Board of Elections, or through the Division of Motor Vehicles. Alternatively, voters may register and vote during the one-stop voting period ("early voting"); however, "an individual's party affiliation may not be changed during the one-stop voting period before any first or second partisan primary in which the individual is eligible to vote." (NCGS 163A-865,866)
 - b. North Carolina has partisan voter registration. Current qualified parties in North Carolina are the Democratic Party, the Green Party, the Libertarian Party, the Constitutional Party, and the Republican Party. Voters may also register as unaffiliated. (NCGS 163A-950)
 - i. All active Democrats, as defined by the Plan of Organization, may participate in any part of the delegate selection process. An active Democrat is a person who is registered to vote in North Carolina as a Democrat and who gives of their time and/or means to further the interests of the Democratic Party. (POO 11.09)
 - ii. Voters who are registered unaffiliated may participate in the Presidential Preference Primary (NCGS 163A-989) but may not participate in any other part of the delegate selection process. Unaffiliated voters must select the Democratic primary ballot to vote in the Presidential Preference Primary but are not required to identify as Democrats or change their voter affiliation. Voters who are registered as a member of any party other than the Democratic Party may not participate in any part of the delegate selection process. (POO 11.09, NCGS 163A-843, 1587)

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- iii. Voters publicly declare their party by registering to vote. (*NCGA 163A-863.d*)
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process; however they may register “not earlier than 60 days nor later than the last day for making application to register.” (*NCGS 163A-843, 1251; Reg. 4.3.C*)
 - d. At no stage of North Carolina’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4*)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (*Rule 2.F*)
 - g. No person shall vote in more than one (1) election or precinct caucus which is the first determining step in the delegate selection process. (*Rule 3.E & Reg. 4.7*)
2. North Carolina is participating in the state government-run presidential preference primary that will utilize government-run voting systems. North Carolina law (*NCGS 163A-1115*) already provides both optical scan and direct recording electronic systems with recognized security measures including a paper trail. Other security measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. NCDP has taken provable positive steps to advocate for the state to:

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- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; *(Rule 2.H.1)*
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; *(Rule 2.H.2)*
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. *(Rule 2.H.7)*
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, these provable positive steps have included: the drafting of legislation; public endorsement by the state party of such legislation; efforts to educate the public on the need for such legislation; active support for the legislation by the state party lobbying state legislators, other public officials, Party officials and Party members; and encouraging consideration of the legislation by the appropriate legislative committees and bodies. *(Rule 2.I and 2.I.1)* North Carolina Democrats have passed legislation and defended Republican attempts to repeal the following:
- a. Expand access to voting, including by early voting (17 day period prior to the primary, beginning **February 15, 2020**), no excuse absentee (available 50 days before the primary or **January 13, 2020**, must be posted marked by primary day and received by the Friday following the primary), same-day voter registration during early voting, and voting by mail (available 50 days before the primary or **January 13, 2020**, must be posted marked by primary day and received by the Friday following the primary); *(Rule 2.I.1.a)*
 - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; *(Rule 2.I.1.b)*
 - c. Speed up the voting process and minimize long lines; *(Rule 2.I.1.c)*

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- d. Eliminate onerous and discriminatory voter identification requirements; *(Rule 2.1.1.d)*
 - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and *(Rule 2.1.1.e)*
 - f. Facilitate military and overseas voting. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters, In an effort to improve participation, the North Carolina Democratic Party will work from the state level down to the precinct level to fully publicize the Presidential Preference Primary in ways including, but not limited to: issuing press releases and notices encouraging participation in local, regional, and constituency media; providing surrogates to news and informational programs on television and radio; publicizing the election on social media networks such as Facebook and Twitter; and encouraging NCDP email list members to register and commit to vote. *(Rule 2.1.2)* North Carolina legislators have already passed legislation that includes the following, and the North Carolina Democratic Party has fought back against attempts by Republican legislators to repeal the following:
- a. Same-day registration during the one-stop early voting period; *(Rule 2.1.2.a)*
 - b. Pre-registration of high school students so that they are already registered once they reach voting age; *(Rule 2.1.2.b)*
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; *(Rule 2.1.2.c)*.
5. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The dates, times and places for all official Party meetings and events related to the state's delegate selection process have been scheduled to encourage the participation of all Democrats. The state chair will schedule the dates of precinct meetings per the plan of organization. The State Party will work with county parties and congressional district parties to confirm that all meetings have secured all appropriate meeting locations that are publicly accessible. The North Carolina Democratic Party has

sought to avoid major religious observances in an effort to promote delegate selection. (*Rule 3.A & Reg. 4.*)

Section II: Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the North Carolina Presidential Preference Primary ballot, by securing nomination in one of the two (2) methods presented below:

1. Nomination by State Board of Elections (*NCGS 163-213.4*). "No later than 90 days preceding the North Carolina presidential preference primary, the chair of each political party shall submit to the State Board of Elections a list of its presidential candidates to be placed on the presidential preference primary ballot. The list must be comprised of candidates whose candidacy is generally advocated and recognized in the news media throughout the United States or in North Carolina, unless any such candidate executes and files with the chair of the political party an affidavit stating without qualification that the candidate is not and does not intend to become a candidate for nomination in the North Carolina Presidential Preference Primary Election. The State Board of Elections shall prepare and publish a list of the names of the presidential candidates submitted. The State Board of Elections shall convene in Raleigh on the first Tuesday in January preceding the presidential preference primary election, unless the first Tuesday in January is the first day of that month, in which case the State Board shall meet on January 2. At the meeting required by this section, the State Board of Elections shall nominate as presidential primary candidates all candidates affiliated with a political party, recognized pursuant to the provisions of Article 9 of this Chapter, who have been submitted to the State Board of Elections. Additionally, the State Board of Elections, by vote of at least three of its members in the affirmative, may nominate as a presidential primary candidate any other person affiliated with a political party that it finds is generally advocated and recognized in the news media throughout the United States or in North Carolina as candidates for the nomination by that party. Immediately upon completion of these requirements, the State Board shall release to the news media all such nominees selected. Provided, however, nothing shall prohibit the partial selection of nominees prior to the meeting required by this section, if all provisions herein have been complied with."
2. Nomination by petition. (*NCGS 163A-1254*) "Any person seeking the endorsement by the national political party for the office of President of the United States, or any group organized in this State on behalf of, and with the consent of, such person, may file with the State Board of elections petitions signed by 10,000 persons who, at the time they signed are registered and qualified voters in this State and are affiliated, by such registration, with the same political party as the candidate for whom the

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petitions are filed. Such petitions shall be presented to the county board of elections 10 days before the filing deadline and shall be certified promptly by the chairman of the board of elections of the county in which the signatures were obtained and shall be filed by the petitioners with the State Board of elections no later than 5:00 P.M. on the Monday prior to the date the State Board of elections is required to meet as directed by G.S. 163-213.4. The petitions must state the name of the candidate for nomination, along with a letter of approval signed by such candidate. Said petitions must also state the name and address of the chairman of any such group organized to circulate petitions authorized under this section. The requirement for signers of such petitions shall be the same as now required under provisions of G.S. 163-96(b)(1) and (2). The requirement of the respective chairmen of county boards of elections shall be the same as now required under the provisions of G.S. 163-96 as they relate to the chairman of the county board of elections. The State Board of elections shall forthwith determine the sufficiency of petitions filed with it and shall immediately communicate its determination to the chairman of such group organized to circulate petitions. The form and style of petition shall be as prescribed by the State Board of elections."

(Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by **January 1, 2020**. *(Rule 13.D.1)*
2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

C. Uncommitted on the Ballot

1. The names of all candidates in the presidential preference primary shall appear at an appropriate place on the ballot or voting machine. In addition the State Board of Elections shall provide a category on the ballot or voting machine allowing voters in each political party to vote an "uncommitted" or "no preference" status. The voter shall be able to cast his ballot for one of the presidential candidates of a political party or for an "uncommitted" or "no preference" status, but shall not be permitted to vote for candidates or "uncommitted" status of a political party different from his registration." *(NCGS 163-213.7)*

Section III: Selection of Delegates and Alternates

A. District-Level Delegates

1. North Carolina is allocated 72 district-level delegates and no district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)*
2. District-level delegates shall be elected by a Presidential Preference Primary followed by a post-primary convention system involving precinct meetings, county conventions, district conventions, and a state convention.
 - a. The purpose of precinct meetings is to elect delegates to the county conventions and to discuss other business related to the affairs of the precinct. The purpose of the county convention is to elect delegates to the congressional district and state conventions as well as to conduct other business related to the affairs of the county organizations. Delegates who are elected at one level who are unable to attend the next level caucus are still able to run as delegates.
 - b. Statewide precinct meetings shall be held on **Saturday, February 15, 2020** and begin no earlier than 10:00 AM and no later than 7:00 PM, at the polling place for that precinct or at another location approved in advance by the county chair with notice posted at the polling place. Every effort must be made to hold the precinct meeting at an accessible location. The make-up date, in the event of severely inclement weather or failure to assemble a quorum of five (5) will be on **March 14, 2016** between the hours of 10:00 AM and 7:00 PM. Should a precinct fail to meet on the make-up date, the county chair has the authority to set a date for a new precinct meeting. This date shall be fully publicized and must occur two full weeks before the county convention. In the event that a precinct polling place should prove unsuitable, for whatever reason, an alternate meeting location may be used. Any alternate meeting facility must be approved in advance by the county chair and publicly announced seven (7) calendar days in advance of the meeting. In the event the precinct will be meeting at a location other than the precinct's polling location, the precinct chair or acting precinct chair shall post notice of the alternate meeting location at the regular polling place. If the precinct's polling location will not allow the posting of a meeting notice, the precinct chair or acting chair will notify the County Party Chair so a remedy can be found in a timely manner. In any case, the precinct meeting must be held in a public facility accessible to all registered Democrats residing in the precinct, except that when the precinct chair or acting precinct chair, wishes to meet in their precinct, and the county chair certifies that no public facility is available in the

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precinct, the precinct meeting may be held in a non-public facility accessible to all registered Democrats residing in the precinct.

- i. **Multiple Precincts Meeting at One Location.** Multiple precinct meetings at the same location and time are permissible under this Plan so long as such an arrangement is agreed to in advance by the county party Chair, and by the precinct chair or acting precinct chair of the affected precincts. Such meetings must be in a location within the boundaries of the precinct's county and at a location that can be reasonably accessed by all registered Democrats residing in the affected precincts. For all precincts which do not meet at their polling place, the precinct chair or acting precinct chair, shall post notice of the alternate meeting location at the regular polling place, and if postings are not allowed, they need to notify the County Party Chair. The group meeting may be structured so participating precincts share agenda items common to all precincts but must allow the precincts to meet individually to elect officers and/or delegates to the county convention or conduct other business specific to an individual precinct.
- ii. At the beginning of every precinct meeting, the precinct chair or the acting chair shall read the following statement: "All public meetings at all levels of the North Carolina Democratic Party shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the North Carolina Democratic Party. Discrimination on the basis of 'status' in the conduct of North Carolina Democratic Party affairs is prohibited."
- iii. **Make-Up Precinct Meetings (COVID-19 Modification):** For any and all precinct meeting make-up meetings scheduled for March 14, 2020, in accordance with the North Carolina Democratic Party Delegate Selection Plan, the following emergency modifications to the Plan of Organization shall be in effect:
 - a. Section 1.06 of the Plan of Organization, Quorum Required to Organize Precinct, the number of designated, registered Democrats residing in such precinct eligible to participate by telephone or other telecommunications device for consideration as part of the quorum shall be unlimited; and
 - b. Where make-up meetings consisting of multiple precincts expect attendance to exceed 100 persons, those meetings shall take place via North Carolina Democratic Party telecommunications tools.

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- c. All registered Democrats in the precinct shall be eligible to attend and vote at the precinct meeting and shall be encouraged to do so through a program of publicity and outreach by both the county and state Democratic Parties.
- d. As provided in the Plan of Organization, the first order of business at precinct meetings shall be the election of delegates to the county convention. Each precinct shall be entitled to cast one vote at the county convention for every 100 Democratic votes, or major fraction thereof, cast by the precinct for Governor in the last (2016) gubernatorial election. *(POO 1.04)*
- e. County conventions shall be held on **Saturday, April 25, 2020**. The county chair shall determine, in consultation with the State Party, the starting time of the county convention. County conventions shall take place using state party furnished and approved teleconferencing software to allow remote attendees to listen in and participate via the internet and/or telephone. The time and method of accessing the county conventions shall be as fully publicized by the county chair, 3rd vice chair, or the designee responsible for media, as possible.
 - i. At the beginning of every county convention, the county chair or the acting chair shall read the following statement: “All public meetings at all levels of the North Carolina Democratic Party shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the North Carolina Democratic Party. Discrimination on the basis of ‘status’ in the conduct of North Carolina Democratic Party affairs is prohibited.”
- f. As provided in the Plan of Organization, the county convention shall elect, from among the Democrats of the county, delegates to the congressional district and state conventions. Each county (or portion thereof within a congressional district) shall be entitled to cast one vote at the congressional district and state conventions for every 300 Democratic votes, or major fraction thereof, cast by that county (or portion thereof within a congressional district) for Governor in the last (2016) gubernatorial election. *(POO 5.01)*
- g. Delegates to county conventions shall not be required to declare their presidential candidate (or uncommitted) preference, and the entire body of

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delegates shall vote for all delegates to their congressional district and state conventions; except that in counties which are divided among more than one congressional district, only those delegates residing in a particular congressional district shall vote for delegates to that respective congressional district's convention.

3. District-level Delegate Election Procedure

- a. The congressional district conventions shall be held on **May 16, 2020**. The congressional district chair shall determine, in consultation with the State Party, the starting time of the congressional district convention. Congressional district conventions shall take place using state party furnished and approved teleconferencing software to allow remote attendees to listen in and participate via the internet and/or telephone.
 - i. At the beginning of every district convention, the district chair or the acting chair shall read the following statement: "All public meetings at all levels of the North Carolina Democratic Party shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the North Carolina Democratic Party. Discrimination on the basis of 'status' in the conduct of North Carolina Democratic Party affairs is prohibited."
- b. Each member of the presidential preference group elected as a delegate to their congressional district convention shall be allowed to vote for delegates to the national convention. Each member of the presidential preference group shall have votes equal to the number of national convention delegates to be elected but may vote for fewer candidates and shall not be allowed to vote more than once for a candidate. Unlike previous years, voting for District-level delegates shall not be conducted separately for male and female positions. Candidates for delegate must receive a majority of those votes cast in order to be elected. The State Party will designate uniform procedures whereby the field of candidates may be narrowed and runoff votes taken in the event enough candidates do not receive a majority of the first ballot. Duly elected congressional district convention delegates shall cast their ballots during the period beginning with the District Conventions on May 16, 2020, until voting is closed on Wednesday, May 20, 2020, at 5:00 pm. All votes shall be cast using a State Party approved voting method using unique and verifiable identifiers for each congressional district convention delegate.

The First Preference Ballot: Each congressional district convention delegate will cast their first preference votes not exceeding the number of national convention delegates their presidential preference group is entitled to elect. Congressional district convention delegates shall be entitled to cast up to three ranked preference votes to be counted if first preference ballots are not sufficient to elect the allocated number of delegates in the presidential preference group. Any nonbinary, male, or female candidate for delegate who receives more than 50% of the vote from the congressional district presidential caucus shall be declared elected as a national convention delegate, provided that the number of candidates receiving a majority vote does not exceed the number of delegates of that gender allocated to the congressional district as reflected in the allocation chart in Section I of this Delegate Selection Plan. If the number of candidates who receive 50% or more of the votes is greater than the number of delegates allocated for their gender, the candidates receiving the highest number of votes and those receiving the next highest totals (in descending order) shall be elected until all allocated positions of that gender have been filled.

Example: A Congressional District Convention will award 4 delegates to a Presidential Candidate; two male delegates and two female delegates. The caucus for said candidate meets and votes for all delegate candidates as a group. After the first ballot, Female Person A gets 60% of the vote; Female Person B gets 55% of the vote; Nonbinary Person A gets 54% of the vote; Male Person A gets 52% of the vote; and Male Person B gets 51% of the vote. No other candidates get more than 50% of the vote. In this scenario, both female candidates would be awarded the female delegate slots; Nonbinary Person A would be awarded a delegate slot; and Male Person A would be awarded the final delegate slot. Male Person B would not qualify, nor would any candidate who did not reach the 50% threshold.

The Run-off Procedure: If a sufficient number do not receive a majority on the first preference ballot, the additional ranked preferences of congressional district delegates will be counted, dropping the winner(s) and those receiving less than 20% or the lowest vote getter if none are below 20% off the list. This procedure shall be repeated until a sufficient number of candidates who identify as nonbinary, or of the appropriate gender, have been elected by a majority vote to fill the allocated positions for that gender.

- c. Delegates to the congressional district convention shall also select, from among the active Democrats of the congressional district, one nominee for presidential elector as required by law and the Plan of Organization. (NCGS

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163A-700(c) and POO 6.01)

- d. The State Party shall be responsible for preparing ballots for the election of national convention delegates. The congressional district chair shall be responsible for (1) preparing blank ballots for the election of District-level delegates and such other votes as the convention determines to take by written ballot, and (2) reporting in writing to the State Party Chair within two days of the congressional district convention the list of national convention delegates chosen and the selections made under provision (E.) above.
 - e. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)
 - f. Except for the first determining step, there will be no secret ballots cast at any stage of the delegate selection process. (*DNC Charter Nine.12*)
4. Apportionment of District-Level Delegates
- a. North Carolina's district-level delegates are apportioned among the districts based on a formula giving Equal weight to the vote for the Democratic candidates in the 2016 presidential and the most recent gubernatorial elections, as this system has served North Carolina well in the past. This method is the most inclusive method because it balances North Carolina's historically strong performance in state elections with our historically weak performance in federal elections. (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*)
 - i. The "allocation factor" for each congressional district gives equal weight to 2016 votes for Roy Cooper (Governor) and Hillary Clinton (President). It is computed as follows:
$$A = .5 \left(\frac{\text{District Presidential Vote}}{\text{Statewide Pres Vote}} + \frac{\text{District Gubernatorial Vote}}{\text{Statewide Gov Vote}} \right)$$
 - b. The number of men and the number of women in the state's total number of district-level delegates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)

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- c. The district-level delegates are apportioned to districts as indicated in the following table:

District	Female Delegates	Male Delegates	Total Delegates
1	3	3	6
2	4	4	8
3	2	2	4
4	5	4	9
5	1	2	3
6	4	3	7
7	2	3	5
8	3	2	5
9	2	3	5
10	2	2	4
11	2	3	5
12	4	4	8
13	2	1	3
TOTAL	36	36	72

**(Allocations are based on the assumption no gender non-binary delegates are elected.)*

4. District-Level Delegate Filing Requirements

- a. A district-level delegate may run for election only within the district in which they are registered to vote and must be registered as a Democrat as verified by the North Carolina State Board of Elections. *(Rule 13.H)*
- b. An individual can qualify as a candidate for district-level delegate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by **noon on March 26, 2020**. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Candidates for Delegate can obtain the paperwork at NCDP.org and file the

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notice of candidacy at Goodwin House, 220 Hillsborough St., Raleigh, NC 27603. Candidates for district-level delegates are not required to be delegates to the Congressional District convention elected by their County Party. (*Rule 13.B, Rule 15.F & Reg. 4.23*)

5. Presidential Candidate Right of Review for District-Level Delegates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **noon on April 10, 2020** a list of all persons who have filed for delegate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by **noon on April 17, 2020**, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)
- c. Failure to respond will be deemed approval of all delegate submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than **noon on April 17, 2020**.
- d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.24*)
- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.1 & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

- a. The North Carolina presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in

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that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. *(Rule 14.F)*
 - c. Every person who files to be a delegate for a specific candidate shall sign a statement of support for the candidate or uncommitted preference they wish to support at the Democratic National Convention. Candidates for delegate will be reminded that their duty is to reflect the will of the voters they represent. *(Rule 13.G)*
 - d. Should any presidential candidate not have enough delegate candidates for their allotted delegate slots, the Affirmative Action Committee will choose candidates for those slots. This rule will be included on the delegate application. *(Rule 14.C)*
7. Equal Division of District-Level Delegates
- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. *(Rule 6.C., Rule 6.C.1 & Reg. 4.10)*
 - b. Voting for district-level delegates in all caucuses shall be conducted with nonbinary, male and female positions together. Candidates for delegate must receive a majority of votes cast in their caucus in order to be elected, except that no male or female candidate will be elected if the number of male or female delegate slots remaining is zero. The State Party will designate uniform procedures, below, whereby the field of candidates may be narrowed and runoff votes taken in the event enough candidates do not receive a majority of the first ballot.

The First Ballot: Any nonbinary, male, or female candidate for delegate who receives more than 50% of the vote from the congressional district presidential caucus shall be declared elected as a national convention delegate, provided that the number of candidates receiving a majority

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vote does not exceed the number of delegates of that gender allocated to the congressional district as reflected in the allocation chart in Section I of this Delegate Selection Plan. If the number of candidates who receive 50% or more of the votes is greater than the number of delegates allocated for their gender, the candidates receiving the highest number of votes and those receiving the next highest totals (in descending order) shall be elected until all allocated positions of that gender have been filled.

Example: A Congressional District Convention will award 4 delegates to a Presidential Candidate; two male delegates and two female delegates. The caucus for said candidate meets and votes for all delegate candidates as a group. After the first ballot, Female Person A gets 60% of the vote; Female Person B gets 55% of the vote; Nonbinary Person A gets 54% of the vote; Male Person A gets 52% of the vote; and Male Person B gets 51% of the vote. No other candidates get more than 50% of the vote. In this scenario, both female candidates would be awarded the female delegate slots; Nonbinary Person A would be awarded a delegate slot; and Male Person A would be awarded the final delegate slot. Male Person B would not qualify, nor would any candidate who did not reach the 50% threshold.

The Run-off Procedure: If a sufficient number do not receive a majority on the first ballot, the additional ranked preferences will be counted, dropping the winner(s) and those receiving less than 20% or the lowest vote-getter if none are below 20% off the list. This procedure shall be repeated until a sufficient number of candidates who identify as nonbinary, or of the appropriate gender, have been elected by a majority vote to fill the allocated positions for that gender.

8. Results from the Presidential Preference Primary shall be certified on Tuesday, **March 24, 2020** by the State Board of Elections before confirming district level allocations. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and to the Democratic National Convention within 10 days after their respective elections. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:

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- (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of North Carolina’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
- (1) Not later than **March 6, 2020**, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in North Carolina. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. North Carolina is allotted 14 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*

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2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO will be given an equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. The statement of candidacy for PLEO delegates will become available beginning **noon on December 1, 2019**. Persons desiring to seek a PLEO delegate position may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by **noon on May 7, 2020**. A PLEO candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Candidates for Delegate can obtain the paperwork at NCDP.org and file the notice of candidacy at Goodwin House, 220 Hillsborough St., Raleigh, NC 27603. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM on **May 14, 2020**, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 PM on **May 26, 2020**, a list of all such candidates they have approved, as long as approval is given to at least **two names** for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.25)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM on **May 26, 2020**. *(Rule 13.D)*
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan

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within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)

4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
 - b. Selection of the pledged PLEO delegates will occur after the call to order of the North Carolina Democratic Party State Convention on **June 6, 2020**. At the discretion of the State Chair, and based upon public health recommendations, the State Convention will either be held as an in-person event in Raleigh (location TBD) or a remote/virtual event which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. (*Rule 10.A*)
 - c. These delegates will be selected by the state convention (*Rule 10.B*) per the rules of the Plan of Organization. (*POO 6.02*)
 - (1) As provided in the Plan of Organization (Section 5.01), the county convention shall elect, from among the Democrats of the county, delegates to the state convention. Each county shall be entitled to cast one vote at the state convention for every 300 Democratic votes, or major fraction thereof, cast by that county for Governor in the last (2016) gubernatorial election. County delegations will have their delegates weighted in accordance with the number of delegates elected divided by the number of delegates present with equal weight given to each county delegate.
 - (2) Voting for PLEO delegates shall be conducted separately for each slot.
 - (3) Candidates for delegate must receive a majority of those votes cast in order to be elected. Since a maximum of two candidates will be slotted for any PLEO slot, any candidate for delegate in these categories who receives more than 50% of the vote shall be declared elected as a national convention delegate.
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegates and Alternates

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1. The state of North Carolina is allotted 24 at-large delegates and 9 at-large alternates. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)*

2. At-Large Delegate and Alternate Filing Requirements
 - a. Statements of candidacy shall become available beginning **noon on December 1, 2019**. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by **noon on May 7, 2020**. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. At-Large Delegate candidates may simultaneously file to run as a Pledged PLEO delegate. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)*

 - b. After the PLEO delegates are elected by the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. *(Rule 19.A)*

3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 PM on May 14, 2020**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D) (Reg. 4.24.D & Reg. 4.31.C)*

 - b. Each presidential candidate, or that candidate's authorized representative(s), shall file with the State Democratic Chair a list of all such candidates they have approved, provided that, at a minimum, **two (2) names** remain for every national convention delegate or alternate position to which the presidential candidate. This list shall be filed no later than immediately after the election of the PLEO delegates at the state convention on **June 6, 2020**. However, candidates and authorized representatives are very strongly encouraged to submit such names by **5:00 PM on May 26, 2020**. *(Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)*

 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM on **June 5, 2020**.

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- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*
 5. Selection of At-Large Delegates and Alternates
 - a. The selection of the at-large delegates and alternates will occur at the state convention of the North Carolina Democratic Party, to be held starting at 1:00PM on Saturday, **June 6, 2020** in Raleigh, North Carolina at a location to be confirmed, which is after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
 - b. These delegates and alternates will be selected by the state convention after the PLEO delegates. *(Rule 11.B & Rule 11.B; POO 6.02)*
 - (1) As provided in the Plan of Organization *(POO 5.01)*, the county convention shall elect, from among the Democrats of the county, delegates to the

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state convention. Each county shall be entitled to cast one vote at the state convention for every 300 Democratic votes, or major fraction thereof, cast by that county for Governor in the last (2016) gubernatorial election. County delegations will have their delegates weighted in accordance with the number of delegates elected divided by the number of delegates present with equal weight given to each county delegate.

- (2) Voting for at-large delegates and alternates shall be conducted separately for each slot.
- (3) Candidates for delegate must receive a majority of those votes cast in order to be elected. Since a maximum of two candidates will be slotted for any at-large or alternate slot, any candidate for delegate in these categories who receives more than 50% of the vote shall be declared elected as a national convention delegate.

c. Priority of Consideration

- (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (*Rule 6.A.3*)
- (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, gender, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)
- (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)
- (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20*)
- (5) On **Saturday, May 30, 2020**, Affirmative Action Committee meets to review Notice of Candidacy for PLEO delegates, At-large delegates, and

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alternates and certify to the State Party Chair a minimum of (2) candidates for each male and female position allocated for each At-large delegate, provided that a sufficient number have filed a Notice of Candidacy form to allow for a minimum of two (2) candidates for each male and female position allocated to their preference. If there are non-binary candidates for at-large delegates or alternates, then the Delegate Selection and Affirmative Action Committee shall assign those candidates in alternating fashion between males and females, wherever applicable. In addition, the Delegate Selection and Affirmative Action Committee must assign candidates to a particular Delegate slot to be filled in order to promote the Affirmative Action goals of this plan.

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Open and Transparent State Convention

1. Members of the state convention will be elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Every stage of the delegate selection process will be fully publicized.

At the beginning of the state convention, the chair or the acting chair shall read the following statement: "All public meetings at all levels of the North Carolina Democratic Party shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the North Carolina Democratic Party. Discrimination on the basis of 'status' in the conduct of North Carolina Democratic Party affairs is prohibited."

F. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.36)*

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- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*
- b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates: *(Rule 19.D.1)*
 - (1) For a temporary replacement, the delegate chooses the alternate.
 - (2) For the permanent replacement of a delegate, the chair chooses the alternate subject to the approval of the delegation. The replacement shall be of the same presidential preference.
 - d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the North Carolina's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the

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case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6*)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 19.E*)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Call IV.D.2 & Reg. 4.37*)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (*Call IX.F.3.e*)

Section IV: Selection of Convention Standing Committee Members

A. Introduction

1. North Carolina has been allocated **5** member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 15 members. (*Call VII.A & Appendix D*)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (*Call VII.A.3*)
3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

B. Temporary Standing Committee Members

1. Temporary members for the Convention Standing Committees will be selected by State Executive Committee at a meeting on **February 29, 2020**. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of State Executive Committee shall receive timely notice of the meeting, in accordance with State Party rules. (*Call VII.G.2*)
2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application to the State Chair with contact information and certifying their Democratic affiliation, availability to serve (including travel costs), and including the committee(s) for which they wish to be considered, no later than **January 1, 2020**.
3. A separate election shall be conducted for membership on each of the standing committees. The male and female membership of each standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on any committee or, among the three committees in aggregate shall not exceed one. (*Call VII.E.2*) In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). (*Call VII.E.1*)
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (*Call VII.G.3*)
5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established. (*Call VII.G.3*)
6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after

their selection. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the State Executive Committee in accordance with the provisions outlined above. (Call VII.B.3 and Call VII.G.4)

C. Permanent Standing Committee Members

1. Selection Meeting

- a. The members of the standing committees shall be elected by a quorum of North Carolina's National Convention delegates, at a meeting to be held on **Saturday, June 6, 2020** immediately following the state convention. (*Call VII.B.1*)
- b. All members of the delegation and candidates for delegate shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (*Call VII.B.1*)

2. Allocation of Members

- a. The members of the standing committees allocated to North Carolina shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.9*)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to North Carolina. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2*)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of

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representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*

- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by **the close of the state convention on June 6, 2020**, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). **Presidential candidates shall not be required to submit the name of more than one (1) person for each slot** awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve North Carolina's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, and the next binary position, if one occurs, will be designated for a female, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to

exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V: Delegation Chair and Convention Pages

A. Introduction

North Carolina will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on **Saturday, June 6, 2020** immediately following the state convention. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 3 individuals will be selected to serve as North Carolina's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place by **June 6, 2020**. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as North Carolina's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI: Presidential Electors

A. Introduction

North Carolina will select 15 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

1. 13 Presidential Electors shall be selected at the congressional district level **on April 25, 2020** with two at-large electors and two alternates elected by the state convention on **June 6, 2020**. This process is required by state law. (*NCGS 163A-700(c), POO 6.01.5,02*)
2. Candidates for Presidential Elector shall submit a statement of candidacy to the State Democratic Party by **March 26, 2020** stating their intention to run as a candidate at the district level.
3. Candidates seeking to run for the two at-large electors as well as those who failed to be elected at the congressional district level shall declare by **May 7, 2020** stating their intention to run as a candidate that state level. Alternates for presidential elector shall be the two runners-up at the state convention. A list of presidential electors shall be certified and furnished to the North Carolina Secretary of State. (*NCGS 163A-1226*)
4. The state chair will submit an approved list of candidates for presidential elector to the Delegate Selection and Affirmative Action Committee by **April 17, 2020**. The committee will nominate no more than two candidates for each presidential elector slot at both the congressional district and the state conventions.
5. Electors will be elected by a weighted majority vote of each convention in a similar fashion to at-large and PLEO delegates.

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (*Call VIII*)
2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: (*Call VIII*)
 - a. Have the candidates certify in writing that they will vote for the aforementioned nominees.
 - b. Inform potential electors of the penalty for failure of the presidential elector to attend and vote in a manner that reflects the votes of those who appointed

them. State law states “Any presidential elector having previously signified his consent to serve as such, who fails to attend and vote for the candidate of the political party which nominated such elector, for President and Vice-President of the United States at the time and place directed in G.S. 163A-1229 (except in case of sickness or other unavoidable accident) shall forfeit and pay to the State five hundred dollars (\$500.00), to be recovered by the Attorney General in the Superior Court of Wake County. In addition to such forfeiture, refusal or failure to vote for the candidates of the political party which nominated such elector shall constitute a resignation from the office of elector, his vote shall not be recorded, and the remaining electors shall forthwith fill such vacancy as hereinbefore provided.” (*NCGS 163A-1231*)

Section VII: General Provisions and Procedural Guarantees

- A. The North Carolina Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
1. All public meetings at all levels of the Democratic Party in North Carolina should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in North Carolina should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (*Rule 4.B.2*)
 3. The time and place for all public meetings of the Democratic Party in North Carolina on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Democratic Party in North Carolina, on all levels, should support the broadest possible registration without discrimination based on “status.” (*Rule 4.B.4*)

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5. The Democratic Party in North Carolina should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
 6. The Democratic Party in North Carolina should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
 - C. North Carolina’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
 - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
 - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
 - F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

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- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, including voter registration indicating membership of the Democratic Party, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*
- H. 51% +1 of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Proxy voting is prohibited at every stage of the delegate selection process. *(POO 11.05)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in North Carolina, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII: Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by North Carolina. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in North Carolina should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, North Carolina has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the North Carolina Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

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- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on **February 1, 2019**. *(Rule 6.F)*
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State

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Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin after the plan is approved by the RBC, but ***not later than September 13, 2019***, with the distribution of the press kits, and will continue through the end of the delegate selection process. (*Rule 1.F*)

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. (*Rule 6.A*)
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation.
3. The Delegate Selection & Affirmative Action Committee has used the goals suggested by the Democratic National Committee, except in cases where the suggested goal is lower than the 2016 North Carolina delegate selection goal. The Delegate Selection & Affirmative Action Committee added two new goals: multi-racial and veterans. The goals for multi-racial delegates was based on the percentage of Democrats identified as multi-racial through voter registration and turnout statistics. The veteran goal used the percentage of North Carolina veterans voting for Hillary Clinton in the 2016 election per CNN exit polls as a proxy for veterans identifying as Democrats.

	African Americans	Hispanic Americans	Native Americans	Asian Americans & Pacific Islanders	LGBT Americans	People with Disabilities	Youth (36-)	Seniors (65+)	Multi-Racial/ Other	Veterans
Percent in Democratic Electorate	44.00%	9.00%	1.60%	2.00%	8.20%	16.00%	32.00%	7.00%	2.00%	9.80%
Numeric Goals for Delegation	58	12	2	3	11	21	42	9	3	12

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be

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compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*

5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than **September 13, 2019**. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

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6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning **September 13, 2019** that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of precinct

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meetings, county conventions, congressional district conventions, and state conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*

4. Not later than **September 13, 2019**, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. materials designed to encourage participation and inform prospective delegate candidates;
 - b. a summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. a summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the North Carolina Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential candidates shall make a clear and convincing effort to reach the goals; to abide by the committee's request that automatic delegates are given lowest priority for pledged delegate slots; and to abide by the goal that at least 15% of the delegates outside of the "Youth" category be delegates who have never attended a Democratic National Convention as a delegate, alternate, or standing committee member. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **January 1, 2020** which indicates the specific steps they will take to encourage full participation by their supporters in North Carolina's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as

delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)

4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities, including, if necessary, designating one of the pages to be an assistant to delegation members with disabilities.
4. In addition to the education, publicity and other steps described above, the State Party will work to help first time delegates attend the convention, and has set a goal that at least 15% of the delegates outside of the "Youth" category be delegates who have never attended a Democratic National Convention as a delegate, alternate, or standing committee member.
5. At the beginning of each stage of the delegate selection process, the chair or the acting chair of the meeting shall read the following statement: "All public meetings at all levels of the North Carolina Democratic Party shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression,

economic status, or disability. In order that the Democratic Party at all levels be an open Party, which includes rather than excludes people from participation, a program of effective affirmative action has been adopted by the North Carolina Democratic Party. Discrimination on the basis of 'status' in the conduct of North Carolina Democratic Party affairs is prohibited."

Section IX: Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
2. Under Rule 21.B. of the *2020 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the North Carolina Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be

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subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X: Summary of Plan

A. Selection of Delegates and Alternates

North Carolina will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of North Carolina’s delegate selection process will occur on **March 3, 2020**, with a Primary Election.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	72	0	5/16/2020	Selecting Body: Congressional District Convention
				Candidates must file by March 26, 2020
Automatic Party Leader and Elected Official Delegates*	12*	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	14	**	6/6/2020	Selecting Body: State Convention
				Candidates must file by May 7, 2020
At-Large Delegates At-Large Alternates	24	9	6/6/2020 6/6/2020	Selecting Body: State Convention
				Candidates must file by May 7, 2020
TOTAL Delegates and Alternates	122	9		

State 2020 Delegate Selection Plan

- * Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2020 Delegate Selection Rules*. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

Candidates for all delegate candidate types shall be via printed form mailed or faxed to the State Democratic Party or via an online submission form.

B. Selection of Temporary Standing Committee Members

Temporary standing committee members for the Credentials, Platform and Rules Committees will be selected by the North Carolina Democratic Party's State Executive Committee as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
5	15	2/29/2020	Candidates must file by January 1, 2020

C. Selection of Permanent Standing Committee Members

Standing committee members for the Credentials, Platform and Rules Committees will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
5	15	6/6/2020	Candidates must file by May 7, 2020

D. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on **June 6, 2020**.

3 Convention Pages will be selected by the State Democratic Chair no later than **June 6, 2020**.

State 2020 Delegate Selection Plan

E. Selection of Presidential Electors

13 Presidential Electors will be selected by **Congressional District Conventions on April 25, 2020**. 2 At Large Electors and 2 Delegates will be selected by the **State Convention on June 6, 2020**. Electors will be selected by the delegates of the respective conventions.

F. Presidential Candidate Deadlines

Presidential candidate names are submitted to the State Board of Elections for inclusion on the primary ballot by the NCDP Chair by **Wednesday, December 4, 2019**.

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **January 1, 2020**.

Presidential candidates must submit a written statement to the State Democratic Chair by **January 1, 2020** indicating specific steps they will take to encourage full participation.

G. Timetable

Date	Activity
2019	
02/18/19	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
03/01/19	Delegate Selection Affirmative Action Committee members must be submitted to the Rules and Bylaws Committee including names, contact information and demographic data.
03/09/19	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
03/09/19	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee.
03/18/19	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
04/16/19	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
04/20/19	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
05/03/19	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
09/13/19	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
12/01/19	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from the State Party Committee Headquarters, in person, by mail, or from the State Party's website at ncdp.org .
12/04/19	NCDP Chair submits names of candidates to the State Board of Elections.

Date	Activity
2020	
01/01/20	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement). Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at ncdp.org .
01/01/20	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
01/01/20	Deadline for applications for temporary standing committee nominations.

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01/13/20	Absentee ballots become available.
02/15/20	One-Stop Early Voting begins.
02/15/20	Statewide precinct meetings.
02/28/20	One-Stop Early Voting concludes.
02/29/20	State Executive Committee selects temporary members of convention standing committees.
03/03/20	Presidential preference primary.
03/03/20	State Party certifies Temporary Convention Standing Committee members to Secretary of the DNC.
03/06/20	DNC certifies names of automatic delegates.
03/24/20	State Board of Elections certifies results of primary; district-level delegates are allocated according to presidential preference.
03/26/20	District-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party. District-level Presidential Elector deadline for filing notice of candidacy.
4/25/20	County conventions elect delegates to congressional district conventions.
04/10/20	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
04/17/20	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
05/07/20	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party. At-large Presidential Elector deadline for filing notice of candidacy.
05/14/20	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
5/16/20	Congressional district conventions elect district-level delegates and presidential electors.
05/25/20	State Party certifies elected district-level delegates to the Secretary of the Democratic National Committee.
05/26/20	Presidential candidates provide approved list of pledged PLEO and At-large delegate candidates to State Party. Presidential candidates are strongly encouraged to provide approved list of pledged At-large candidates to State Party.
05/29/20	State Party certifies to DNC Rules and Bylaws Committee presidential candidates used best efforts to meet goals of Affirmative Action Committee.
05/30/20	Delegate Selection and Affirmative Action Committee meets to review Notice of Candidacy for PLEO delegates, At-large delegates, and alternates and certify to the State Party Chair a minimum of (2) candidates for each male and female position allocated for each At-large delegate.
06/06/20	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party. At-large presidential electors and alternates chosen.
06/06/20	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
06/16/20	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
06/16/20	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
06/16/20	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.
06/16/20	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Unpledged Delegates.

Attachments

A. Members of the Affirmative Action Committee

NCDP Delegate Selection & Affirmative Action Committee
delegateselection@ncdemocraticparty.org

DR. BOBBIE RICHARDSON, CO-CHAIR
1ST VICE CHAIR
FRANKLIN COUNTY, CONGRESSIONAL DISTRICT 2
AFRICAN-AMERICAN WOMAN, SENIOR

HON. MATT HUGHES, CO-CHAIR
TOWN OF HILLSBOROUGH COMMISSIONER
ORANGE COUNTY, CONGRESSIONAL DISTRICT 4
BIRACIAL MAN, LGBT, YOUTH

SAM SPENCER, DRAFTING CO-CHAIR
SECRETARY/TREASURER, PRECINCT 61
MECKLENBURG COUNTY, CONGRESSIONAL DISTRICT 12
WHITE MAN, LGBT, YOUTH

HON. DD ADAMS
WINSTON-SALEM CITY COUNCIL
DEMOCRATIC NATIONAL COMMITTEE MEMBER
FORSYTH COUNTY, CONGRESSIONAL DISTRICT 5
BLACK WOMAN

NIDA ALLAM
3RD VICE CHAIR
DURHAM COUNTY, CONGRESSIONAL DISTRICT 4
AAPI WOMAN, YOUTH

SARAH ANDERSON
DEMOCRATIC WOMEN OF NORTH CAROLINA PRESIDENT EMERITUS
JOHNSTON COUNTY, CONGRESSIONAL DISTRICT 7
WHITE WOMAN

REP. CHAZ BEASLEY
STATE REPRESENTATIVE, DISTRICT 92
MECKLENBURG COUNTY, CONGRESSIONAL DISTRICT 12
BLACK MAN, YOUTH

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JANICE COVINGTON
FIRST TRANSGENDER DNC DELEGATE FROM NORTH CAROLINA
MECKLENBURG COUNTY, CONGRESSIONAL DISTRICT 12
WHITE WOMAN, SENIOR, LGBT, PERSON WITH DISABILITIES

JOHN EASTERLING
COLLEGE DEMOCRATS OF NORTH CAROLINA PRESIDENT
SCOTLAND COUNTY, CONGRESSIONAL DISTRICT 9
AFRICAN AMERICAN MAN, YOUTH

ANNE EVANGELISTA
YOUNG DEMOCRATS OF NORTH CAROLINA PRESIDENT
WAKE COUNTY, CONGRESSIONAL DISTRICT 4
WHITE WOMAN, LGBT, YOUTH

CHRIS HARDEE
3RD CONGRESSIONAL DISTRICT CHAIR
PITT COUNTY, CONGRESSIONAL DISTRICT 3
WHITE MAN

LUKE HYDE
CHEROKEE PRESERVATION FOUNDATION CHAIRMAN
SWAIN COUNTY, CONGRESSIONAL DISTRICT 11
WHITE MAN, SENIOR

DA'QUAN LOVE
2018 NCGA CANDIDATE
DUPLIN COUNTY, CONGRESSIONAL DISTRICT 7
AFRICAN-AMERICAN MAN, YOUTH

SEN. PAUL LOWE
STATE SENATOR
FORSYTH COUNTY, CONGRESSIONAL DISTRICT 5
AFRICAN-AMERICAN MAN

CLIFF MOONE, M.DIV.
DEMOCRATIC NATIONAL COMMITTEE MEMBER
CATAWBA COUNTY, CONGRESSIONAL DISTRICT 5
WHITE MAN, SENIOR

LORENZO PEDRO
YOUNG DEMOCRATS OF NORTH CAROLINA VICE PRESIDENT

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BURKE COUNTY, CONGRESSIONAL DISTRICT 11
LATINO MAN, YOUTH
JOHN VERDEJO

DEMOCRATIC NATIONAL COMMITTEE MEMBER
WAKE COUNTY, CONGRESSIONAL DISTRICT 4
LATINO MAN

GINGER WALKER
LGBT DEMOCRATS STATE PRESIDENT
MECKLENBURG COUNTY, CONGRESSIONAL DISTRICT 12
WHITE WOMAN, LGBT

BETSY WELLS
10TH CONGRESSIONAL DISTRICT CHAIR
CLEVELAND COUNTY, CONGRESSIONAL DISTRICT 10
WHITE WOMAN, SENIOR

B. Media Outlets to be Contacted Regarding the Delegate Selection Process

1. Major Daily Newspapers, Radio and Television Stations

a. Major Daily Newspapers: Asheville Citizen-Times; Charlotte Observer; Fayetteville Observer; Greensboro News & Record; Raleigh News & Observer; Wilmington Star-News; Winston-Salem Journal

b. Radio Stations: WSPC AM 1010; Andrews Community Radio; WCQS FM 88.1; WWNC AM 570; WYQS FM 90.5; WATA AM 1450; WXIT AM 1200; WBAG AM 1150; WYMY FM 101.1; WCHL AM 1360; WUNC FM 91.5; WBCN AM 1660; WBT AM 1110; WFAE FM 90.7; WDAV FM 89.9; WLOE AM 1490; WGAI AM 560; WMFR AM 1230; WSJS AM 600; WLTT FM 106.3; WFDD FM 88.5; WFNC AM 640; WFSS FM 91.9; WNCW FM 88.7; WGBR AM 1150; WBLO AM 790; WDLX AM 930; WTIB FM 103.7; WHKP AM 1450; WHKY AM 1290; WLNC AM 1300; WAAV AM 980; WTEB FM 89.3; WTKF FM 107.1; WCPE FM 89.7; WDNC AM 620; WFNL AM 570; WKIX FM 102.9; WPTF AM 680; WSHA FM 88.9; WSTP AM 1490; WEEB AM 990; WSIC AM 1400; WMXF AM 1400; WTXY AM 1540; WHQR FM 91.3

c. TV Stations: WLOS TV 13 (ABC); WYCW TV 62 (CW); WUNC TV 4 (PBS); Time Warner Cable News; WBTV TV 3 (CBS); WCCB TV 18 (CW); WCNC TV 36 (NBC); WJZY TV 46 (Fox); WMYT TV 55 (MyTV); WSOC TV 9 (ABC); WTVI TV 42 (PBS); WMYV TV 48 (MyTV); WXII TV 12 (NBC); WXLV TV 45 (ABC); WSFX TV 26 (Fox) WWAY TV 3 (ABC) WCWG TV 20 (CW); WFMY TV 2 (CBS); WGHP TV 8 (Fox); WNCT TV 9 (CBS); WHKY TV 14; WCTI TV 12 (ABC); WFXI TV 8 (Fox); WLFL TV 22 (CW); WNCN TV 17 (NBC); WRAL TV 5 (CBS) WRAZ TV 50 (Fox) WRDC TV 28 (MyTV); WTVD TV 11 (ABC); WITN TV 7 (NBC); WECT TV 6 (NBC)

2. Other “Non-Minority” Media Outlets a. Associated Press (AP)

b. Roanoke Chowan News Herald; Alamance News; Montgomery Herald; Stanly News & Press; Andrews Journal; Southwest Wake News; Archdale-Trinity News; Asheboro Courier-Tribune; Asheville Disclaimer; Mountain Xpress; Weaverville Tribune; WNC Magazine; County Compass; Belmont & Mount Holly Banner News; Benson News in Review; Black Mountain News; Boone Mountain Times; High Country Press; Watauga Democrat; Transylvania Times; Smoky Mountain Times; Burlington Times News; Mebane Enterprise; Yancey Common Times Journal; Island Gazette; Crossroads Chronicle; Chapel Hill News; Charlotte Magazine; Charlotte Business Journal; Creative Loafing Charlotte; Mecklenburg Times; Mint Hill Times; Mountain Island Monitor; South Charlotte Weekly; Union County Weekly; Cherryville Eagle; Clayton News-Star; Clemmons Courier; Villager Voice Magazine; Sampson Independent; Butner Creedmoor News; DavidsonNews.net; Denton Orator; Denver Weekly; Dunn Daily Record; Durham Carolina Times; Durham Herald Sun; Durham Independent Weekly; Durham News; Eden Daily News; Eden's Own Journal/Rockingham County Star; Chowan Herald; Elizabeth City Advance; Bladen Journal; Elkin Tribune; Farmville Enterprise; Up & Coming Weekly; Forest City Daily Courier; Franklin Press; Franklin Weekly; Macon County News; Wayne Wilson News Leader; Garner-Cleveland Record; Gaston Gazette; Goldsboro News Argus; Business Journal of the Greater Triad Area; Our State North Carolina Magazine; Greenville Daily Reflector; YES! Weekly; Grifton Times-Leader; Pender-Topsail Post & Voice; Havelock News; Clay County Progress; Henderson Daily Dispatch; Hendersonville Times News; Perquimans Weekly; Hickory Daily Record; High Point Enterprise; Highlands Highlander; News of Orange County; Huntersville Herald Weekly; Jacksonville Daily News; Jamestown News; Independent Tribune; Duplin Times; Kernersville News; Stokes News; Kings Mountain Herald; Kinston Free Press; La Grange Weekly Gazette; Laurinburg Exchange; Caldwell Review; Lenoir News-Topic; Lexington Dispatch; Harnett County News; Lincoln Times News; Lake Gaston Gazette-ObsERVER; Locust Weekly Post; Franklin Times; Red Springs Citizen; Robesonian; Madison Messenger; Coastland Times; McDowell News; Marshall News-Record & Sentinel; Marshville Home News; Matthews-Mint Hill Weekly; Davie County Enterprise-Record; Monroe Enquirer Journal; Mooresville Tribune; Mooresville Weekly; Carteret County News-Times; Morganton News Herald; Mount Airy News; Surry Scene; Mount Olive Tribune; Cherokee Scout; Outer Banks Sentinel; New Bern Sun Journal; Avery Journal-Times; Newton Observer News Enterprise; North Wilkesboro Record; Wilkes County Gazette; Wilkes Journal-Patriot; Oak Ridge Northwest Observer; Pamlico News; Oxford Public Ledger; Pilot Mountain Pilot; Chatham Journal; Chatham Record; Plymouth Roanoke Beacon; Princeton News Leader; Raeford News Journal; Cary News; Triangle Business Journal; Reidsville Review; Roanoke Rapids Daily Herald; Graham Star; Pee Dee Post; Richmond County Daily Journal; Nashville Graphic; Rocky Mount Telegram; Roxboro Courier-Times; Salisbury Post; Sanford Herald; Brunswick Beacon; Shelby Star; Chatham News; Kenly

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News; Selma News; Smithfield Herald; Southern Pines Pilot; Alleghany News; Eastern Wake News; Spring Hope Enterprise; Mitchell News-Journal; Statesville Record & Landmark; Tideland News; Sylva Herald; Taylorsville Times; Thomasville Times; Polk County News Journal; Tryon Daily Bulletin; Anson Record; Wake Forest Weekly; Warren Record; Washington Daily News; Smoky Mountain News; Waynesville Mountaineer; Ashe Mountain Times; Jefferson Post; Whiteville News Reporter; Martin County Enterprise; Wrightsville Beach Magazine; Wilson Times; Bertie Ledger-Advance; Yadkin Ripple; Caswell Messenger

3. Constituency and Specialty Media Outlets and Targeted Groups

a. La Voz Independiente (Spanish language); UNCA Blue Banner (university); Appalachian (university); Daily Tar Heel (university); Charlotte Jewish News (Jewish); Charlotte Post (African-American); La Noticia (Spanish language); Q Notes (LGBT); Que Pasa Mi Gente Charlotte (Spanish language); Charlotte UNCC Niner Times (university); Cherokee One Feather (Native American); Western Carolinian (university); Davidsonian (university); Duke University Chronicle (university); Triangle Tribune (African-American); Elon University Pendulum (university); Acento Latino Magazine (Spanish language); Fort Bragg Paraglide (Military/Veteran); WFU Old Gold and Black (university); Winston Salem Chronicle (African-American); East Carolinian (university); Camp Lejune Globe (Military/Veteran); La Conexion (Spanish language); NCSU Technician (university); UNC Wilmington Seahawk (university); Wilmington Greater Diversity News; Wilmington Journal (African-American).

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C. North Carolina Delegate Selection Plan Amendment

Approved May 7, 2020

Extension of Statewide Delegate Filing Deadline

The filing deadline for at-large, Party Leader and Elected Official (PLEO), and alternate positions shall be extended from noon Thursday, May 7, 2020 to noon Thursday, May 21, 2020.

Delegate Allocation

Under Rule 11.C of the Democratic National Committee's adopted Delegate Selection Rules of the 2020 Democratic National Committee, all at-large, Party Leader and Elected Official (PLEO), and alternate positions (collectively, "statewide delegates and alternates") shall be allocated to Vice President Biden. All such statewide delegates and alternates shall be officially certified as pledged to Vice President Biden per pursuant to Section IV-A of the 2020 Call to the Convention.

North Carolina will allocate statewide delegates and alternates in a manner that reflects the votes received by Vice President Biden and Senator Sanders in the North Carolina presidential primary held on March 3, 2020.

Presidential Candidate	At-Large	PLEO	Alternates
Biden	8 Female	4 Female	3 Female
	7 Male	5 Male	3 Male
Sanders	4 Female	3 Female	1 Female
	5 Male	2 Male	0 Male

North Carolina Democratic Party will allow candidates for statewide delegate to file as a supporter of either candidate, subject to the campaigns' respective rights of review, and to be selected according to the selection process set forth in this amendment. The North Carolina Democratic Party's Affirmative Action Committee will work with both campaigns to help meet the state party's affirmative action goals.

Permanent Standing Committees

Standing Committee slots will be filled by supporters of the Biden and Sanders campaigns based on the candidates' respective statewide results (regardless of the status of Senator Sanders's campaign). Rule 11.C notwithstanding, these standing committee members shall be pledged to their respective candidates and shall in all good conscience reflect the sentiments of those who elected them. Vice President Biden supporters will fill three positions and Senator Sanders supporters will fill two members on each of the three standing committees of the Democratic National Convention.

Presidential Campaign Right of Review

The North Carolina Democratic Party will permit a presidential right of review process allowing the Biden and Sanders campaigns, in consultation with the state party's Affirmative Action

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Committee, to remove any candidate for At Large Delegate, alternate, or PLEO Delegate from the list of bona fide supporters seeking a delegation slot to which the presidential candidate is entitled. Based on the recommendations of the respective campaigns, the Committee will slate one statewide delegate candidate for each delegate position for election at the North Carolina Democratic Party's biennial state convention.