Organizers

The North Carolina Democratic Party (NCDP) is hiring organizers for a large-scale, voter registration program. The positions will be based across the state. NCDP organizers are ambassadors of the NCDP to their local communities. They are present to facilitate the building of activities that generate excitement, knowledge, presence, and votes in their communities. NCDP organizer will collect voter registration forms themselves while recruiting and training a dynamic volunteer base for site-based voter registration. NCDP organizers will grow an already powerful network of volunteers and democratic activists across the state.

**Responsibilities:**

- Recruit, mobilize and train diverse group of volunteers for site-based voter registration.
- Track all volunteer outreach and engagement in VAN and submit daily reports.
- Plan and execute organizing actions, events and trainings.
- Develop relationships with democratic activists in the community and engage them in field events and activities.
- Foster partnerships with local county parties and progressive groups

**Qualifications:**

- Must possess strong written and oral communication skills
- Ability to prioritize and effectively manage multiple tasks in a fast-paced work environment
- Must demonstrate cultural competency with racially diverse audiences
- Fluency in VAN, Microsoft Office Suite; other field tools a plus
- 1+ cycles of community, issue, labor, political or campaign organizing
- Work hours vary from standard office hours and include Saturdays
- Have your own reliable transportation
- Successful experience working with teams representing a rich mix of talent, backgrounds, and perspectives
- Experience working on voter registration projects is a plus

To apply please send a cover letter, resume and three references to jobs@ncdemocraticparty.org. Please only list the words “Organizer Application” in the subject line. Applications improperly submitted will not be accepted. Position will remain open until filled.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identify or gender expression.