

Regional Field Directors

The North Carolina Democratic Party (NCDP) is hiring Regional Field Directors (RFDs) for a large-scale, voter registration program. The positions will be based in based in Raleigh, Charlotte and Greensboro. NCDP RFDs are responsible for the daily management, training and progress to goals of the region's staff. They are present to facilitate the building of activities that generate excitement, knowledge, presence, and votes in their communities. NCDP RFDs will oversee the collect voter registration forms in the region. NCDP RFDs will grow an already powerful network of volunteers and democratic activists across the state.

Responsibilities:

- Manage and train organizers and volunteers on site-based voter registration.
- Safeguard the integrity of the voter registration collected in the region.
- Ensure all volunteer outreach and engagement is tracked in VAN and reports are submitted daily.
- Assist in planning and execution of organizing actions and events.
- Develop relationships with democratic activists in the community and engage them in field events and activities.
- Foster partnerships with local county parties and progressive groups.

Qualifications:

- Must possess strong written and oral communication skills
- Ability to prioritize and effectively manage multiple tasks in a fast-paced work environment
- Must demonstrate cultural competency with racially diverse audiences
- Fluency in VAN, Microsoft Office Suite; other field tools a plus
- 3+ cycles of community, issue, labor, political or campaign management experience
- Work hours vary from standard office hours and include Saturdays
- Have your own reliable transportation
- Successful experience working with teams representing a rich mix of talent, backgrounds, and perspectives
- Experience working on voter registration projects is a plus

To apply please send a cover letter, resume and three references to jobs@ncdemocraticparty.org. Please only list the words "Regional Field Director Application" in the subject line. Applications improperly submitted will not be accepted. Position will remain open until filled.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identify or gender expression.