

Political and Organizing Director

The North Carolina Democratic Party is looking for a dedicated and energetic Political Director to help us strengthen our core operation, offer additional resources to local party organizations, and help achieve our top political objectives to elect a democratic President and US Senator, re-elect Governor Cooper and increase our representation on the Council of State and to take the majority in the NCGA in 2020.

Under the general supervision of the Executive Director, the Political Director will serve as the liaison between the NCDP Auxiliaries, County, District, and Precinct party officers, as well as North Carolina's minority communities. This candidate will also work closely with the State Chair, the Executive Council, and NCDP policy and ad hoc committees, including serving as the diversity and inclusion coordinator. This position will require an individual to be a self-starter, capable of working independently in a fast-paced political environment. Candidates with experience building coalitions among diverse groups of people and experience working with key constituency leaders are preferred.

Responsibilities include but are not limited to:

- Plan and execute the NCDP's statewide Political Outreach Program
- Serve as the Diversity & Inclusion Coordinator
- Work with all NCDP departments to ensure that the NCDP and its campaigns have the support of key stakeholders, local leaders and opinion makers as well as elected officials
- Build relationships with local leaders, key stakeholders, NCDP auxiliaries and activists in preparation for a statewide campaign effort.
- Serve as the liaison between the NCDP Executive Council and the State Party
- Serve as the liaison between the county, district and precinct officers and the State Party
- Plan and Execute the NCDP State Executive Committee Meetings, as well as the State Convention
- Build relationships with Historically Black Colleges & Universities (HBCU's) and other Higher Educational Institution student leaders/ key faculty members
- Plan and implement Faith & Grassroots Leader Roundtables in key parts of the state to expand the electoral map

Qualifications and Skills:

- Excellent personal skills with the ability to build and maintain strong relationships.
- Superior project management skills. Know how to plan a project or program, track progress, and adjust resources as needed. Understand long and short-term strategy. Be able to help create a long-term plan for the party, monitor progress, and stick to goals.
- Stellar communications skills, both written and oral.

- Understanding of both state and federal election law is very beneficial.
- At least 2 years (4 years ideal) of political, campaign, or non-profit experience or a combination thereof.
- Willingness to travel throughout North Carolina and nationally.
- North Carolina experience is preferred.

Salary is commensurate with experience.

To apply please send a cover letter, resume, writing sample (your discretion) and salary history to jobs@ncdemocraticparty.org. Please only list the words “Political Director Application” in the subject line. Applications improperly submitted will not be accepted.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identify or gender expression.