

MINUTES
NCDP EXECUTIVE COUNCIL CONFERENCE CALL
OCTOBER 11, 2018

NCDP Chair Wayne Goodwin called the Conference Call to order at 8:00PM. It was decided that a Roll Call was not needed because the people operating the call reported that 22 Members were on the call. They qualified as a Quorum.

Chair Goodwin announced that the call would deal with no other topic except a time sensitive legal matter which would be presented by the Party's legal counsel. He announced that there would be no Minutes written of the closed session part of the call.

Chair Goodwin asked for a motion for the Conference Call to go into a closed session. Chris Hardee made the motion to go into a closed session. Ray McKinnon seconded his motion.

The motion passed without objection by a voice vote. It was announced that several "guests" who were on the call would be cut off.

The closed session was held.

When the Conference Call came back into open session, Ray McKinnon made a motion to adopt a VOLUNTARY RECOGNITION AGREEMENT with the Campaign Workers Guild. Matt Hughes seconded the motion. (The full text of this Agreement is provided below.)

A motion was made to end debate. This motion to end debate was passed by a voice vote.

A voice vote was taken on Ray McKinnon's motion to adopt. It was passed without any objection.

Dr. Grace Galloway asked "Who is Greg Lindberg?"

The State Chair ruled that her question was out of order.

Chair Goodwin adjourned the Conference Call.

**Text of Resolution Passed By The October 11, 2018
NCDP Executive Council Conference Call**

**North Carolina Democratic Party Executive Council
RESOLUTION**

The Executive Council of the North Carolina Democratic party met on October 11, 2018 for the purpose of considering the request by certain employees of the North Carolina Democratic Party's Break The Majority Campaign to provide voluntary recognition of the Campaign Workers Guild as the exclusive bargaining representative of the employees of the North Carolina Democratic Party's Break The Majority Campaign.

In a motion made by Ray McKinnon and seconded by Matt Hughes, the following Resolution was adopted:

WHEREAS, employees of the North Carolina Democratic Party's Break the Majority Campaign ("field organizers") have requested voluntary recognition of the Campaign Workers Guild as the exclusive bargaining representative of the employees of the North Carolina Democratic Party's Break The Majority Campaign,

WHEREAS, field organizers have requested the negotiation of a collective bargaining agreement with North Carolina Democratic Party's Break The Majority Campaign,

WHEREAS, the Plan of Organization of the North Carolina Democratic Party does not expressly authorize any representative of the North Carolina Democratic Party's Break The Majority Campaign to voluntarily recognize a union, and

WHEREAS, the Plan of Organization does not expressly authorize any representative of the North Carolina Democratic Party's Break The Majority Campaign as having the authority to negotiate a collective bargaining agreement.

NOW THEREFORE, Kimberly Reynolds, the Executive Director of the North Carolina Democratic Party, is hereby authorized to execute on behalf of the North Carolina Democratic Party's Break The Majority Campaign the attached Voluntary Recognition Agreement, and

Further, Kimberly Reynolds is hereby authorized to enter into negotiations with the Campaign Workers Guild regarding wages, hours, and working conditions regarding the field organizers hired to staff the Break The Majority Campaign, and

Further, Kimberly Reynolds is hereby authorized to endorse and execute on behalf of North Carolina Democratic Party's Break The Majority Campaign a collective bargaining agreement, which must also be ratified by Wayne Goodwin, the Chair of the North Carolina Democratic Party, before it becomes effective.

VOLUNTARY RECOGNITION AGREEMENT

11-10-18

Upon signing of this agreement, the Campaign Workers Guild is recognized as the exclusive bargaining representative of non-managerial employees of the North Carolina Democratic Party's Break The Majority Campaign. The North Carolina Democratic Party's Break The Majority Campaign will negotiate with the Campaign Workers Guild regarding collective bargaining matters, including the wages, hours, and working conditions of the non-managerial employees (field organizers) hired to staff the Break The Majority Campaign.

On behalf of Campaign Workers Guild

On behalf of the North Carolina Democratic Party's Break The Majority Campaign

Signature

Signature

Name

Name

Date

Date